



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/16/2024 **VisitType:** LS POI Follow Up

Arrival: 9:25 AM **Departure:** 2:45 PM

CCLC-58095

Primrose School of Godley Station

134 Traders Way Pooler, GA 31322 Chatham County
(912) 665-8710 nmartin@primrosegodleystation.com

Regional Consultant

Rebecca Owsley

Phone: (229) 238-2130

Fax:

rebecca.owsley@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/16/2024	LS POI Follow Up	Good Standing	
11/14/2024	Incident Investigation Closure	Good Standing	
10/11/2024	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Early Preschool	Two Year Olds	2	11	C	18	C	NA	NA	Outside, Transitioning
Main	B: Preschool Pathways	Two Year Olds and Three Year Olds	2	9	C	20	C	NA	NA	Art, Free Play
Main	C: Preschool	Three Year Olds and Four Year Olds	2	14	C	28	C	NA	NA	Story, Free Play, Circle Time
Main	D: Pre-Kindergarten	Four Year Olds and Five Year Olds	2	22	C	43	C	NA	NA	Outside, Transitioning
Main	E: Pre-kindergarten	Three Year Olds and Four Year Olds	2	20	C	25	C	NA	NA	Transitioning, Story, Circle Time
Main	F: Preschool	Three Year Olds and Four Year Olds	2	16	C	24	C	NA	NA	Centers
Main	G: Infants	Infants	2	4	C	13	C	NA	NA	Floor Play, Feeding
Main	H: Infants	Infants	2	8	C	14	C	NA	NA	Floor Play, Diapering, Feeding, Nap
Main	I: Early Preschool	Two Year Olds	2	12	C	19	C	NA	NA	Free Play, Outside, Transitioning, Breakfast, Diapering
Main	J: Toddler	One Year Olds and Two Year Olds	2	9	C	18	C	NA	NA	Diapering, Free Play

Main	K: Toddler	Two Year Olds	2	9	C	15	C	NA	NA	Diapering,Free Play,Circle Time,Music
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Total Capacity @35 sq. ft.: 237			Total Capacity @25 sq. ft.: 0		
Total # Children this Date: 134			Total Capacity @25 sq. ft.: 0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: Back Left	47	C
Main	B:Back Middle	25	C
Main	C: Right Back	19	C
Main	D:Right Middle	7	C
Main	E: Garden (front right)	7	C

Comments

An in person licensing study and a POI Follow Up were conducted on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

The Director stated the Center does not provide swimming activities.

Facility

591-1-1-19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Technical Assistance

591-1-1-.20(3) - Please ensure the Center maintains a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. The consultant observed that complete documentation that was provided for medications administered and discussed with the director that forms a parent left in September 2024 for Zarbees medication to be given as needed need to acknowledge that the medication was not given on each date. The director stated the center has moved away from allowing parents to continue to bring medications such as this on an as needed basis.

Correction Deadline: 12/16/2024

Safety**591-1-1-.05 Animals****N/A****Comment**

The Director stated the Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

The Director stated the Center does not participate in field trips.

591-1-1-.36 Transportation(CR)**N/A****Comment**

The Director stated the Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that Staff #12, with a hire date of August 12, 2024, and Staff #35, with a hire date of September 6, 2024, did not obtain certification in first aid and CPR within 90 days of their hire date as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/15/2025

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review or records that Staff #10, with a hire date of April 6, 2023 did not complete health and safety orientation training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 1/15/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review or records that the Director and the Cook, Staff #24, did not complete the four hour food and nutrition preparation training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 1/15/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 11/14/2024

Corrected on 12/16/2024

.32(7) - This citation was observed to be corrected on this date in that no children were observed to be left alone and unattended on the playgrounds. Staff were observed to count children as they came in from outside play, to compare to their list on the tablets and to check the playground before the class returns inside.