Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/24/2021 **VisitType:** Monitoring Visit **Arrival:** 2:25 PM **Departure:** 3:30 PM

CCLC-50756

Star Light Learning Academy

290B Bramford Way, Suite 100 Kennesaw, GA 30144 Cobb County
(678) 324-1452 starlightlearningacademy@gmail.com

Regional Consultant

Laura Swann

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Mailing Address
290B Bramford way st 300
Kennesaw, GA 30144

Quality Rated: ★ ★

Compliance Zone Designation		
08/24/2021	Complaint Investigation & Monitoring Visit	Good Standing
05/25/2021	Licensing Study	Good Standing
10/23/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	3	23	C	22	NC	NA	NA	Nap
Main	Room B	Two Year Olds	1	10	C	10	C	NA	NA	Nap
Main	Room C	Three Year Olds	1	14	C	15	C	NA	NA	Nap
Main	Room D	Three Year Olds	2	16	C	26	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 72			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Zoning		
Suite 2	E	Four Year Olds	1	19	C	45	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 82		Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Right	10	C
Main	Playground	36	C

Comments
A virtual inspection was conducted on September 17, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.. A complaint investigation was in-progress on August 24, 2021.

Plan of Improvement: Developed This Date 08/24/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Denisha Lott, Program Official Date

Laura Swann, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Staff Records

Records Reviewed: 21 **Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/03/2021		Met
Staff # 2 Date of Hire: 05/12/2020		Met
Staff # 3 Date of Hire: 08/04/2021		Met
Staff # 4 Date of Hire: 08/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 5 Date of Hire: 08/05/2021		Met
Staff # 6 Date of Hire: 10/14/2019		Met
Staff # 7		Met
Staff # 8		Met

Records Reviewed: 21	Records with Missing/Incomplete Components: 0	
Date of Hire: 08/03/2021		
Staff # 9		Met
Date of Hire: 09/20/2018		
Staff # 10		Met
Date of Hire: 09/01/2019		
Staff # 11		Met
Date of Hire: 09/23/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 12		Met
Staff # 13		Met
Date of Hire: 07/13/2020		
Staff # 14		Met
Staff # 15		Met
Date of Hire: 01/23/2020		
Staff # 16		Met
Date of Hire: 07/27/2021		
Staff # 17		Met
Date of Hire: 07/27/2021		
Staff # 18		Met
Date of Hire: 01/10/2020		
Staff # 19		Met
Staff # 20		Met
Date of Hire: 09/09/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	
Staff # 21		Met
Date of Hire: 08/23/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided 11] file(s) for employees hired since last visit.

591-1-1-.33 Staff Training **Defer**

Defer
591-1-1-.33(5)-Defer until December 31, 2021.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/24/2021

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.