



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/30/2025 **VisitType:** Licensing Study

**Arrival:** 10:30 AM **Departure:** 3:00 PM

**CCLC-47820**

**Primrose School of Druid Hills**

2910 North Druid Hills Road Atlanta, GA 30329 DeKalb County  
(678) 557-5207 jmcdaniel-smalls@primrosedruidhills.com

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

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**Mailing Address**

Same

**Quality Rated:** No

| Compliance Zone Designation |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 04/30/2025                  | Licensing Study                    | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/28/2025                  | Incident Investigation & Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 08/08/2024                  | Incident Investigation Closure     | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room    | Age Group       | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                      |
|----------|---------|-----------------|-------|----------|------|------------|--------------|------------|--------------|----------------------------|
| Main     | A - A1  | Infants         | 2     | 7        | C    | 8          | C            | NA         | NA           | Floor Play                 |
| Main     | B - A2  | Infants         | 2     | 10       | C    | 10         | C            | NA         | NA           | Nap                        |
| Main     | C - B1  | One Year Olds   | 2     | 12       | C    | 12         | C            | NA         | NA           | Outside                    |
| Main     | D - EP1 | One Year Olds   | 3     | 16       | C    | 18         | C            | NA         | NA           | Story                      |
| Main     | E - EP2 | Two Year Olds   | 2     | 10       | C    | 17         | C            | NA         | NA           | Outside                    |
| Main     | F - EP3 | Two Year Olds   | 2     | 16       | C    | 16         | C            | NA         | NA           | Transitioning              |
| Main     | G - E1  | Three Year Olds | 3     | 19       | C    | 33         | C            | NA         | NA           | Transitioning              |
| Main     | H - C1  | Three Year Olds | 2     | 16       | C    | 26         | C            | NA         | NA           | Outside                    |
| Main     | I - C2  | Three Year Olds | 2     | 15       | C    | 25         | C            | NA         | NA           | Transitioning              |
| Main     | J - D1  | Four Year Olds  | 3     | 16       | C    | 24         | C            | NA         | NA           | Centers                    |
| Main     | K - D2  | Five Year Olds  | 3     | 13       | C    | 24         | C            | NA         | NA           | Transitioning, Circle Time |

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 150

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

| Building | Playground     | Playground Occupancy | Playground Compliance |
|----------|----------------|----------------------|-----------------------|
| Main     | A - Far Right  | 26                   | C                     |
| Main     | B - School Age | 34                   | C                     |
| Main     | C - Preschool  | 48                   | C                     |
| Main     | D - Infant     | 6                    | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 18                | 29      | 32      | 54      | 25      | 0                  | 8                 |

#### Comments

Visit Completed

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**Records Reviewed: 36**

**Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the handle on the toy stove in PreK 1 was broken.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 4/30/2025**

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 36**

**Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**Records Reviewed: 5****Records with Missing/Incomplete Components: 2**

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 5

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

**591-1-1-.08 Children's Records****Technical Assistance****Technical Assistance**

591-1-1-.08(1) - Documentation procedures were discussed with staff.

**Correction Deadline: 4/30/2025****Facility****Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.06 Bathrooms****Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fans were not working in the following rooms:

- Pathways- left bathroom
- PreK 1-boys and girls bathroom
- Preschool 1- girls bathroom
- Preschool 2- girls bathroom

**POI (Plan of Improvement)**

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

**Correction Deadline: 5/30/2025**

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following items were stored accessible to children in the Pathways room:

- sunscreen on a changing table
- wipes in an unlocked cabinet under the changing table

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/30/2025**

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene****Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

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**Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

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Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

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**Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

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Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Storage procedures were discussed with staff.

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|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

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**Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

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Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met**

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**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.33 Staff Training****Technical Assistance****Technical Assistance**

591-1-1-.33(5) - Annual ongoing training hours requirements were discussed with staff.

**Correction Deadline: 5/30/2025**

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****Records Reviewed: 36****Records with Missing/Incomplete Components: 2**

Staff # 24

Not Met

Date of Hire: 08/13/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 29

Not Met

Date of Hire: 11/02/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.