



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2024 VisitType: Licensing Study

Arrival: 10:00 AM Departure: 3:10 PM

CCLC-279

The Family Tree Child Development Center  
309 W. 4th Ave. Albany, GA 31701 Dougherty County  
(229) 312-2103 stfavors@phoebehealth.com

Technical Assistance Unit Consultant  
Yatosha Davis  
Phone: ()  
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yatosha.davis@decal.ga.gov  
Joint with: Cresia Jackson

Mailing Address  
Same

Quality Rated: ★ ★

| Compliance Zone Designation |                  |               | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|-----------------------------|------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/15/2024                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                         |
| 04/11/2024                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                         |
| 12/13/2023                  | Monitoring Visit | Good Standing |                                                                                                                                                                                                                         |
| Good Standing               |                  |               | Program is demonstrating an acceptable level of performance in meeting the rules.                                                                                                                                       |
| Support                     |                  |               | Program performance is demonstrating a need for improvement in meeting rules.                                                                                                                                           |
| Deficient                   |                  |               | Program is not demonstrating an acceptable level of performance in meeting the rules.                                                                                                                                   |

Ratios/License Capacity

| Building                       | Room           | Age Group                       | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp.                            | Max 25 SF. | 25 SF. Comp. | Notes               |
|--------------------------------|----------------|---------------------------------|-------|----------|-------------------------------|------------|-----------------------------------------|------------|--------------|---------------------|
| Main                           | A-Infant 1     | Infants                         | 1     | 6        | C                             | 10         | C                                       | NA         | NA           | Floor Play          |
| Main                           | B-Infant 2     | Infants                         | 1     | 2        | C                             | 10         | C                                       | NA         | NA           | Floor Play          |
| Main                           | C-Infant 3     | Infants                         | 2     | 0        | C                             | 10         | C                                       | NA         | NA           | Floor Play          |
| Main                           | D-Baby 1       | One Year Olds                   | 2     | 6        | C                             | 17         | C                                       | NA         | NA           | Lunch               |
| Main                           | E-Baby 2       | One Year Olds                   | 1     | 7        | C                             | 14         | C                                       | NA         | NA           | Lunch               |
| Main                           | F-Baby 3       | One Year Olds                   | 2     | 8        | C                             | 22         | C                                       | NA         | NA           | Outside             |
| Main                           | G-Toddler 3    | Two Year Olds                   | 2     | 6        | C                             | 18         | C                                       | NA         | NA           | Transitioning       |
| Main                           | H-Toddler 2    | Two Year Olds                   | 2     | 8        | C                             | 17         | C                                       | NA         | NA           | Lunch               |
| Main                           | I-Toddler 1    | Two Year Olds                   | 2     | 5        | C                             | 16         | C                                       | NA         | NA           | Lunch               |
| Main                           | J-School age 2 |                                 | 0     | 0        | C                             | 45         | C                                       | NA         | NA           |                     |
| Main                           | K-Pre-K 3      | Six Year Olds and Over          | 2     | 8        | C                             | 45         | C                                       | NA         | NA           | Free Play           |
| Main                           | L-Pre-K 1      |                                 | 0     | 0        | C                             | 34         | C                                       | NA         | NA           |                     |
| Main                           | M-Pre-K 2      | Three Year Olds                 | 2     | 15       | C                             | 34         | C                                       | NA         | NA           | Free Play           |
| Main                           | N Preschool-2  | Three Year Olds                 | 2     | 9        | C                             | 34         | C                                       | NA         | NA           | Lunch,Transitioning |
| Main                           | O Preschool-1  | Four Year Olds                  | 1     | 11       | C                             | 34         | C                                       | NA         | NA           | Free Play,Clean Up  |
|                                |                | Total Capacity @35 sq. ft.: 253 |       |          | Total Capacity @25 sq. ft.: 0 |            | Building @35 capacity limited by Zoning |            |              |                     |
| Total # Children this Date: 91 |                | Total Capacity @35 sq. ft.: 253 |       |          | Total Capacity @25 sq. ft.: 0 |            |                                         |            |              |                     |

| Building | Playground           | Playground Occupancy | Playground Compliance |
|----------|----------------------|----------------------|-----------------------|
| Main     | A-Infants & Toddlers | 29                   | C                     |
| Main     | B Elementary         | 76                   | C                     |
| Main     | C-Preschool & Pre-K  | 78                   | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 20                | 28      | 24      | 42      | 59      | 0                  | 31                |

#### Comments

The purpose of this visit is to conduct a Licensing Study. This Licensing Study was completed by the new consultant and the lead consultant for the purpose of onboarding.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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Joint with: Cresia Jackson

**Mailing Address**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Evening Care**

**591-1-1-.32 Staffing/Supervision(CR)**

**Met**

**Comment**

No evening care hours observed at his time.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline:** 5/11/2024

**Corrected on** 10/15/2024

**.25(11) - This citation was observed to be correct on this date. The consultant did not observe any loose tile on the floor.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were exposed tree stumps that posed tripping hazards.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 10/15/2024**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met**

**Correction Deadline: 4/11/2024**

**Corrected on 10/15/2024**

**.17(7) - This citation was observed to be corrected on this date.**

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36(4)(c) - The director will ensure that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children

**Correction Deadline: 10/15/2024**

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Staff Records****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

**Comment**

Center observed to maintain appropriate staff:child ratios.