



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/14/2024 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 8:50 AM **Departure:** 4:30 PM

CCLC-24185
Destiny Starr Academy
2525 Georgia Highway 20 NE Conyers, GA 30012 Rockdale County
(770) 602-9911 destiny1starr@yahoo.com

Regional Consultant
Jessica Johnson
Phone: (770) 357-5090
Fax:
jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/14/2024	Complaint Investigation & Monitoring Visit	Deficient	
08/14/2024	Complaint Closure	Good Standing	
04/08/2024	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	Left Side		0	0	C	15	C	NA	NA	
Building II	Right Side	Three Year Olds	2	9	C	26	C	NA	NA	Transitioning, Centers
Total Capacity @35 sq. ft.: 41			Total Capacity @25 sq. ft.: 209							
Main	A 1/R	Infants	1	2	C	9	C	NA	NA	Floor Play
Main	B/ 2R	One Year Olds	1	5	C	9	C	NA	NA	Free Play
Main	C/3R	Two Year Olds	3	10	C	19	C	NA	NA	Centers
Main	D/4/R	One Year Olds	1	11	C	18	C	25	C	Centers
Main	E/ 1R	GA PreK	2	18	C	20	C	28	C	Centers
Main	F/ BackLeft/Pre-K	GA PreK	2	19	C	20	C	28	C	Centers
Main	G/ 2L	Two Year Olds	1	7	C	21	C	NA	NA	Centers
Main	H/Middle		0	0	C	21	C	29	C	
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 209							
Total # Children this Date: 81			Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 209				

Building	Playground	Playground Occupancy	Playground Compliance
Main	left front	11	C
Main	Preschool Front	53	C
Main	S/age back	53	C

Comments

An on-site inspection was conducted on August 14, 2024 with the Director Alnita Harrison. Background checks were all reviewed on August 14, 2024. An on-site complaint investigation was conducted on August 14, 2024. Investigative findings were concluded on August 14, 2024.

Plan of Improvement: To Be Submitted 08/28/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 8/14/2024

VisitType: Complaint Investigation &
Monitoring Visit

Arrival: 8:50 AM

Departure: 4:30 PM

CCLC-24185

Destiny Starr Academy

2525 Georgia Highway 20 NE Conyers, GA 30012 Rockdale
County
(770) 602-9911 destiny1starr@yahoo.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@dec.al.ga.gov

Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(13) - The Consultant discussed with the Director taping down the rolled up edges on the carpets in classroom Building II Right Side and classroom D/4R.

Correction Deadline: 8/14/2024

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director covering the chipped paint on the back base board under the color sign in classroom C/3R. The Consultant also discussed cover the rusted floor vent in classroom Building II Left Side. No children were present in the classroom.

Correction Deadline: 8/14/2024

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - The Consultant discussed with the Director monitoring the three and a half inch gap between the gate and the fence on the right side exit playground door to PG S/age back.

Correction Deadline: 8/14/2024

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that hazards were observed on the following:

Preschool Front Playground

- Chipped paint on the yellow/red/blue picnic table.
- Unraveling tape and chipped paint on the red care structure.

S/age back Playground

- Chipped paint on the blue merry go round.
 - Chipped paint on both the red/yellow seesaws.
 - Chipped paint on the red car structure.
- -----

Correction Deadline: 8/28/2024

Technical Assistance

591-1-1-.26(9) - The Consultant discussed with the Consultant taping down the rolled up green tarp on playground Preschool front and connecting the loose mesh around the wooden columns.

Correction Deadline: 8/14/2024

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(3) - The Consultant discussed with the Director defrosting and cleaning out the refrigerator in classroom B/2R. The Consultant also discussed adding a thermometer to monitor the temperature of the milk.

Correction Deadline: 8/14/2024

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Technical Assistance

Technical Assistance
591-1-1-.11(1) -The Consultant discussed with the Director that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child.
Correction Deadline: 8/14/2024

591-1-1-.13 Field Trips(CR) Met

Comment
Proper field trip documentation and regulations regarding checklists, name tags and permission forms was discussed on this date.

591-1-1-.36 Transportation(CR) Not Met

Technical Assistance
591-1-1-.36(7)(b) - The Consultant discussed with the Director that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached.

Correction Deadline: 8/15/2024

Finding
591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that the first designated Staff person signature was missing from the transportation log on July 24, 2024, from the Rockdale Conyers Library to Destiny Starr Academy.

Correction Deadline: 8/14/2024

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that the second designated Staff person signature was missing from the transportation log on July 24, 2024, from the Rockdale Conyers Library to Destiny Starr Academy.

Correction Deadline: 8/14/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff # 7, #22, and #24 did not complete the first aid and CPR certification within the first 90 days of employment.

Correction Deadline: 9/13/2024

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff # 7 did not complete the health and safety orientation training within the first 90 days of employment.

Correction Deadline: 9/13/2024

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Comment

Adequate supervision observed on this date.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a child walked into the office space for approximately two minutes without adult supervision.

Correction Deadline: 8/14/2024

Recited on 8/14/2024