



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/1/2022 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 11:35 AM

CCLC-52092

Ms. Pam's Precious Angels Family Childcare Center 2

2125 Old Salem Road Conyers, GA 30013 Rockdale County
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Regional Consultant

LaTanya Barber-Swift

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/01/2022	Licensing Study	Good Standing	
03/21/2022	Incident Investigation & Follow Up	Good Standing	
11/12/2021	Complaint Investigation by Phone	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Infants & 1's	Infants	1	7	NC	17	C	NA	NA	Breakfast,Floor Play
Main	B-2 - 2's	One Year Olds	1	7	C	23	C	NA	NA	Outside
Main	C-3L - 3's & Up		0	0	C	76	C	107	C	Not In Use
Main	D-7R - 2's	Four Year Olds and Five Year Olds	2	14	C	23	C	NA	NA	Free Play
Main	E-6R - 4's	Three Year Olds	1	15	C	21	C	NA	NA	Outside
Main	F-5R - 2's	Two Year Olds	1	10	C	23	C	NA	NA	Outside
Main	G-4R - 1's		0	0	C	26	C	NA	NA	Not In Use
Main	H-3R - 3's & Up		0	0	C	31	C	NA	NA	Not In Use
Main	I-2R- 3's & Up		0	0	C	29	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 269			Total Capacity @25 sq. ft.: 300							
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 269							
			Total Capacity @25 sq. ft.: 300							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	8	C
Main	Playground B	74	C
Main	Playground C	172	C

Comments

An in person visit was conducted on April 1, 2022. An Administrative Review was completed on April 11, 2022.

Plan of Improvement: Developed This Date 04/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Latoya Thornton, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that there were no current lesson plans in the classrooms that were in use.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 4/1/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

Child # 2

Met

Records Reviewed: 5**Records with Missing/Incomplete Components: 1**

Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - The Consultant discussed with the Director to ensure that the child's enrollment application obtained the parent's work number.

Correction Deadline: 4/1/2022

Facility

591-1-1-.06 Bathrooms**Not Met****Technical Assistance**

591-1-1-.06(4) - The Consultant discussed with the Director to ensure that the exhaust fans in the children's bathrooms were cleaned before a build up of dust began to clog the fans.

Correction Deadline: 5/1/2022

Finding

591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observation that the bathroom in classroom C-3L was not cleaned which could pose a hazard to the children.

POI (Plan of Improvement)

The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 4/1/2022

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that there were missing and cracked floor tiles in the kitchen. It was further determined based on observation that there were missing floor panels in the bathroom in classroom D-7R which could pose a potential tripping hazard. It was even further determined based on observation that the carpet in classroom D-7R had frayed edges which could pose a potential tripping hazard.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 4/22/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following potential hazards were found in the classrooms and center:

- Classroom C-3L, the ceiling tiles were bent, loose, and stained in many areas in the classroom.
- Classroom D-7R, the front right wall had chipping paint.
- Classroom E-6R, the ceiling tile in the bathroom had a hole. The ceiling tiles were bent and loose in many areas in the classroom.
- Classroom F-5R, the wall next to the rear exit door had chipping paint. The ceiling tile in the bathroom had a hole.
- Main hallway next to classroom C-3L the ceiling tiles and ceiling tracks were loose.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 5/1/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the left side fence on Playground B had two openings one measured at two feet, three inches wide and nine inches length from top to bottom, which could pose a hazard to the children. The other opening at the back left fence under the wooden barrier measured at four feet wide, which could pose a hazard to the children. It was further determined based on observation that the back left fence on Playground B was bent at the top and did not have a fence pole, which could pose a hazard to the children. It was even further determined based on observation that the front right gate on Playground C was open and was not safely locked to prevent the children from leaving the playground.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/1/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient surface. It was determined based on observation that the blue and yellow play structure on Playground B had one inch of measurable resilient surface beneath the equipment and in the fall zone when six inches of resilient surface was required. It was further determined based on observation that the blue, red, and yellow play structure on Playground C had three inches of measurable resilient surface beneath the equipment and in the fall zone when six inches of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilient surface.

Correction Deadline: 4/11/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were sharp edges of concrete on the walkway that lead to Playground B which could pose a potential tripping hazard. It was further determined based on observation that the turf on Playground A had frayed edges which could pose a potential tripping hazard. It was even further determined based on observation that the septic tank on Playground C was not safely secured which could pose a hazard to the children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 6/1/2022

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

591-1-1-.15(2) - Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 4/1/2022

Comment

591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 4/1/2022

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.22 Parental Access****Met**

Correction Deadline: 11/12/2021

Corrected on 4/1/2022

.22 - The previous citation was corrected on this date. The parents were permitted access to the child care areas of the center.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/24/2022	
Staff # 2	Met
Date of Hire: 04/01/2022	
Staff # 3	Met
Date of Hire: 06/28/2021	
Staff # 4	Met
Date of Hire: 01/20/2022	
Staff # 5	Met
Date of Hire: 09/28/2021	
Staff # 6	Met
Date of Hire: 03/31/2022	
Staff # 7	Met

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/12/2021

Staff # 8

Met

Date of Hire: 10/28/2017

Staff # 9

Met

Date of Hire: 04/11/2014

Staff # 10

Met

Date of Hire: 03/15/2022

Staff # 11

Met

Date of Hire: 06/18/2020

Staff # 12

Met

Date of Hire: 02/04/2019

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that a ratio of 1:7 was observed in classroom A-1L When a ratio of 1:6 would be required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 4/1/2022**591-1-1-.32 Supervision(CR)****Met****Comment**

Discussed proper supervision: responding promptly, bathrooms and playgrounds.