

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)**Date:** 4/18/2024**VisitType:** EX-Monitoring**Arrival:** 2:30PM**Departure:** 4:15PM**EX-44625 EXMT-13200 EX-1 - Government
Camden County - Mamie Lou Gross Elementary
Extended Day Program**277 Roberts Path, Woodbine GA 31569 Camden
County
(912) 576-4801 Idurbin@camden.k12.ga.us**Mailing Address**

Same

Regional Consultant

Sarah Benton

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sarah.benton@dec.al.ga.gov

Joint with:

Compliance Zone Designation			Prevention Action Category	IntermediateAction Category	Dismissal Action Category
4/18/2024	EX-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Staff: Child Ratios

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria	, Fives, Six and older	2	16	Y	
Gym		0	0	N	

Group Sizes Met? N

Total # Non-Care Staff Present: 0

#Staff Count: 2

#Children Count: 16

Comments:

The purpose of today's visit was to complete a licensing visit.

Corrective Action Plan:Developed This Date

Please refer the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to the GACAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

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(Findings Report)**Date:** 4/18/2024**VisitType:** EX-Monitoring**Arrival:** 2:30PM**Departure:** 4:15PM**EX-44625 EXMT-13200 EX-1 - Government
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The following information is associated with a Exemption Monitoring:**Activities and Equipment****EX-HS-.F Equipment & Toys (CS)****Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)**N/A****Comment**

Program does not provide swimming activities.

Exemptions**EX-HS-.X Exemption Requirements (NCP)****Met****Comment**

EX-HS-.X(3) - Program operating as approved.

Facility**EX-HS-.L Physical Plant (NCP)****Met****Comment**

Observed recent fire marshal inspection dated September 14, 2023 .

EX-HS-.M Playgrounds (CS)**Not Met****Technical Assistance**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

EX-HS-.M(2) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following was not met.

- seven (7) of eight(8) swings had areas of the swing chain, S hooks or top connectors that were rusty.
- a blue bench on the left side of the playground had areas of the plastic covering that were missing and left sharp, rusty edges.
- the far left swing had a broken safety strap connector and was no longer usable.

POI (Plan of Improvement)

The Program will repair or make the items listed inaccessible to the children in care.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices (CS)
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N/A

Comment

No diapered children are enrolled.

EX-HS-.H Hygiene (NCP)

Not Met

Finding

EX-HS-.H(1) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids, and after contamination by any other means. It was determined based on observation, no children washed hands before or after eating snack.

POI (Plan of Improvement)

The Program will ensure that children wash hands when applicable.

Correction Deadline: 4/18/2024

EX-HS-.I Medications (CS)

N/A

Comment

Medication is not dispensed.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures (NCP)

Met

Comment

Observed the Program's written emergency plan on this date.

EX-HS-.T Required Reporting (NCP)
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Met

Comment

There were no incidents or injuries that required reporting.

Safety

EX-HS-.S

N/A

Comment

No field trips are offered.

EX-HS-.E Discipline (CS)

Met

Comment

Age-appropriate discussion and/or redirection observed.

EX-HS-.R Transportation (CS)

N/A

Comment

Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements (CS)

N/A

Comment

No safe sleep policies are necessary.

EX-HS-.K

Technical Assistance

Technical Assistance

EX-HS-.K(1) - Ensure staff have access to personal records.

EX-HS-.D Criminal Records and Comprehensive Background Checks (CS)

Met

Comment

Criminal record checks were observed to be complete for two of two staff currently assigned to this school.

EX-HS-.W First Aid & CPR (NCP)

Met

Comment

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP)

Not Met

Finding

EX-HS-.P(2) requires the initial orientation to include the following subjects: the Program's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Employee's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency plans; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/Aids and blood borne pathogens. It was determined based on a review of records that two (2) of two (2) staff did not have evidence that initial orientation had been obtained when staff did not have access to the files.

POI (Plan of Improvement)

The Program will ensure completion of initial orientation and will maintain a copy for review.

Correction Deadline: 4/18/2024

Finding

EX-HS-.P(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two (2) of two (2) staff assigned to this site did not have evidence of health and safety training on file.

POI (Plan of Improvement)

The Program will ensure that staff complete the training and have access to verify.

Correction Deadline: 5/18/2024

Finding

EX-HS-.P(4) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined one (1) of one (1) staff eligible for annual training did not have evidence of having completed training.

POI (Plan of Improvement)

The Program will ensure that all staff eligible for annual training complete 10 hours annually and maintain a record for review.

Correction Deadline: 5/18/2024

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision (CS)

Met

Comment

Adequate supervision and staff: child ratios observed on this date.

