Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2023 **VisitType:** Licensing Study **Arrival:** 12:35 PM **Departure:** 4:05 PM

CCLC-37335
All my KIDZ Academy LLC

1187 Panola Road Ellenwood, GA 30294 Henry County
(770) 323-5123 allmykidzacademy@yahoo.com

Regional Consultant
April Brown

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Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
01/19/2023	Licensing Study	Good Standing
08/17/2022	Monitoring Visit	Good Standing
02/10/2022	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Front Left		0	0	C	14	C	20	C	Not In Use
Main	B - 2nd L	Infants and One Year Olds	1	6	C	14	C	NA	NA	Floor Play
Main	C - Back Left	Three Year Olds and Four Year Olds	1	13	C	19	C	NA	NA	Nap
Main	D - Back Front	Two Year Olds	1	12	C	15	C	NA	NA	Nap
Main	E - Front R	Two Year Olds	1	6	C	9	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 71			Total Capacity @25 sq. ft.: 77					
Total # Children this Date: 37		Total Capacity @35 sq. ft.: 71			Total Capacity @25 sq. ft.: 77					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	111	C
Main	Right Side	158	C

Comments
LS completed on this date.

Plan of Improvement: Developed This Date 01/19/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

Hedda Kitchens, Program Official	Date	April Brown, Consultant	Date

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Technical Assistance
Please ensure that equipment and furniture be placed so as to permit the children's freedom of movement and to minimize danger of accident and collision as required. Consultant discussed the repositioning of heaters that were in Classroom C (back left) with the director on this date.

Correction Deadline: 1/19/2023

Finding
591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation Classroom B (second left), Classroom D (back front), and Classroom E (front right) did not have a variety of age-appropriate toys and play materials in each room as required.

POI (Plan of Improvement)
The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 2/18/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities at this time.

Children's Records

591-1-1-.08 Children's Records **Met**

Comment
Parent authorizations obtained and completed on this date.

Comment
Records were observed to be complete and well organized on this date.

Evening Care

591-1-1-.32 Staffing/Supervision(CR) **Met**

Comment
No evening care hours provided.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance
Please ensure the Center and surrounding premises to be kept clean, free of debris and in good repair. Please ensure the walls and boarders are free of chipped paint and are in good repair in Classroom C (back left) and in Classroom D (back front) as required.

Correction Deadline: 1/19/2023

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute throughout playground fall zone areas due to rain.

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the fence surrounding the left and right side playground areas were not in good repair in that four wooden boards were broken and approximately two wooden boards were loose.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/2/2023

Recited on 1/19/2023

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following playground hazards were present:

* Two wooden benches located on the left side playground were split at the seated area which posed as a pinching hazard.
* Rusted "S" hooks were present which connected the seats of the swing set on the left side playground.
* A hole was present in one of the pvc pipes which surrounded the swing set on the left side playground.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/2/2023

Recited on 1/19/2023

Technical Assistance
Please ensure the playground is kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the director to ensure the right side playground area is clear of sticks, pine straw and pine cones as required due to a recent storm in the area.

Correction Deadline: 1/19/2023

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records three out of five infants enrolled did not have an up to date infant feeding plan obtained from the parent with instructions for the introduction of solid foods as required.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 1/26/2023

Recited on 1/19/2023

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff states proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment
The center currently does not dispense and administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed to have completed emergency drills for 2022 on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment
Complete documentation of transportation observed for the month of January of 2023.

Comment
Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director on this date. Vehicle with temporary tag number ending in T95L2 was purchased on October 29, 2022.

Comment
The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 8/18/2022

Corrected on 1/19/2023
Correction of citation on that the driver or other designated person immediately documented in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child entered and exited the vehicle during routine morning and afterschool transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Correction Deadline: 8/22/2022

Corrected on 1/19/2023
Correction of citation in that crib mattresses were replaced, at least two inches thick and were in good repair as required.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete on this date.

Comment
Director provided one file for an employee hired since the last visit which was completed on August 17, 2022.

591-1-1-.14 First Aid & CPR **Not Met**

Comment
Please add missing item (thermometer) to the center's first aid kit.

Finding
591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records the center did not have at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid by a certified or licensed health care professional or trainer who deal with the provision of emergency care to infants and children as required.

POI (Plan of Improvement)
The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 2/18/2023

591-1-1-.33 Staff Training **Not Met**

Comment
Documentation observed of required annual staff training for 2022 on this date.

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records a staff member hired on February 28, 2022 did not complete the 10 hour health and safety training as required within the first 90 days of employment.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/18/2023

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Technical Assistance**

Technical Assistance
Please ensure that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger.

Correction Deadline: 1/19/2023