



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2021 **VisitType:** Monitoring Visit **Arrival:** 11:30 AM **Departure:** 1:30 PM

CCLC-38386

Little Einsteins Learning Center

4323 Dasher Grove Road Hahira, GA 31632 Lowndes County
 (229) 247-2557 ecarlo@littleeinsteinslearning.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
 Fax: (229) 238-2955
 beth.houtz@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/31/2021	Monitoring Visit	Good Standing	
03/01/2021	Licensing Study	Good Standing	
07/28/2020	Monitoring Visit	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Ants D-Infant-Tod	One Year Olds	2	5	C	13	C	NA	NA	Nap
Main	Bees C-Toddler	One Year Olds	3	10	C	12	C	NA	NA	Nap
Main	Doves B-1-2 yrs	Two Year Olds	2	9	C	13	C	NA	NA	Nap
Main	Eagles E-3-12 yrs	Three Year Olds	3	18	C	19	C	27	C	Nap
Main	Giraffes G-3-12 yrs		0	0	C	24	C	33	C	
Main	Lions A-1-2 yrs	Two Year Olds	2	11	C	13	C	NA	NA	Nap
Main	Tadpoles H-infant	Infants	3	8	C	15	C	NA	NA	Floor Play,Nap
Main	Whales F-3-12 yrs	Four Year Olds	2	14	C	22	C	30	C	Nap
Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 156							
Total # Children this Date: 75			Total Capacity @35 sq. ft.: 131							
			Total Capacity @25 sq. ft.: 156							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	16	C
Main	C	11	C
Main	Playground D	31	C
Main	Playground E	7	C

Comments

A virtual inspection was conducted on August 31, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Ellen Carlo, Program Official

Date

Beth Houtz, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/31/2021 VisitType: Monitoring Visit

Arrival: 11:30 AM

Departure: 1:30 PM

CCLC-38386

Little Einsteins Learning Center

4323 Dasher Grove Road Hahira, GA 31632 Lowndes County
(229) 247-2557 ecarlo@littleeinsteinslearning.com

Mailing Address
Same

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
Fax: (229) 238-2955
beth.houtz@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director/Provider on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director/Provider on this date. Changing pad and table as well as the adjacent sink were observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on the transportation checklist for Hahira Elementary/Hahira Middle School for the week of August, 16, 2021 that on August 16, 2021, three children did not have a mark indicating if they were loaded/unloaded or absent and on August 18, 2021, one child did not have a mark indicating if they were loaded/unloaded or absent as required.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 9/1/2021**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that on the transportation checklist for the AM Route to Hahira Elementary School on August 20, 2021 there was no second check signature indicating that the second check had been completed as required.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/31/2021

Technical Assistance

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. The consultant discussed with the Director about maintaining a separate transportation checklist page for each school route so that travel times are accurately reflected.

Correction Deadline: 9/1/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was asleep in a crib with a pacifier that had a stuffed animal attached to it presenting a potential suffocation hazard.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance. The director removed the pacifier from the crib during the visit.

Correction Deadline: 8/31/2021

Staff Records

Records Reviewed: 49

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/11/2021

Staff # 2	Met
Date of Hire: 03/02/2016	
Staff # 3	Met
Date of Hire: 02/01/2019	
Staff # 4	Met
Date of Hire: 08/26/2015	
Staff # 5	Met
Date of Hire: 10/02/2020	
Staff # 6	Met
Date of Hire: 05/24/2021	
Staff # 7	Met
Date of Hire: 06/09/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 09/10/2019	
Staff # 9	Met
Date of Hire: 08/16/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 09/23/2020	
Staff # 11	Met
Date of Hire: 08/26/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 03/17/2021	
Staff # 13	Met
Date of Hire: 07/15/2015	
Staff # 14	Met
Date of Hire: 05/23/2021	
Staff # 15	Met
Date of Hire: 03/01/2021	
Staff # 16	Met

Date of Hire: 01/19/2021

Staff # 17 Met

Date of Hire: 08/13/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 03/08/2017

Staff # 19 Met

Date of Hire: 04/07/2021

Staff # 20 Met

Date of Hire: 07/27/2015

Staff # 21 Met

Date of Hire: 07/28/2020

Staff # 22 Met

Date of Hire: 08/11/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met

Date of Hire: 07/02/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 08/23/2018

Staff # 25 Met

Date of Hire: 08/07/2019

Staff # 26 Met

Date of Hire: 06/11/2019

Staff # 27 Met

Date of Hire: 02/03/2021

Staff # 28 Met

Date of Hire: 04/19/2021

Staff # 29 Met

Date of Hire: 07/27/2020

Staff # 30 Met

Date of Hire: 01/23/2021

Staff # 31	Met
Date of Hire: 07/22/2015	
Staff # 32	Met
Date of Hire: 08/27/2019	
Staff # 33	Met
Date of Hire: 12/15/2017	
Staff # 34	Met
Date of Hire: 08/17/2020	
Staff # 35	Met
Date of Hire: 07/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 08/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 37	Met
Date of Hire: 11/02/2020	
Staff # 38	Met
Date of Hire: 06/26/2020	
Staff # 39	Met
Date of Hire: 02/02/2021	
Staff # 40	Met
Date of Hire: 07/15/2015	
Staff # 41	Met
Date of Hire: 10/19/2020	
Staff # 42	Met
Date of Hire: 08/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 43	Met
Date of Hire: 08/20/2020	
Staff # 44	Met
Date of Hire: 08/24/2020	
Staff # 45	Met

Records Reviewed: 49**Records with Missing/Incomplete Components: 0**

Date of Hire: 05/27/2021

Staff # 46

Met

Date of Hire: 01/27/2021

Staff # 47

Met

Date of Hire: 08/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 48

Met

Date of Hire: 08/25/2020

Staff # 49

Met

Date of Hire: 09/14/2020

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 18 file(s) for employees hired since last visit.

Comment

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.