Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/10/2026 **VisitType:** Licensing Study **Arrival:** 10:05 AM **Departure:** 3:30 PM

CCLC-49068
Carrington Academy at Braselton
2417 Hancock Drive Braselton, GA 30519 Hall County
(470) 238-0800

CCS Coordinator
Margarita Collier
Phone: (678) 891-5989
Fax: Margarita Collier
margarita.collier@decal.ga.gov
Joint with: Jennifer Taylor

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
06/10/2026	Licensing Study	Good Standing
01/06/2026	Monitoring Visit	Good Standing
12/19/2024	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Room 1 - A - Infant	Infants	2	4	C	8	C	NA	NA	Free Play,Floor Play,Feeding,Nap
Main	2L - Room 2 - B - Infant II		0	0	C	8	C	NA	NA	Not In Use
Main	3L - Room 5 - E - Two's	Two Year Olds	3	11	C	20	C	NA	NA	Diapering,Nap
Main	3R - Room 9 - I - Preschool	Three Year Olds and Four Year Olds	2	15	C	28	C	NA	NA	Centers
Main	4L - Room 6 - F - Older Two's	Two Year Olds	2	11	C	18	C	NA	NA	Lunch,Transitioning
Main	4R - Room 10 - J - Preschool	Four Year Olds and Five Year Olds	2	14	C	25	C	NA	NA	Centers
Main	5L - Room 7 - G - Preschool		0	0	C	25	C	NA	NA	Not In Use
Main	5R - Room 11 - K - School-Age	Six Year Olds and Over	3	20	C	25	C	NA	NA	Outside,Transitioning
Main	6L - Room 8 - H - Preschool	Three Year Olds and Four Year Olds	1	13	C	23	C	NA	NA	Centers
Main	Back-Right - Room 4 - D - Toddler 1-2	One Year Olds	2	11	C	17	C	NA	NA	Lunch,Nap
Main	Corner Back Right - Room 3 - C - Toddler 1		0	0	C	15	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 212			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 99		Total Capacity @35 sq. ft.: 212			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	1L - Playground A	38	C
Main	1R - Playground C	57	C
Main	Back - Playground B	50	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
6	15	25	15	20	0	44

Comments
The following was discussed with the Director during the visit:
- Chop, Look, and Listen information.
- Updated Child Care Learning Center Indicator Manual
- Transportation Forms

Plan of Improvement: Developed This Date

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Comment
Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center on this date. Discussed monitoring the toys, equipment, and plastic bins and baskets for normal wear and tear.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 6 **Records with Missing/Incomplete Components: 3**

Child # 4 Not Met

"Missing/Incomplete Components"

.08(3)-Name of Release Person Missing,.08(3)-Address of Release Person Missing,.08(1)-Emergency Contact information Missing

Child # 5 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 6 Not Met

"Missing/Incomplete Components"

.08(3)-Name of Release Person Missing,.08(3)-Address of Release Person Missing,.08(1)-Emergency Contact information Missing

591-1-1-.08 Children's Records **Not Met**

Finding
591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that child #4 and child #6 did not have documentation of the release to person and emergency contact persons' information. It was further determined based on review of records that child #5 did not have documentation of the release to person information.

POI (Plan of Improvement)
Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 6/10/2026

Facility

591-1-1-.06 Bathrooms **Technical Assistance**

Comment
Bathrooms observed to be clean and well maintained. Discussed monitoring the vents for normal wear and tear and dust build up.

Technical Assistance
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 6/10/2026

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
The Center appeared clean and well maintained on this date.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed to be accessible to the children:
- Classroom 4L-Room 6-F-Older Two's - A bottle of Johnson Baby Powder, Gold Bond Powder, and diaper wipes were observed in the children's cubbies.
- Classroom 5L-Room 7-G-Preschool - Two boxes of double a batteries were observed in the children's cubbies and a step ladder was observed leaning against the wall located on the back-right side of the classroom. An unlocked cabinet containing cleaning products and dish soap were also observed on the back-left side of the classroom. Three packs of diaper wipes, tube of insect repellent lotion, and a bottle of sunscreen were observed in an unlocked cabinet located underneath the diaper changing table.
- Classroom 6L-Room 8-H-Preschool - Diaper wipes and Wet Ones were observed in the children's cubbies.
- Classroom 3R-Room 9-I-Preschool - A bottle of Banana Boat Sunscreen lotion was observed in a child's cubby.
- Classroom 5R-Room 11-K-School-Age - Hand lotion, lip balm, and a bottle of hand sanitizer were observed on the Staff's desk.

Several boxes of gloves were observed accessible to the children throughout the center.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Discussed monitoring cabinet locks for normal wear and tear and checking children's backpacks for potentially hazardous items.

Correction Deadline: 6/10/2026

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that several tricycles contained broken seats creating a potential scratching hazard and the black paint covering was peeling on the sliding structure platform located on 1R-Playground C. It was further determined based on observation that the black paint covering was peeling on the green and brown sliding structure located on Back-Playground B.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The Center will also replace the tricycle seats to ensure that they are clean and in good repair.

Correction Deadline: 6/20/2026

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were observed on the playground areas:
- 1R-Playground C - Mushrooms were observed growing on the ground on the front-left side and the green turf was observed to contain tears with exposed padding surrounding the large sliding structure creating a potential tripping hazard.
- Back-Playground B - An unwrapped water hose was observed on the side walk creating a potential tripping hazard located on the sidewalk.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The Center will ensure that the water hoses are wrapped up and inaccessible to the children when not in use, remove the mushrooms, and repair the green turf to ensure the foam is not accessible to the children receiving care.

Correction Deadline: 6/10/2026

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
Center menu meets USDA guidelines.

Comment
Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance
Hand washing requirements for diapering were discussed with the director on this date. Discussed monitoring diaper changing pads for normal wear and tear.

Correction Deadline: 6/10/2026

591-1-1-.17 Hygiene(CR) **Not Met**

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that Staff did not ensure children wash their hands upon completing the diapering procedures in classroom 3L-Room 5-E-Two's.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 6/10/2026

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that two Staff did not wash their hands upon completing the diaper procedures in classroom 3L-Room 5-E-Two's.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 6/10/2026

591-1-1-.20 Medications(CR) **Not Met**

Finding

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on review of records that the Center did not have documentation of the prescription number for Clindamycin on the medication authorization form.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 6/10/2026

Finding

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on review of records that the Center administered Lactaid beyond the requested documented time frame. A review of records revealed that that the Lactaid was to be administered between December 30, 2025 and January 2, 2026. The Lactaid was administered on February 4, 2026. The Center further administered Amoxicillin beyond the requested documented time frame. Further review of records revealed that the Amoxicillin was to be administered between March 24, 2026 and March 26, 2026. The Amoxicillin was administered between March 24, 2026 and March 27, 2026.

POI (Plan of Improvement)

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

Correction Deadline: 6/10/2026

Finding
591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on review of records that the Center did not document the dates, time, and amount of medication administered for Culturelle Kids Probiotic, Albuterol Sulfate, and Clindamycin.

POI (Plan of Improvement)
The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 6/10/2026

Finding
591-1-1-.20(6) requires non-emergency injections to only be administered by appropriately licensed persons unless the Parent and physician of the child sign a written authorization for the child to self-administer the injection. It was determined based on review of records that the center did not submit an approved variance on file to administer non-emergency injections to a 4-year-old child.

POI (Plan of Improvement)
The Center will either allow a licensed person give the injections; submit a request for a rule variance for a Staff person to be trained to give the injections; or will obtain written approval for the child to self-administer the injection. The Center will also submit a variance application to the Department as required to administer the required non-emergency injections for the child.

Correction Deadline: 6/10/2026

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the Center did not complete a fire drill and a monthly inspection of the smoke detector and fire extinguisher for October 2025, November 2025, and December 2025. It was further determined based on review of records that the center did not complete a second lockdown drill during the year 2025.

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years. The Center will further ensure to check the fire extinguishers and smoke detectors monthly. The Center will further complete and document fire drills monthly and lockdown drills every six months.

Correction Deadline: 6/15/2026

591-1-1-.29 Required Reporting — **Met**

Comment
Discussed reporting requirements.

Safety

591-1-1-.05 Animals — **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) — **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) — **Met**

Comment
Field trip documentation observed to be complete on this date.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment
The vehicle had an approved fire extinguisher. Please ensure to add face masks, goggles and thermometer to the vehicles.

Technical Assistance
The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Correction Deadline: 6/11/2026

Finding
591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on review of records that the center did not have documentation of parental authorization for routine transportation on file for children receiving transportation services.

POI (Plan of Improvement)
The Center will obtain the required written parental authorization prior to rendering transportation services.

Correction Deadline: 6/11/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 29 **Records with Missing/Incomplete Components: 4**

Staff # 4 Not Met

Date of Hire: 02/07/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 6 Not Met

Date of Hire: 03/07/2022

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 12 Not Met

Date of Hire: 08/23/2023

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 29 Not Met

Date of Hire: 08/01/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit was conducted on January 6, 2026.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that Staff #4, date of hire February 7, 2019, and Staff #29, date of hire August 1, 2025, did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. Staff #4 and Staff #29 were independent contractors. A one-day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 6/10/2026

Technical Assistance

Discussed the following criminal record check reminders with the Director:
New records checks will be required to be completed if a staff member experiences a six month break in service from the childcare industry.
- New clearance is required at least once every five years.
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance.
- All staff members are required to have completed at least a national fingerprint based clearance check.
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with satisfactory comprehensive records check clearance.
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee. A re-check maybe needed under the following circumstances:
- When the family childcare learning home knows or reasonably should know that a provider, Employee or Provisional Employee, Resident has been arrested or charged for any covered crime.
- When there is a lapse of employment from the childcare industry that lasted for 180 calendar days (6 months) or longer.
- When the Department so requests.

Correction Deadline: 6/10/2026

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that Staff #4, date of hire February 7, 2019, and Staff #29, date of hire August 1, 2025, did not have evidence of a satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children are present for care. A one-day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 6/10/2026

Finding
591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that the Center did not submit a portability request for Staff #12, date of hire August 23, 2026, satisfactory comprehensive determination letter prior to rendering services to a child. Staff #12 has a current satisfactory determination letter that expires August 1, 2030. The Center submitted a portability request on June 10, 2026. A one-day letter was left.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 6/10/2026

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on review of records and observation that Staff #6, date of hire March 7, 2022, did not have evidence of a current first aid and CPR training card on file. Staff #6 was observed to be the only staff present in classroom 6L-Room 8-H-Preschool.

POI (Plan of Improvement)
The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

Correction Deadline: 6/10/2026

Technical Assistance
Please add the insect sting prep and a pair of tweezers to the center's first aid kit.

Correction Deadline: 6/20/2026

591-1-1-.33 Staff Training **Met**

Comment
Documentation observed of required staff training.

Comment
Complete documentation of transportation training observed on this date.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Not Met**

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that Staff were not sitting with a 1-year-old child during lunchtime in classroom D-Toddler 1-2. It was further determined based on observation that Staff were not sitting with 2-year-old and 3-year-old children during lunchtime in classroom 4L-Rm6-F-Older Two's. Additionally, it was determined based on observation that Staff were not sitting with children under the age of 3-years-old in classrooms Back-Right-Room 4-D-Toddler 1-2, 3L-Room 5-E-Two's, and 4L-Room 6-F-Older Two's.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times. The Center will ensure that Staff are sitting with children during mealtimes to ensure proper supervision.

Correction Deadline: 6/10/2026