Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/7/2022 **VisitType:** Licensing Study **Arrival:** 11:15 AM **Departure:** 4:45 PM

CCLC-2874

Royal Learners

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Quality Rated: No

Compliance Zone Designation		
12/07/2022	Licensing Study	Good Standing
04/04/2022	Complaint Closure	Good Standing
03/16/2022	Complaint Investigation & Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	1	14	C	16	C	NA	NA	Nap
Main	1st Right- Infant	Infants	2	8	C	12	C	NA	NA	Floor Play,Feeding
Main	2nd Left	Three Year Olds	2	14	C	16	C	NA	NA	Nap
Main	2nd RIght	Infants and One Year Olds	2	8	C	12	C	NA	NA	Floor Play,Feeding
Main	3 RIght	One Year Olds	2	10	C	12	C	NA	NA	Nap
Main	3rd Left	Three Year Olds	2	15	C	18	C	NA	NA	Nap
Main	4th Left		0	0	C	18	C	NA	NA	Nap
Main	4th Left	Four Year Olds and Five Year Olds	2	16	C	18	C	NA	NA	Outside
Main	4th RIght	One Year Olds and Two Year Olds	2	10	C	12	C	NA	NA	Nap
Main	5th Right	Two Year Olds	2	12	C	17	C	NA	NA	Nap
Main	6th Right	Two Year Olds	2	12	C	15	C	NA	NA	Nap
Main	Middle Back Pre-K	Three Year Olds and Four Year Olds and Five Year Olds	1	12	C	22	C	NA	NA	Nap
Main	Middle Front	Four Year Olds	2	22	C	23	C	NA	NA	Lunch,Nap,Transitioning
		Total Capacity @35 sq. ft.: 211			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 153		Total Capacity @35 sq. ft.: 211			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant-2 Yrs.	25	C
Main	PG School-Left	57	C
Main	PG Two's Middle	20	C

Comments
Licensing study completed on December 7, 2022.

Plan of Improvement: Developed This Date 12/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Rebecca Royal-Tate, Program Official	Date	Laura Swann, Consultant	Date

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Findings Report

Date: 12/7/2022 **VisitType:** Licensing Study **Arrival:** 11:15 AM **Departure:** 4:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - Please monitor the toy shelves for paint that is chipping, sand and repaint when needed.

Correction Deadline: 12/7/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records **Met**

Comment
Records were observed to be complete and well organized.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following classrooms had hazards accessible to children:
3rd left-"Clorox" and shaving cream were under the handwashing sink in an unlocked cabinet.
Middle Back Pre-K- "Clorox" spray was under the handwashing sink in an unlocked cabinet. Also under the bookshelf in an unlocked cabinet was "Clorox" spray and a lighter.
4th Right- a fork and 2 glass bottles of hot sauce were in a bin to the right of the handwashing sink.
4th Left- in an unlocked cabinet under the handwashing sink were a ziplock bag with sunscreen, a ziplock bag with bug repellent, "Fabulosa," "Clorox" spray and wipes

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The cabinets with broken locks will be repaired. The hazardous items will be moved to another location inaccessible to children until the locks are repaired.

Correction Deadline: 12/9/2022

Recited on 12/7/2022

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed repairing:
Middle Back Pre-K- the first left cabinet door under the handwashing sink was not attached at the bottom.
4th left- 3 white toy shelves had paint that was peeling off.
4th right- there was peeling paint on the right side wall in the corner.
5th right- the right handwashing sink was missing a part of the faucet handle.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The fixture will be repaired.,

Correction Deadline: 12/21/2022

Recited on 12/7/2022

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following hazards were present:
The back right playground had two pillars/columns on the fencing that were broken along the bottom with sharp edges exposed.
The back left side of the playground's pillar/column had 3 exposed nail heads along with rough edges.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/4/2023

Recited on 12/7/2022

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were present:
Left side playground:
The black mats under the swings and at the bottom of the slides were not flush with the ground posing a tripping hazard.
The climbing structure had paint peeling throughout,and parts of the wood were not smooth.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The center ordered a new structure on August 30, 2022, and are waiting for delivery.

Correction Deadline: 1/4/2023

Recited on 12/7/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that 10 of 13 infant feeding records had not been updated every 90 days as required.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 12/12/2022

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment
Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding
591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that the vehicle ending in tag number 3792 annual safety check had expired June 3, 2022.

POI (Plan of Improvement)
The Center will obtain the annual vehicle inspection.

Correction Deadline: 12/12/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 25 **Records with Missing/Incomplete Components: 2**

Staff # 1 Met

Date of Hire: 08/16/2004

Staff # 2 Not Met

Date of Hire: 08/14/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3 Met

Date of Hire: 04/09/2001

Staff # 4 Met

Date of Hire: 05/20/2021

Staff # 5 Met

Date of Hire: 06/01/2022

Staff # 6 Date of Hire: 10/15/2020		Met
Staff # 7 Date of Hire: 09/27/2010		Met
Staff # 8 Date of Hire: 09/20/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 9 Date of Hire: 06/18/2001		Met
Staff # 10 Date of Hire: 01/31/2022		Met
Staff # 11 Date of Hire: 05/29/2018		Met
Staff # 12 Date of Hire: 09/26/2016		Met
Staff # 13 Date of Hire: 05/22/2021		Met
Staff # 14 Date of Hire: 04/15/2019		Met
Staff # 15 Date of Hire: 01/13/2020		Met
Staff # 16 Date of Hire: 09/20/2021		Met
Staff # 17 Date of Hire: 02/22/2022		Met
Staff # 18 Date of Hire: 02/06/2002		Met
Staff # 19 Date of Hire: 05/29/2021		Met
Staff # 20		Not Met

Records Reviewed: 25	**Records with Missing/Incomplete Components: 2**

Date of Hire: 01/03/2018

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 21 — Met

Date of Hire: 09/27/2022 — Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 — Met

Date of Hire: 05/25/2020

Staff # 23 — Met

Date of Hire: 03/06/2007

Staff # 24 — Met

Staff # 25 — Met

Date of Hire: 08/01/2008

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — **Not Met**

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that one staff member had an expired Comprehensive Records Check Determination letter as of August 6, 2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review all staff records to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review records to ensure CRC rules are maintained.

Correction Deadline: 12/8/2022

Recited on 12/7/2022

591-1-1-.31 Staff(CR) — **Not Met**

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined based on a review of records that there were 7 of 13 classrooms without a lead teacher.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group.

Correction Deadline: 1/3/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.