



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/1/2021 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 11:45 AM

CCLC-48157

Happy Hollow Christian Academy

156 East Main Street Irwinton, GA 31042 Wilkinson County
 (478) 946-0063 happyhollowchristianacademy@gmail.com

Regional Consultant

Laura Johnson

Phone: (470) 891-3520

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laura.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/01/2021	Monitoring Visit	Good Standing	
04/22/2021	Licensing Study	Good Standing	
10/14/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A	One Year Olds	1	6	C	9	C	NA	NA	Story
1	B	Two Year Olds	2	9	C	11	C	NA	NA	Story
1	C	Infants	2	6	C	14	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 164							
2	Five Right	Six Year Olds and Over	1	7	C	12	C	NA	NA	Transitioning
2	Four Left	Six Year Olds and Over	1	9	C	12	C	NA	NA	Homework
2	Four Right	Six Year Olds and Over	1	8	C	12	C	NA	NA	Story
2	One Left	Four Year Olds	1	8	C	15	C	NA	NA	Centers
2	Three Left	Five Year Olds	1	7	C	12	C	NA	NA	Story
2	Three Right		1	0	C	12	C	NA	NA	Story
2	Two left	Five Year Olds	1	9	C	12	C	NA	NA	Story
2	Two Right	Four Year Olds	1	6	C	12	C	17	C	Centers
Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 164							
3	E	Three Year Olds	2	17	C	23	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 23			Total Capacity @25 sq. ft.: 164							
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 156			Total Capacity @25 sq. ft.: 164				

Building	Playground	Playground Occupancy	Playground Compliance
3	A	69	C
3	B	11	C

Comments

A virtual inspection was conducted on October 1, 2021 with the Director, Lindsey Attaway. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lindsey Attaway, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by all classrooms during a virtual walk through of center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

The center appeared clean and well maintained during a virtual walk through of the center on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The grass and equipment on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Tight fitting sheets, SIDS, and infant sleeping position were discussed with the Director on this date.

Staff Records**Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/15/2018

Staff # 2

Met

Date of Hire: 08/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 08/07/2017

Staff # 4

Met

Date of Hire: 02/03/2020

Staff # 5

Met

Date of Hire: 08/21/2018

Staff # 6

Met

Date of Hire: 08/24/2020

Staff # 7

Met

Date of Hire: 09/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 03/25/2019

Staff # 9

Met

Date of Hire: 08/27/2018

Staff # 10

Met

Date of Hire: 08/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 01/25/2021

Staff # 12

Met

Date of Hire: 09/27/2017

Staff # 13

Met

Date of Hire: 01/25/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14

Met

Date of Hire: 09/08/2016

Staff # 15

Met

Date of Hire: 08/07/2017

Staff # 16

Met

Date of Hire: 04/19/2021

Staff # 17

Met

Date of Hire: 09/27/2017

Staff # 18

Met

Date of Hire: 08/24/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 08/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20	Met
Date of Hire: 08/19/2019	
Staff # 21	Met
Date of Hire: 08/19/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 08/16/2019	
Staff # 23	Met
Date of Hire: 07/30/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 11/20/2012	
Staff # 25	Met
Date of Hire: 10/01/2019	
Staff # 26	Met
Date of Hire: 04/02/2019	
Staff # 27	Met
Date of Hire: 08/19/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28	Met
Date of Hire: 08/19/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29	Met
Date of Hire: 03/19/2019	
Staff # 30	Met
Date of Hire: 06/15/2015	
Staff # 31	Met
Date of Hire: 08/10/2020	
Staff # 32	Met
Date of Hire: 08/10/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 33	Met
Date of Hire: 09/27/2017	

Staff # 34

Met

Date of Hire: 08/20/2020

Staff Credentials Reviewed: 13**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided eleven files for employees hired since the last visit.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios during a virtual walk through of the program on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs during a virtual walk through of the program on this date.