



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/11/2025 **VisitType:** Monitoring Visit

Arrival: 10:05 AM **Departure:** 11:45 AM

CCLC-53626

Early Kreative Kidz Academy

3058 Stone Mountain Street Lithonia, GA 30058 DeKalb County
(770) 797-5257 sukishakilgore@gmail.com

Regional Consultant

Evon Hewitt

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Joint with: Rebekah Mullinax

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/11/2025	Monitoring Visit	Good Standing	
12/03/2024	Licensing Study	Good Standing	
06/05/2024	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (1L) 3 year		0	0	C	6	C	NA	NA	
Main	B (2L) - 2 years	Infants and One Year Olds and Two Year Olds	1	6	C	6	C	NA	NA	Floor Play
Main	C (1R) - 4 years	Three Year Olds and Four Year Olds	1	6	C	6	C	NA	NA	Circle Time
Main	D- (Back) 5-12 yrs	Four Year Olds and Five Year Olds	1	4	C	6	C	NA	NA	Centers
Total Capacity @35 sq. ft.:			24		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 16			Total Capacity @35 sq. ft.:		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	11	C
Main	Playground B	15	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	1	4	5	3	2	3

Comments

The purpose of this visit was a monitoring visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation that an infant in classroom B (2L) was in a bouncer seat for approximately 35 minutes.

POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

Correction Deadline: 2/11/2025

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 4**

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Records Reviewed: 1**Records with Missing/Incomplete Components: 1**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that child #1 was missing a parent's name and the parent's work phone number.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 2/11/2025**Facility****Records Reviewed: 5****Records with Missing/Incomplete Components: 4**

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 12/3/2024****Corrected on 2/11/2025****.25(13) - Please citation corrected in that no hazards were present on this date.**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was an outside table with a broken piece of plastic at the entrance of playground A and playground B.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/18/2025

Recited on 2/11/2025

Health and Hygiene

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

Staff # 2 Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3 Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Staff # 2 Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3 Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4 Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5 Not Met

Date of Hire: 08/09/2024

Records Reviewed: 5**Records with Missing/Incomplete Components: 4**

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based upon observation that three out of three cribs did not have tight-fitting sheets on this date.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 2/11/2025**Recited on 2/11/2025**

Staff Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 4**

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #3 (Date of Hire: 02/12/2024) and staff #5 (Date of Hire: 08/09/2024) did not have documentation of Health and Safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/13/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #2 (Date of Hire: 02/02/2022) and staff #4 (Date of Hire: 12/18/2020) did not have evidence of completing four hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 2/28/2025

Recited on 2/11/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 02/02/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 3

Not Met

Date of Hire: 02/12/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

Date of Hire: 12/18/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

Date of Hire: 08/09/2024"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 12/3/2024****Corrected on 2/11/2025****.32(7) - Previous citation corrected in that children were supervised at all times as required.**