Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/17/2025 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 1:30 PM

CCLC-53732
KinderCare Learning Center (McDonough #086101)
4075 East Lake Pkwy McDonough, GA 30253 Henry County
(770) 957-3077 christine.greaver@kindercare.com

Regional Consultant
Brandi Mangino
Phone: (478) 314-9726
Fax: (478) 599-0169
brandi.mangino@decal.ga.gov
Joint with: Rhonda Parker

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
06/17/2025	Licensing Study	Good Standing
04/15/2025	Complaint Closure	Good Standing
03/27/2025	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	1	7	C	12	C	NA	NA	Diapering,Floor Play
Main	B	Two Year Olds	2	13	C	20	C	NA	NA	Free Play,Outside
Main	C	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Breakfast,Centers
Main	D	Three Year Olds and Four Year Olds	2	15	C	21	C	NA	NA	Free Play
Main	E	Six Year Olds and Over	1	20	C	25	C	NA	NA	Free Play
Main	F	Four Year Olds and Five Year Olds	2	14	C	26	C	NA	NA	Circle Time
Main	G	Four Year Olds and Five Year Olds	1	11	C	25	C	NA	NA	Centers,Outside,Transitioning
Main	H	Three Year Olds and Four Year Olds	2	23	C	25	C	NA	NA	Centers,Circle Time
Main	I		0	0	C	20	C	NA	NA	
Main	J	One Year Olds and Two Year Olds	1	7	C	15	C	NA	NA	Free Play
Main	K		0	0	C	10	C	NA	NA	
Main	L	Infants and One Year Olds	1	3	C	8	C	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 121		Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	10	C
Main	B	56	C
Main	C	109	C
Main	D	7	C
Main	E	22	C
Main	F	19	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
12	20	30	52	14	0	35

Comments
Plan developed on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

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(Findings Report)

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 — Not Met
Date of Hire: 04/15/2024

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 3 — Not Met
Date of Hire: 02/15/2021

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 7 — Not Met
Date of Hire: 09/28/2021

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 11 — Not Met
Date of Hire: 04/29/2022

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 14 — Not Met
Date of Hire: 11/17/1984

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 33 — Not Met
Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.03 Activities **Technical Assistance**

Technical Assistance
Consultant discussed to ensure that the infant class gets the required outside time. The class was scheduled to go out from 9:30AM until 10:30AM and the class was not observed to go outside.

Correction Deadline: 6/17/2025

Technical Assistance
Please ensure that Room E has a daily schedule and lesson plans.

Correction Deadline: 6/17/2025

Correction Deadline: 3/27/2025

Corrected on 6/17/2025
.03(9) - Citation observed to be corrected as rule was observed to be within compliance during visit.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
Consultant discussed in Room H a white plastic bucket with magnetic links was observed to be broken and in need of being repaired or replaced.

Correction Deadline: 6/17/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Pool not in use at this time, gates observed locked.

Facility

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance
Consultant discussed to ensure that room E was observed to have a hanging cord and plug covers that were in need of being covered.

Correction Deadline: 7/17/2025

Technical Assistance
Consultant discussed to ensure that water is warm running water for each of the classrooms.

Correction Deadline: 7/17/2025

Technical Assistance
Consultant discussed the rooms with the AC's in the room must be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children

Correction Deadline: 6/17/2025

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

Room A: baby wipes and a stapler in an unlocked drawer

Room B: rubber gloves, trash bags and baby wipes in the restroom floor
trash bags in the cubbies

Room C: trash bags and rubber gloves in the restroom floor
cleaning wipes on the counter near the sink within reach

Room D: broom, dust pan and two staff purses in an unlocked cabinet near the sink

Room E: sunscreen on a shelf within reach
rubber gloves by the sink
cleaning wipes on a shelf within reach
mop bucket and plunger in the restrooms

Room G:behind the curtain: lotion body spray and melatonin spray
rubber gloves by the sink

Room H:broom and dust pan in the restroom
Room J:plastic bags in the cubbies within reach

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/17/2025

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that classroom D had ceiling tiles that were stained.

Classroom A:
* Ceiling tiles were stained in the classroom.

Classroom B:
window seal paint was observed to be chipping by the back door facing the outside

**ceiling vents throughout the center were in need of being cleaned

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 6/24/2025

Recited on 6/17/2025

Technical Assistance
Consultant discussed that the hallway laundry room doors need to remain locked.

Correction Deadline: 6/17/2025

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance
Consultant discussed the bottom of the gate on Playground A had a gap observed at the bottom that posed an entrapment hazard.

Correction Deadline: 6/17/2025

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the the following hazards were present on center playgrounds:

Playground A:
the back mat under the picnic table was in need of repair due to rust

Playground B:
active ant bed around the black barrier facing the fencing

Playground C:
active ant bed around the black barrier of the basketball goal
drain within the ground was not flush posing a tripping hazard
vines were observed to be growing through the back fencing

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 6/17/2025

Food Service

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.15 Food Service & Nutrition **Not Met**

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:
DECAL
http://decal.ga.gov/CACFP/Handbook.aspx
USDA
http://www.fns.usda.gov/cacfp/cacfp-handbooks

Consultant discussed ensuring the appropiate amounts of protein are being given to the children.

Technical Assistance

Consultant discussed to review and ensure that each child under the age of one has a infant feeding plan on file. In Room L one child did not have one available in the room for viewing.

Correction Deadline: 6/17/2025

Finding
591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that the fridge in Room A that stored bottles was 60 degree.

POI (Plan of Improvement)
The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 6/17/2025

Technical Assistance
Consultant discussed that items that children are allergic to such as milk should not be provided to the child, but an alternate be given to the child.

Correction Deadline: 6/17/2025

Health and Hygiene

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.07 Children's Health **Technical Assistance**

Technical Assistance
Please ensure that staff are routinely checking children for bodily fluids and cleaning as needed.

Correction Deadline: 6/17/2025

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding
591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined based on observation that a staff member in Room A changed a diaper and did not clean the diapering station after and proceeded to change another child.

POI (Plan of Improvement)
The Center will ensure Staff are trained regarding specifically where to change diapers and clothing in each room housing children who are wearing diapers.

Correction Deadline: 6/17/2025

591-1-1-.17 Hygiene(CR) **Not Met**

Finding
591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child in Room G was not required to wash hands after diapering.

POI (Plan of Improvement)
The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 6/17/2025

Finding
591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Room A did not wash hands after diapering and after cleaning a child's nose.

POI (Plan of Improvement)
The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 6/17/2025

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Safety

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date.

Technical Assistance
Consultant discussed to ensure that each area of the emergency medical form is filled out for the new school year with no blank areas left.

Correction Deadline: 6/22/2025

Finding
591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the date and time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that the week of April 14, 2025 the dates were not listed daily on the form.

POI (Plan of Improvement)
The Center will ensure that each date and time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 6/18/2025

Finding
591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that on May 16, 2025 upon return from East Lake Elementary a second check was not completed of the center bus.

POI (Plan of Improvement)
The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 6/17/2025

Sleeping & Resting Equipment

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met
Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met
Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met
Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met
Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met
Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met
Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) — Met

Comment
Discussed SIDS and infant sleeping position.

Comment
Please ensure that cribs/cots are labeled for individual use.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 43 — **Records with Missing/Incomplete Components: 6**

Staff # 2 — Not Met
Date of Hire: 04/15/2024

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 3 — Not Met
Date of Hire: 02/15/2021

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 7 — Not Met
Date of Hire: 09/28/2021

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 11 — Not Met
Date of Hire: 04/29/2022

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 14 — Not Met
Date of Hire: 11/17/1984

"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 33 — Not Met
Date of Hire: 04/26/2021

"Missing/Incomplete Components"
.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Met

Comment
Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR — Met

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Correction Deadline: 7/26/2024

Corrected on 6/17/2025
.33(3) - Citation observed to be corrected as all staff had the health and safety oriention as required.

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records staff member #33 had one of four hours of nutrition training on file.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/17/2025

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #2, #3, #7 and #14 did not have the 10 hours of annual training for the 2024 year on file as required.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/17/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 43 **Records with Missing/Incomplete Components: 6**

Staff # 2 Not Met

Date of Hire: 04/15/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 02/15/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/28/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 04/29/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 11/17/1984

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 33 Not Met

Date of Hire: 04/26/2021

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Not Met

Finding
591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger. It was determined based on observation that in Room A the staff member was changing a diapering with no other staff member present. Per the center superivion plan due to diapering not facing the classroom another staff member will be present when diapering takes place.

POI (Plan of Improvement)
The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 6/17/2025