



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/18/2023 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:45 PM

CCLC-37427

Childcare Network #101

1140 Cowan Road Griffin, GA 30223 Spalding County
 (770) 227-2232 cni101@childcarenetwork.com

Regional Consultant

Brandi Mangino

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/18/2023	Licensing Study	Support	
03/28/2023	Incident Investigation Closure	Good Standing	
03/02/2023	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right (Infants)		0	0	C	6	C	NA	NA	
Main	B-1st Left (Infants)	Infants	2	6	C	10	C	NA	NA	Feeding, Floor Play
Main	C- 2nd Left (2's)	Two Year Olds	1	10	C	19	C	NA	NA	Outside
Main	D- School Age (2nd Right)		0	0	C	20	C	NA	NA	
Main	E-3rd Right) 3's	Three Year Olds	1	12	C	18	C	NA	NA	Centers
Main	F- 3rd Left (1's)	One Year Olds	1	10	NC	16	C	NA	NA	Outside
Main	G-4th Left (PreK)	Four Year Olds	1	10	C	25	C	NA	NA	Centers
Main	H-4th Right (PreK)	GA PreK	1	14	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 140					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 62					Total Capacity @35 sq. ft.: 140					
					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infant	9	C
Main	B- Playground (Toddler)	15	C
Main	D- School Age	57	C
Main	E- Preschool	22	C

Comments

A plan of improvement is to be submitted by May 2, 2023.

Plan of Improvement: To Be Submitted 05/02/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Reshonte Butler, Program Official

Date

Brandi Mangino, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(13) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on observation that Room B, Room E, and Room G did not have detailed daily schedules posted.

Correction Deadline: 4/18/2023

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that Room B did not have current lesson plans.

Correction Deadline: 4/18/2023

591-1-1.12 Equipment & Toys(CR)**Technical Assistance****Technical Assistance**

Consultant discussed the bookshelf in the reading area of Room E needs to be secured.

Correction Deadline: 4/18/2023

591-1-1.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 1**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

591-1-1.08 Children's Records**Technical Assistance****Technical Assistance**

Please ensure that full addresses for emergency contacts are listed on enrollment applications.

Correction Deadline: 4/18/2023

Facility

591-1-1.06 Bathrooms**Not Met****Finding**

591-1-1.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observation that the restroom in Room E was observed to have urine build-up at the bottom and behind the toilet seat.

Correction Deadline: 4/18/2023

591-1-1.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

Room C- Several bottles of ointments, lotions, and baby wipes were accessible in an unlocked diapering station.

Room F- Two staff members' purses were accessible in an unlocked cabinet.

Room G- A plunger and toilet brush were accessible in the restroom.

Room H- A broom and floor cleaner were placed next to the sink.

Correction Deadline: 4/18/2023

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the rugs and baseboards throughout the center were in need of being cleaned and the spaces between the sinks in each classroom were in need of being cleaned due to dirt and debris.

Room E- The bathroom's toilet bolts were over two threads and a toilet was missing the toilet seat.

Room D- Trash such as used cups, paper, and lids were throughout the classroom.

Correction Deadline: 5/2/2023

Recited on 4/18/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(2) requires the center to provide at least one hundred square feet of outside play space for each child using the space at one time. It was determined based on observation that Playground A had 20 children present on a playground that was licensed for nine children.

Correction Deadline: 4/18/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that children had access to concrete that was not flush with the sidewalks on Playground A, B, D and E posing a tripping hazard. In addition, there was trash in the manner of paper and cups throughout all four playgrounds.

Correction Deadline: 5/2/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that one infant feeding plan did not have the parent's signature. Another infant feeding plan did not have the amount the child was to be eating and the plans were not the most current plans that required initials from parents for introduction of solid foods.

Correction Deadline: 4/18/2023

Recited on 4/18/2023

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(7) requires each Center to have a designated space for storage of food and kitchen items and that the area be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. It was determined based on observation that the bottom of the kitchen cabinets, behind the stove, and between the refrigerator and cabinets needed to be cleaned due to dirt, debris, and grease build up.

Correction Deadline: 4/18/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that the annual safety check for bus tag# ending in 2956 and 2953 did not have the owner/operator listed, facility address, or the make/model of the vehicle.

Correction Deadline: 4/23/2023**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the interior of bus tag# ending in tag 2956 was in need of being cleaned as paper was observed throughout on the floors.

Correction Deadline: 4/19/2023

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pickup location, routine pickup time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on a review of records that the following was missing from parental authorizations:

-8 of 22 did not have locations listed for pickup/delivery

-15 of 22 did not have times listed for pickup/delivery

Correction Deadline: 4/19/2023

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that the following information was missing:

-2 of 22 were missing the home phone number

-2 of 12 were missing the work phone number

-1 of 22 did not have the father's information listed

Correction Deadline: 4/18/2023

Recited on 4/18/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that mats in Room C and Room E were observed to have exposed foam.

Correction Deadline: 4/18/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 3/23/2023

Corrected on 4/18/2023

.14(1)(a) - Citation observed to be corrected.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that a new hire did not obtain health and safety orientation within the first 90 days of employment.

Correction Deadline: 5/18/2023

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)3.(ii)(I)-(VIII) requires the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). It was determined based on a review of records that the center does not have a professional development plan for lead teachers.

Correction Deadline: 4/18/2023

Recited on 4/18/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that there was a staff:child ratio of 2:20 among one-year-old and two-year-old children on the Front Left Playground a ratio. A staff:child ratio of 3:20 was required.

Correction Deadline: 4/18/2023

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.