



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/22/2025 **VisitType:** Licensing Study

Arrival: 8:50 AM **Departure:** 2:00 PM

CCLC-47407
Reflections Learning Academy #2
 4747 Old Cartersville Rd. Dallas, GA 30132 Paulding County
 (770) 505-8736

Regional Consultant
 Kaiyah Werts
 Phone: (912) 544-9793
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 kaiyah.werts@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/22/2025	Licensing Study	Good Standing	
04/30/2025	Complaint Closure	Good Standing	
04/28/2025	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left - L hall	Infants	2	7	C	16	C	NA	NA	Floor Play
Main	B- 2nd Left - L hall	One Year Olds	2	8	C	17	C	NA	NA	Floor Play
Main	C- 3rd Left - L Hall	One Year Olds and Two Year Olds	2	10	C	16	C	NA	NA	Free Play
Main	D- 4th Left - L Hall	Two Year Olds	3	10	C	23	C	NA	NA	Music
Main	E- 1st Right - L Hall	GA PreK	2	19	C	22	C	30	C	Centers
Main	F- 1st Left - R Hall	Two Year Olds and Three Year Olds	3	15	C	16	C	NA	NA	Centers
Main	G- 2nd Left - R Hall	Three Year Olds and Four Year Olds	1	10	C	21	C	30	C	Centers
Main	H- 1st Right - R Hall	Three Year Olds	3	11	C	21	C	29	C	Circle Time
Main	I- 2nd Right - R Hall	GA PreK	2	19	C	22	C	30	C	Outside
Main	J- 3rd Right - R Hall	GA PreK	2	20	C	21	C	NA	NA	Outside
Main	K- Back middle	Four Year Olds and Five Year Olds	3	13	C	23	C	32	C	Outside
Total Capacity @35 sq. ft.: 218					Total Capacity @25 sq. ft.: 235					
Total # Children this Date: 142					Total Capacity @25 sq. ft.: 235					Building @25 capacity limited by Fire Marshall Limitations

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-School Age	120	C
Main	Infant/Toddler	39	C
Main	Preschool	126	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
10	21	30	21	76	4	78

Comments

Consultant discussed the new rule changes as of July 1, 2025.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Age-appropriate activities observed throughout the center.

Comment

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

Correction Deadline: 4/30/2025

Corrected on 10/22/2025

.03(9) - Previous citation observed corrected on this date. Consultant observed staff and children to properly dispose of food that had fallen on the floor at the time of the visit.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

591-1-1-.12(2) - Discussed with the Director to be sure the sink buckets are placed in the sinks in the kitchen areas.

Correction Deadline: 10/22/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Comment**

Bathrooms observed to be clean and well maintained.

Technical Assistance

591-1-1-.06(1) - Discussed with the Director to ensure the toilets flush as required. Consultant observed maintenance to the water lines at the time of the visit.

Correction Deadline: 11/21/2025

Technical Assistance

591-1-1-.06(4) - Discussed with the Director to please ensure the exhaust vent cut on and work properly in each bathroom.

Correction Deadline: 11/21/2025

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Comment

The Center appeared clean and well maintained on this date.

Technical Assistance

591-1-1-.25(13) - Discussed with the Director to please ensure baby wipes, labeled keep out of reach of children, are not stored in children's backpacks accessible to children.

Correction Deadline: 10/22/2025

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute the rubber mulch.

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that infant feeding forms are updated regularly.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decals.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Technical Assistance****Comment**

Kitchen appeared clean and well organized on this date.

Technical Assistance

591-1-1-.18(3) - Discussed with the Director to ensure the exhaust vents in the kitchen are working properly as required. Consultant observed maintenance to the vents at the time of the visit.

Correction Deadline: 11/1/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

Correction Deadline: 4/28/2025

Corrected on 10/22/2025

.17(7) - Previous citation corrected on this date. Consultant observed children to properly wash their hands throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for emergency medication dispensing observed completed on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR)

Not Evaluated

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Technical Assistance

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance

591-1-1-.36(4)(b) - Discussed with the Director to please ensure there are no rips or tears to the interior seat of the vehicles.

Correction Deadline: 10/23/2025

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(b)1 - Discussed with the Director to please be monitor the mats for any rips and tears with exposed foam.

Correction Deadline: 10/22/2025

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 15 files for employees hired since last visit.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Complete first aid kits observed in center and on vehicles on this date.

Comment

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required 10 hour annual staff training.

Comment

Health and Safety Orientation Training completed as required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.