



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/14/2021 **VisitType:** Monitoring Visit

Arrival: 8:00 AM

Departure: 10:30 AM

CCLC-34873

Lillie's Lil Lamb Daycare and Learning Center III

3500 McDonough Parkway McDonough, GA 30253 Henry County
 (770) 692-3002 Goalmaker1@gmail.com

Regional Consultant

April Brown

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april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/14/2021	Monitoring Visit	Good Standing	
04/28/2021	Licensing Study	Good Standing	
04/27/2021	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Right	Infants	2	7	C	10	C	NA	NA	Nap,Floor Play
Main	B 2nd Right		0	0	C	15	C	NA	NA	Not In Use
Main	C 3rd Right	Two Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	D 4th Right		0	0	C	20	C	NA	NA	Not In Use
Main	E 5th Right	Three Year Olds and Four Year Olds	2	19	C	20	C	NA	NA	Free Play
Main	F 6th Right	GA PreK	2	20	C	21	C	NA	NA	Circle Time
Main	G 1st Left	One Year Olds	2	10	C	9	NC	NA	NA	Outside
Main	H 2nd Left	Two Year Olds	2	7	C	14	C	NA	NA	Outside
Main	I 3rd Left		0	0	C	19	C	NA	NA	Not In Use
Main	J 4th Left		0	0	C	19	C	NA	NA	Not In Use
Main	K 5th Left		0	0	C	19	C	27	C	Not In Use
Main	L rear Middle		0	0	C	19	C	27	C	Not In Use

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Total # Children this Date: 77

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 1st Right	17	C
Main	PG 2nd Left	57	C
Main	PG 2nd Right	61	C
Main	PG Front left	36	C

Comments

An Administrative Review was conducted on October 14, 2021. Core Rules and background checks were all reviewed. A virtual inspection was conducted on October 15, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 10/14/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tony Head, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 10/14/2021 **VisitType:** Monitoring Visit

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Departure: 10:30 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 4/27/2021****Corrected on 10/14/2021**

Correction of citation in that the director reported new protocols have been put into place such as the classroom, director's office and kitchen will have a list of posted allergies present for each child in care who has a known food allergy. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in F5464 was completed on October 14, 2020; tag number ending in B8113 was completed on October 22, 2020 and tag number ending in B8559 was completed on April 22, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records on September 30, 2021 the driver or other designated person did not immediately document with a check or other mark/symbol to account for each child listed on the passenger transportation checklist during routine afterschool transportation from Wesley Lakes Elementary School to the center.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 10/15/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/30/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 06/30/2021	
Staff # 3	Met
Date of Hire: 10/04/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 11/20/2017	
Staff # 5	Met
Date of Hire: 06/16/2021	
Staff # 6	Met
Date of Hire: 12/07/2020	
Staff # 7	Met
Date of Hire: 01/13/2015	
Staff # 8	Met
Date of Hire: 08/31/2016	
Staff # 9	Met
Date of Hire: 09/20/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 12/08/2013	
Staff # 11	Met
Date of Hire: 07/26/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13

Met

Date of Hire: 03/30/2021

Staff # 14

Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 04/26/2018

Staff # 16

Met

Date of Hire: 08/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 06/01/2008

Staff # 18

Met

Date of Hire: 06/01/2008

Staff # 19

Met

Date of Hire: 08/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20

Met

Date of Hire: 09/06/2019

Staff # 21

Met

Date of Hire: 08/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 11/01/2020

Staff # 23

Met

Date of Hire: 07/29/2020

Staff # 24

Met

Date of Hire: 07/10/2017

Staff Credentials Reviewed: 4**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided 10 files for employees hired since the last visit which was completed on April 28, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 4/29/2021

Corrected on 10/14/2021

Correction of citation in that staff members were observed to be electronically ported as required. The director reported that he understood the requirements and would ensure portability is completed based on the Department's guidelines. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 4/29/2021

Corrected on 10/14/2021

Correction of citation in that staff members were observed to be electronically ported as required. The director reported that he understood the requirements and would ensure portability is completed based on the Department's guidelines. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 4/29/2021

Corrected on 10/14/2021

Correction of citation in that staff:child ratios were observed to be corrected on this date. Staff:child ratios were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.