



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/3/2022 **VisitType:** Monitoring Visit

Arrival: 10:05 AM

Departure: 1:15 PM

CCLC-34873

Lillie's Lil Lamb Daycare and Learning Center III

3500 McDonough Parkway McDonough, GA 30253 Henry County
 (770) 692-3002 Goalmaker1@gmail.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/03/2022	Monitoring Visit	Good Standing	
05/31/2022	Licensing Study	Good Standing	
02/21/2022	Complaint Investigation by Phone	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Right	Infants	2	4	C	10	C	NA	NA	Nap,Free Play
Main	B 2nd Right	Two Year Olds	1	10	C	15	C	NA	NA	Free Play
Main	C 3rd Right	Two Year Olds	1	8	C	20	C	NA	NA	Outside
Main	D 4th Right	Three Year Olds	1	14	C	20	C	NA	NA	Free Play
Main	E 5th Right	Four Year Olds	1	13	C	20	C	NA	NA	Outside
Main	F 6th Right	PreK	2	20	C	21	C	NA	NA	Circle Time
Main	G 1st Left	One Year Olds	1	6	C	9	C	NA	NA	Free Play
Main	H 2nd Left	One Year Olds	1	6	C	14	C	NA	NA	Floor Play
Main	I 3rd Left		0	0	C	19	C	NA	NA	Not In Use
Main	J 4th Left		0	0	C	19	C	NA	NA	Not In Use
Main	K 5th Left		0	0	C	19	C	27	C	Not In Use
Main	L rear Middle		0	0	C	19	C	27	C	

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Total # Children this Date: 81

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 1st Right	17	C
Main	PG 2nd Left	57	C
Main	PG 2nd Right	61	C
Main	PG Front left	36	C

Comments

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tony Head, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 10/3/2022 VisitType: Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-12 Equipment & Toys(CR)

Met

Correction Deadline: 6/30/2022

Corrected on 10/3/2022

Correction of citation in that there was a variety of age appropriate toys and play materials in each classroom as required on this date.

591-1-1-35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-19 License Capacity(CR)

Met

Correction Deadline: 5/31/2022

Corrected on 10/3/2022

Correction of citation in that the licensed capacity was observed to be met on this date. The director reported another classroom was opened in order to maintain licensed capacity.

591-1-1-25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date.

591-1-1-26 Playgrounds(CR)

Defer

Correction Deadline: 6/21/2022

Corrected on 10/3/2022

Correction of citation in that the fencing was in good repair and free of hazards on this date.

Defer

This citation will be deferred and reviewed during the next regulatory visit as the playground equipment was in the process of being repaired on site.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/21/2022

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director and staff members on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

Discussed proper medication documentation and procedures. However, no medication was administered at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

Comment

Discussed with the director appropriate disciplinary techniques as follows: Requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat.

Correction Deadline: 10/3/2022

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in B8113 was completed on January 19, 2022. Vehicle with tag number ending in F5467 was completed on February 10, 2022.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicles had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 10/15/2021

Corrected on 10/3/2022

Correction of citation in that transportation checklists were observed to be corrected on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 11/08/2021

Staff # 2

Not Met

Date of Hire: 12/08/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 3

Met

Date of Hire: 11/20/2017

Staff # 4

Met

Date of Hire: 08/02/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 01/13/2015

Staff # 6

Not Met

Date of Hire: 06/22/2022

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 7

Met

Date of Hire: 05/16/2022

Staff # 8

Met

Date of Hire: 09/20/2021

Staff # 9

Met

Date of Hire: 12/08/2013

Staff # 10

Met

Date of Hire: 02/14/2022

Staff # 11

Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 3**

Date of Hire: 11/16/2021

Staff # 12 Met

Date of Hire: 04/26/2018

Staff # 13 Met

Date of Hire: 08/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14 Met

Date of Hire: 04/14/2022

Staff # 15 Met

Date of Hire: 08/19/2021

Staff # 16 Not Met

Date of Hire: 11/24/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 17 Met

Date of Hire: 10/20/2021

Staff # 18 Met

Date of Hire: 06/01/2008

Staff # 19 Met

Date of Hire: 06/01/2008

Staff # 20 Met

Date of Hire: 08/10/2021

Staff # 21 Met

Date of Hire: 09/06/2019

Staff # 22 Met

Date of Hire: 08/13/2021

Staff # 23 Met

Date of Hire: 05/24/2022

Staff # 24 Met

Date of Hire: 11/01/2020

Staff # 25 Met

Date of Hire: 04/21/2021

Staff # 26

Met

Date of Hire: 07/29/2020

Staff # 27

Met

Date of Hire: 07/10/2017

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided five file(s) for employees hired since the last visit which was completed on May 31, 2022.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records three staff members did not complete hands on / in person first aid and CPR within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 11/2/2022**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

Correction Deadline: 12/22/2021**Corrected on 10/3/2022**

Correction of citation in that all classrooms were within the appropriate staff:child ratios on this date.

Correction Deadline: 5/31/2022**Corrected on 10/3/2022**

Correction of citation in that all staff:child ratios were met on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.