



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/9/2025 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:20 AM **Departure:** 4:15 PM

CCLC-23527
Future Leaders Christian Academy
 51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
 (404) 627-4223

Regional Consultant
 Angela Hall
 Phone: (404) 977-2140
 Fax:
 angela.hall@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2025	Complaint Investigation & Monitoring Visit	Good Standing	
05/14/2025	Complaint Investigation Follow Up	Support	
04/09/2025	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right		0	0	C	19	C	27	C	Not In Use
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	Infants	1	3	C	7	C	NA	NA	Nap
I	D Up 2nd L		0	0	C	6	C	NA	NA	Not In Use
I	E up 1st Right	Three Year Olds	2	9	C	18	C	NA	NA	Nap
I	F Up 2nd Right	GA PreK	2	2	C	21	C	NA	NA	Nap
I	G Up 3rd Right	One Year Olds and Two Year Olds	2	11	C	14	C	NA	NA	Nap
I	H up 4th right		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 194							
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 194							
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 162							
			Total Capacity @25 sq. ft.: 194							

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	6	8	10	11	0	15

Comments

The purpose of the visit was to conduct a monitoring visit and complaint investigation. The CCS Consultant discussed and left a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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VisitType: Complaint Investigation &
Monitoring Visit

Arrival: 11:20 AM **Departure:** 4:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/14/2025

Corrected on 9/9/2025

.03(2) he previous citation was corrected. Consultant observed current lesson plans for Classroom C and Classroom G on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/15/2025

Corrected on 9/9/2025

.25(11) - The previous citation was corrected. Consultant observed cleaned floors in the gold bathroom on this date.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

It was determined based on observation and measurements the fence on the left side and back of the fence measured 3 feet 10 inches. It was further observed that the white fence was broken in several places on the left and back posing a hazard to the children.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 9/30/2025

Recited on 9/9/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the bicycle merry go round had rust on them. It was further observed that the red picnic table was chipped.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/30/2025

Recited on 9/9/2025

Correction Deadline: 5/30/2025

Corrected on 9/9/2025

.26(8) - The previous citation has been corrected. Consultant observed adequate resilient surface under the metal play structures on the playground on this date.

Correction Deadline: 5/14/2025

Corrected on 9/9/2025

.26(9) - The previous citation was corrected. Consultant did not observe a metal shovel laying on the ground on the right side of the playground near the glass double doors on this date.

Health and Hygiene

591-1-1-.07 Children's Health

Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on observation that in Classroom C two infants had pacifiers attached to their clothing.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 9/9/2025

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Please ensure soiled items are stored inaccessible to children.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Defer****Correction Deadline: 5/23/2025****Corrected on 9/9/2025**

.36(3)(a-b) - The previous citation has been corrected. Staff #12 with a hire date of July 19, 2016, no longer works for the Provider.

Defer

591-1-1-.36(4)(c)-The vehicle with tag # CXQ7556 was in the repair shop on this date.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 4/9/2025**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a)2 - Consultant discussed crib mattress with the Provider.

Correction Deadline: 9/9/2025**Technical Assistance**

591-1-1-.30(1)(a)3 - Consultant discussed crib sheet with the Provider.

Correction Deadline: 9/9/2025**Correction Deadline: 5/14/2025****Corrected on 9/9/2025**

.30(2)(c) - The previous citation was corrected. Consultant did not observe infants asleep in a bouncy seat for more than fifteen minutes on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Comment**

Director provided five files for employees hired since last visit.

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that Staff # 9 the ABA therapist with a hire date of September 9, 2025, and Staff # 15 the ABA therapist with a hire date of September 9, 2025, was not ported to the current license. Staff # 9 and Staff #15 were in Classroom B working with children and was not supervised by staff with a satisfactory Comprehensive Records Check.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 9/9/2025

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Director provided five files for employees hired since last visit.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Please be mindful of training expiration dates.

591-1-1-.33 Staff Training**Defer**

Correction Deadline: 5/23/2025

Corrected on 9/9/2025

.33(3)(a)-(k) - The previous citation has been corrected. Consultant observed the completed health and safety orientation training for Staff #11 on this date.

Correction Deadline: 5/23/2025

Corrected on 9/9/2025

.33(4) - The previous citation has been corrected. Staff #12 with a hire date of July 19, 2016, is no longer employed with the Provider.

Defer

591-1-1-.33(5)-The rule will be checked on the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/9/2025

591-1-1-.31 Staff(CR)**Defer****Defer**

591-1-1-.31(1)(b)2.-The center currently does not have a director they have an interim director.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 8/30/2024

Staffing and Supervision

Comment

Discussed combining children of mixed ages.

The following information is associated with a Complaint Investigation Visit:

Staffing and Supervision

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 5/20/2025

Corrected on 9/9/2025

.32(7) - The previous citation was corrected. Consultant observed adequate supervision on this date.