



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/31/2025 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 9:10 AM **Departure:** 2:30 PM

CCLC-46130

Love Your Kids Childcare Center

4032 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
(678) 974-2222 mellissa.sailor@yahoo.com

Regional Consultant

Maryn Accord

Phone: (404) 591-6031

Fax:

maryn.accord@decal.ga.gov

Joint with: Kaycee Purvis

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/31/2025	Complaint Investigation & Monitoring Visit	Support	
11/04/2024	Licensing Study	Good Standing	
09/17/2024	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Right	Infants	1	2	C	6	C	NA	NA	Nap,Diapering
Main	B - 2nd Right	One Year Olds	1	4	C	4	C	NA	NA	Circle Time
Main	C - 1st Left	Four Year Olds and Five Year Olds	1	6	C	6	C	NA	NA	Centers
Main	D - Rear	Two Year Olds	1	8	C	11	C	NA	NA	Story
Main	E - 2nd Left	Three Year Olds	1	9	C	9	C	NA	NA	Centers
Main	F - Down - Front		0	0	C	9	C	12	C	Not In Use

Total Capacity @35 sq. ft.: 45

Total Capacity @25 sq. ft.: 65

Total # Children this Date: 29

Total Capacity @35 sq. ft.: 45

Total Capacity @25 sq. ft.: 65

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	53	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	4	8	10	6	0	10

Comments

The Consultants reviewed new Staff files, evaluated Core Rules, and evaluated citations from previous visit. The Consultants also conducted a Complaint Investigation.

Plan of Improvement: To Be Submitted 04/14/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 14

Records with Missing/Incomplete Components: 2

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

Records Reviewed: 14

Records with Missing/Incomplete Components: 2

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that a portable air conditioning unit was observed accessible to children in care in classroom B-2nd Right.

Correction Deadline: 4/14/2025

Recited on 3/31/2025

Correction Deadline: 11/29/2024

Corrected on 3/31/2025

.25(3) - The previous citation was observed corrected on this date. The Consultant observed that the drywall in classroom F- Down- Front was in good repair as required on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. The Consultants discussed with the Director to ensure that concrete walkway to the playground has even surfacing as required to avoid potential tripping hazards.

Correction Deadline: 3/31/2025

Health and Hygiene

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Records Reviewed: 14**Records with Missing/Incomplete Components: 2**

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**Records Reviewed: 14****Records with Missing/Incomplete Components: 2**

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 11/29/2024****Corrected on 3/31/2025****.21(3) - The previous citation was observed corrected on this date. The Consultant observed the emergency drill form was completed and up to date as required on this date.****Safety****Records Reviewed: 14****Records with Missing/Incomplete Components: 2**

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.11 Discipline(CR)**Met****Comment**

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that in the vehicle used for transportation with tag number RMG6272, the fabric at the top of the seat in the middle row was torn. The tear measured across the length of the seat, causing the foam and the metal frame of the bench seat to be exposed and in unsafe repair.

Correction Deadline: 4/14/2025**Recited on 3/31/2025**

Sleeping & Resting Equipment

Records Reviewed: 14**Records with Missing/Incomplete Components: 2**

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met**

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was placed in their crib while wearing a bib. It was further determined that a rattle toy was placed in the crib with the infant. It was also determined that another infant was placed in their crib while holding a bottle.

Correction Deadline: 3/31/2025

Recited on 3/31/2025

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 2

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/4/2024

Corrected on 3/31/2025

.09(1)(c) - The previous citation was observed corrected on this date. The Consultant observed that all staff had a satisfactory Comprehensive Records Check Determination letter on file as required on this date.

Correction Deadline: 11/4/2024

Corrected on 3/31/2025

.09(1)(j) - The previous citation was observed corrected on this date. The Consultant observed that all staff had a satisfactory Comprehensive Records Check Determination letter on file as required on this date.

Correction Deadline: 11/4/2024

Corrected on 3/31/2025

.09(1)(l)3. - The previous citation was observed corrected on this date. The Consultant observed that all staff had an updated satisfactory Comprehensive Records Check Determination letter on file as required on this date.

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation. The Consultants discussed with the Director to ensure there is evidence of required orientation including date and signature of person providing the orientation on file as required.

Correction Deadline: 4/5/2025

591-1-1-.33 Staff Training

Met

Correction Deadline: 4/14/2025

Corrected on 3/31/2025

.33(4) - The previous citation has been observed corrected. The Consultant observed that Staff #10 had completed four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 14

Records with Missing/Incomplete Components: 2

Staff # 6

Not Met

Date of Hire: 01/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10

Not Met

Date of Hire: 09/12/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a staff member in Classroom A - 1st Right stepped over the threshold of the classroom for a bathroom break before another staff member stepped into the classroom, leaving the children briefly unsupervised.

Correction Deadline: 3/31/2025