



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/20/2022 **VisitType:** Monitoring Visit

Arrival: 1:00 PM

Departure: 1:45 PM

CCLC-279

The Family Tree Child Development Center

309 W. 4th Ave. Albany, GA 31701 Dougherty County
 (229) 312-2103 stfavors@phoebehealth.com

Mailing Address
 P.O. Box 3770
 Albany, GA 31702

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

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debrik.perry@decal.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/20/2022	Monitoring Visit	Good Standing	
12/17/2021	Licensing Study	Good Standing	
05/27/2021	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infant 1	Infants	2	6	C	10	C	NA	NA	Story
Main	B-Infant 2	Infants and One Year Olds	2	5	C	10	C	NA	NA	Free Play,Nap
Main	C-Infant 3	Infants	2	4	C	10	C	NA	NA	Floor Play
Main	D-Baby 1	One Year Olds and Two Year Olds	1	7	C	17	C	NA	NA	Nap
Main	E-Baby 2	Infants and One Year Olds	1	6	C	14	C	NA	NA	Nap
Main	F-Baby 3	Two Year Olds	1	5	C	22	C	NA	NA	Nap
Main	G-Toddler 3	Two Year Olds	1	7	C	18	C	NA	NA	Nap
Main	H-Toddler 2	Two Year Olds	1	7	C	17	C	NA	NA	Nap
Main	I-Toddler 1	Two Year Olds	1	5	C	16	C	NA	NA	Nap
Main	J-School age 2		0	0	C	45	C	NA	NA	
Main	K-Pre-K 3	Two Year Olds and Three Year Olds	1	11	C	45	C	NA	NA	Nap
Main	L-Pre-K 1		0	0	C	34	C	NA	NA	
Main	M-Pre-K 2	GA PreK	1	5	C	34	C	NA	NA	Free Play
Main	N Preschool-2	Three Year Olds	1	14	C	34	C	NA	NA	Nap
Main	O Preschool-1	Four Year Olds and GA PreK	2	16	C	34	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 253			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Zoning				
Total # Children this Date: 98			Total Capacity @35 sq. ft.: 253			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infants & Toddlers	29	C
Main	B Elementary	76	C
Main	C-Preschool & Pre-K	78	C

Comments

A virtual visit was completed on May 20, 2022 with the director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stacy Favors, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance

Consultant discussed with the director to ensure that transportation forms have the vehicle's license plate number documented.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 05/16/2005

Staff # 2 Met

Date of Hire: 06/26/1995

Staff # 3 Met

Date of Hire: 05/05/2008

Staff # 4 Met

Date of Hire: 08/21/2001

Staff # 5 Met

Date of Hire: 07/11/2019

Staff # 6 Met

Date of Hire: 01/17/2022

Staff # 7 Met

Date of Hire: 09/27/2010

Staff # 8	Met
Date of Hire: 06/29/2020	
Staff # 9	Met
Date of Hire: 04/08/2002	
Staff # 10	Met
Date of Hire: 10/11/2002	
Staff # 11	Met
Date of Hire: 02/18/2019	
Staff # 12	Met
Date of Hire: 08/23/2021	
Staff # 13	Met
Date of Hire: 12/14/2009	
Staff # 14	Met
Date of Hire: 09/13/2021	
Staff # 15	Met
Date of Hire: 09/14/2020	
Staff # 16	Met
Date of Hire: 01/13/2022	
Staff # 17	Met
Date of Hire: 05/04/2021	
Staff # 18	Met
Date of Hire: 10/21/1996	
Staff # 19	Met
Date of Hire: 09/13/2021	
Staff # 20	Met
Date of Hire: 11/08/2021	
Staff # 21	Met
Date of Hire: 08/20/2018	
Staff # 22	Met
Date of Hire: 03/17/1997	

Staff # 23 Date of Hire: 07/23/2001	Met
Staff # 24 Date of Hire: 10/21/2019	Met
Staff # 25 Date of Hire: 09/27/2021	Met
Staff # 26 Date of Hire: 02/10/1998	Met
Staff # 27 Date of Hire: 07/13/1998	Met
Staff # 28 Date of Hire: 01/04/1999	Met
Staff # 29 Date of Hire: 06/22/1999	Met
Staff # 30 Date of Hire: 05/31/2011	Met
Staff # 31 Date of Hire: 12/07/2020	Met
Staff # 32 Date of Hire: 09/09/2003	Met
Staff # 33 Date of Hire: 08/19/2019	Met
Staff # 34 Date of Hire: 05/14/2018	Met
Staff # 35 Date of Hire: 03/23/1994	Met
Staff # 36 Date of Hire: 05/16/2005	Met
Staff # 37 Date of Hire: 05/12/2021	Met

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 38 Date of Hire: 03/09/2020	Met
Staff # 39 Date of Hire: 01/08/1993	Met
Staff # 40 Date of Hire: 12/03/2018	Met
Staff # 41 Date of Hire: 04/26/2021	Met
Staff # 42 Date of Hire: 12/07/2015	Met

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for two employees hired since last visit on December 17, 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.