



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/10/2023 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 5:25 PM

CCLC-49094

Kids 'R' Kids Hamilton Mill

3690 Ridge Road Buford, GA 30519 Gwinnett County
 (678) 482-5437 kelsi@kidskidshamiltonmill.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

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tamra.thomas@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/10/2023	Licensing Study	Good Standing	
02/22/2022	Complaint Closure	Good Standing	
02/09/2022	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L/100 6wks-12mth	Infants	2	4	C	19	C	NA	NA	Floor Play
Main	B-2L/150-6wks-12mths	One Year Olds	3	12	C	19	C	NA	NA	Floor Play
Main	C-3L/200-1's	One Year Olds	3	11	C	20	C	NA	NA	Snack, Floor Play
Main	D-4L/250-2's	Two Year Olds	3	13	C	19	C	NA	NA	Floor Play, Snack
Main	E-1M/300-2's	Two Year Olds	3	16	C	30	C	NA	NA	Circle Time
Main	F-2M/350-3's	Three Year Olds	3	17	C	26	C	37	C	Snack
Main	G-3M/400-3's	Three Year Olds	2	12	C	26	C	37	C	Snack
Main	H-4M/450-3+4's	Three Year Olds	2	16	C	26	C	37	C	Circle Time, Snack
Main	I-5M/500-4's	Four Year Olds	3	17	C	26	C	37	C	Transitioning, Snack
Main	J-5M/550-4's	Four Year Olds	3	17	C	26	C	37	C	Snack
Main	K-BR/5+up afterschool	Five Year Olds	3	20	C	70	C	98	C	Snack
Total Capacity @35 sq. ft.: 307						Total Capacity @25 sq. ft.: 410				
Total # Children this Date: 155			Total Capacity @35 sq. ft.: 307			Total Capacity @25 sq. ft.: 410				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A /Left	20	C
Main	Playground B/Back Left	44	C
Main	Playground C/Middle	46	C
Main	Playground D/Back right	55	C
Main	Splash Pad/Special Use/Right	16	C

Comments

The purpose of the visit was to conduct a Licensing Visit.

Plan of Improvement: Developed This Date 03/10/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Kelsi Hickey, Program Official

Date

Tamra Thomas, Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - The consultant discussed with the provider to ensure the vents remain cleaned to ensure the exhaust fans are operating properly.

Correction Deadline: 4/9/2023

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potentially hazardous equipment, materials or supplies were not stored in a locked area inaccessible to children:

-A gallon of bleach was stored on the floor under the changing table, and in an unlocked lower drawer by the changing table desitin and oragel were accessible in Suite 150

- Two containers of hand sanitizer and wipes marked "Keep Out of the Reach of Children" were located in an unlocked cabinet in Special Use -Cafeteria

POI (Plan of Improvement)

The provider will identify all hazardous items and keep them in a locked area inaccessible to children. The provider will inform all staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/13/2023**Recited on 3/10/2023**

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(7) - The consultant discussed with the provider to ensure that the mobile basketball is kept secured by adding more sand to the base, and to routinely check to ensure that all equipment does not pose a hazard.

Correction Deadline: 3/20/2023

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

591-1-1-.15(5) - The consultant discussed with the provider to ensure that the main menu posted for families reflect any food substitutions.

Correction Deadline: 3/10/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on a review of records that medication was dispensed on November 1, 2022 through November 4, 2022, and those dates were not listed as authorized to be dispensed on the child's record.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 3/13/2023

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Technical Assistance

Technical Assistance

591-1-1-.30(4) - The consultant discussed with the provider to ensure that the nap mats are sanitized daily unless they are stored in a way that prevents direct contact.

Correction Deadline: 3/10/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 3/11/2022

Corrected on 3/10/2023

.14(2) - The provider had proof of first aid and CPR on file for staff this date.

591-1-1-.33 Staff Training Technical Assistance

Technical Assistance

591-1-1-.33(1) - The provider will ensure that rehired staff completes a documentation of orientation form.

Correction Deadline: 3/10/2023

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that six lead teachers did not have proof of qualifying credentials on file, and/or had not enrolled within six months of hire date to have finished within 18 months of hire.

POI (Plan of Improvement)

The center will review lead teacher records to ensure the required documentation is on file. The provider will ensure that only newly hired lead teachers who do not possess one of the qualifying credentials are eligible to complete a Professional Learning Plan.

Correction Deadline: 4/28/2023

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios. The provider will submit an amendment for the special use Cafeteria to be used for afterschool. No children were observed in the Cafeteria on this date.

Comment

Adequate supervision observed on this date.