



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/24/2022 **VisitType:** Monitoring Visit

Arrival: 1:20 PM

Departure: 2:30 PM

CCLC-53257

Excel Early Learning Center

54 Seventh Street Emerson, GA 30137 Bartow County
 (770) 382-9040 Virons@excelca.org

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

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chasity.baugh@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/24/2022	Monitoring Visit	Good Standing	
12/29/2021	Complaint Closure	Good Standing	
12/17/2021	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria		0	0	C	72	C	NA	NA	
Main	Cafeteria		0	0	C	72	C	NA	NA	
Main	Room A	Two Year Olds	1	7	C	20	C	NA	NA	Nap
Main	Room A	Two Year Olds	1	7	C	20	C	NA	NA	Nap, Transitioning
Main	Room B	One Year Olds and Two Year Olds	2	12	C	16	C	NA	NA	Transitioning, Nap
Main	Room B	Two Year Olds	2	12	C	16	C	NA	NA	Nap
Main	Room C	Infants	2	8	C	12	C	NA	NA	Nap, Floor Play
Main	Room C	Infants and One Year Olds	2	6	C	12	C	NA	NA	Floor Play, Nap
Main	Room D	Two Year Olds and Three Year Olds	1	9	C	10	C	NA	NA	Nap
Main	Room D	Two Year Olds and Three Year Olds	1	9	C	10	C	NA	NA	Transitioning, Nap
Main	Room E	Three Year Olds and Four Year Olds	1	10	C	16	C	NA	NA	Nap
Main	Room E	Three Year Olds and Four Year Olds	1	11	C	16	C	NA	NA	Nap, Transitioning
Main	Room F	Three Year Olds and Four Year Olds	2	13	C	18	C	NA	NA	Transitioning, Nap
Main	Room F	Four Year Olds	2	13	C	22	C	NA	NA	Nap

Main	Room G	PreK	2	18	C	18	C	NA	NA	Transitioning
Main	Room G	PreK	2	18	C	22	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 120					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations			
Total # Children this Date: 153			Total Capacity @35 sq. ft.: 240		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	40	C
Main	Playground A	40	C

Comments

An in person visit was completed on May 24, 2022.

Plan of Improvement: Developed This Date 05/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Valerie Irons, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

Date: 5/24/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in classroom B plastic bags were kept in a cabinet under the changing table, accessible to children. Furthermore in classroom E, plastic trash bags were stored besides the children's sink accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/24/2022

Technical Assistance

Consultant discussed 591-1-1.25(8) which requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children.

Correction Deadline: 5/24/2022

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed 591-1-1-.26(9) which requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete.

Correction Deadline: 5/24/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that in classroom C, an infant was observed wearing a bib around their neck while sleeping in their crib. A staff member removed the bib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 5/24/2022

Technical Assistance

Consultant discussed 591-1-1-.30(2)(c) which requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib.

Correction Deadline: 5/24/2022

Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/01/2021	
Staff # 2	Met
Date of Hire: 08/12/2021	
Staff # 3	Met
Date of Hire: 04/12/2021	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 08/03/2020	
Staff # 6	Met
Staff # 7	Met

Date of Hire: 05/24/2021

Staff # 8 Met

Date of Hire: 10/14/1994

Staff # 9 Met

Date of Hire: 10/01/2021

Staff # 10 Met

Date of Hire: 07/18/2017

Staff # 11 Met

Staff # 12 Met

Date of Hire: 03/08/2021

Staff # 13 Met

Date of Hire: 08/16/2021

Staff # 14 Met

Staff # 15 Met

Date of Hire: 06/25/2018

Staff # 16 Met

Date of Hire: 09/01/2021

Staff # 17 Met

Date of Hire: 11/01/2021

Staff # 18 Met

Date of Hire: 12/14/2020

Staff # 19 Met

Date of Hire: 03/02/2018

Staff # 20 Met

Date of Hire: 08/24/2017

Staff # 21 Met

Date of Hire: 10/12/2017

Staff # 22 Met

Date of Hire: 05/24/2021

Staff # 23 Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 24	Met
Date of Hire: 02/12/2020	
Staff # 25	Met
Date of Hire: 08/07/2017	
Staff # 26	Met
Date of Hire: 04/22/2021	
Staff # 27	Met
Date of Hire: 10/07/2019	
Staff # 28	Met
Date of Hire: 07/22/2021	
Staff # 29	Met
Date of Hire: 07/31/2012	
Staff # 30	Met
Date of Hire: 02/06/2019	
Staff # 31	Met
Date of Hire: 06/01/2020	
Staff # 32	Met
Date of Hire: 01/28/2020	
Staff # 33	Met
Date of Hire: 08/16/1993	
Staff # 34	Met
Date of Hire: 01/27/2021	
Staff # 35	Met
Date of Hire: 07/16/2020	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Defer****Defer**

591-1-1-.14(2)-This citation was deferred, consultant will observe at next visit.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/16/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.