Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Cover Sheet)

Date: 2/18/2026 **VisitType:** EX-CAPS-Monitoring **Arrival:** 1:50PM **Departure:** 4:15PM

EX-50371 EXMT-15477 EX-1 - Government
F.A.S.T ASPire

11365 Crabapple Road, Roswell GA 30075 Fulton County

Mailing Address

,

Exemption Unit Consultant

Keia Cole

Phone: (678) 717-5146
Fax: (770) 342-7801
keia.cole@decal.ga.gov

Joint with:

Compliance Zone Designation		
2/18/2026	EX-CAPS-Monitoring	Prevention

Prevention Action Category	IntermediateAction Category	Dismissal Action Category
Prevention Level 1 (P1)	**Intermediate Level 1 (I1)**	**Dismissal (D)**
Technical Assistance	Corrective Action Plan	Dismissal
	Office Conference	Disqualification
Prevention Level 2 (P2)	**Intermediate Level 2 (I2)**	
Citation	Fine (Level1 or 2)	
Plan of Improvement		
Prevention Level 3 (P3)	**Intermediate Level 3 (I3)**	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Room 109		0	0	Y	
Room 110		0	0	Y	
Room 119	, Six and older	1	9	Y	
Room 209	, Fives, Six and older	1	11	Y	
Room 214	, Six and older	1	7	Y	

Group Sizes Met? Y Total # Non-Care Staff Present: 0 #Staff Count: 3 #Children Count: 27

Comments:
The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, https://www.decal.ga.gov/CCS/Exemptions.aspx for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

---

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the user id for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start - Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404)657-5562 www.decal.ga.gov

(Summary Report)

Date: 2/18/2026 **VisitType:** EX-CAPS-Monitoring **Arrival:** 1:50PM **Departure:** 4:15PM

EX-50371 EXMT-15477 EX-1 - Government
F.A.S.T ASPire

11365 Crabapple Road, Roswell GA 30075 Fulton County

Mailing Address

,

Exemption Unit Consultant

Keia Cole

Phone: (678) 717-5146
Fax: (770) 342-7801
keia.cole@decal.ga.gov

Joint with:

The following information is associated with a EX-CAPS-Monitoring:

Activities and Equipment

EX-HS-.A Activities **Met**

Comment
EX-HS-.A - Activities observed to be appropriate and safe for children in care.

EX-HS-.F Equipment & Toys **Met**

Comment
EX-HS-.F - The equipment and furniture observed to be properly used, secured and did not pose a hazard.

EX-HS-.Q Swimming Pools & Water-related Activities(CS) **N/A**

Comment
EX-HS-.Q - The Program does not provide swimming activities.

Children's Records

EX-HS-.C Children's Records **Met**

Comment
EX-HS-.C - Observed children's files as required.

Exemptions

EX-HS-.X Exemption Requirements **Met**

Comment
EX-HS-.X - Program operating as approved.

Facility

EX-HS-.B Bathrooms **Met**

Comment
EX-HS-.B - Program observed to have adequate toilets, sinks and supplies available.

EX-HS-.L Physical Plant(CS) **Not Met**

Finding
EX-HS-.L(2) requires the Program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on review of records that the Program did not have a completed Fire Marshal inspection.

POI (Plan of Improvement)
The Program will obtain appropriate approvals, and ensure compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal or state inspector, including a certificate of occupancy, are maintained and met. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 3/4/2026

EX-HS-.M Playgrounds(CS) **Not Met**

Finding
EX-HS-.M(1) requires that playgrounds be protected from traffic or other hazards by a 4 four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. If the outdoor play space has no fence or barrier, the program official must submit a plan to ensure children are protected from vehicular traffic, water hazards, and any other potential hazards while participating in outdoor play. It was determined based on observation that the Playground gate did not have a working lock.

POI (Plan of Improvement)
The Program will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Program will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. A follow-up will be completed during the next monitoring visit for re-evaluation

Correction Deadline: 3/4/2026

Finding
EX-HS-.M(3) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Program to ensure continuing resiliency. It was determined based on observation that the Playground did not have resilient surface under the two green slides and the rock climbing wall. Numerous exposed tree roots were observed to be on the Playground of which could cause tripping.

POI (Plan of Improvement)
The Program will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. A follow-up will be completed during the next monitoring visit for re-evaluation

Correction Deadline: 3/4/2026

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS) **N/A**

Comment
EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene **Not Evaluated**

Comment
EX-HS-.H - Hand washing was not observed during the visit but proper hand washing rules were discussed.

EX-HS-.I Medications(CS) **N/A**

Comment
EX-HS-.I - Medication is not dispensed.

Policies and Procedures

Technical Assistance
EX-HS-.J1(a-i) - requires the Program to establish and implement written policies and procedures that describe the Program's operations as follows: (a) The exclusion of children with contagious illness; (b) Notification of parents in the event their child becomes ill while at the facility; (c) The notification of all parents of enrolled children when a reportable contagious illness is present in the facility; (d) The prevention of and response to food and allergic reactions; (e) Emergency preparedness and response. A written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the program. The program will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and will include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions. Such plan shall include assurance that no Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals; (f) The handling and appropriate disposal of bodily fluids and storage of hazardous materials (soiled clothing and bedding); (g) Recognition and reporting of child abuse and neglect; (h) A description of behavior management and discipline actions used by the program, to include the program’s practices regarding the expulsion and suspension of children enrolled for care; (i) A description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.
It was discussed with the person in charge on this date to add policies surrounding appropriate discipline, head trauma, and the recognition and reporting of child abuse and neglect.

EX-HS-.T Required Reporting **Met**

Comment
EX-HS-.T - The program has not had any incidents that required reporting.

Safety

EX-HS-.E Discipline(CS) **Met**

Comment
EX-HS-.E - Age-appropriate discussion and/or redirection observed.

EX-HS-.S Field Trips **N/A**

Comment
EX-HS-.S - No field trips are offered.

EX-HS-.R Transportation(CS) **N/A**

Comment
EX-HS-.R - Program does not provide routine transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS) **N/A**

Comment
EX-HS-.V - No infants are enrolled. No safe sleep policies are necessary.

Staff Records

Records Reviewed: 4 **Records with Missing/Incomplete Components: 4**

Staff # 1 Not Met

Date of Hire: 07/31/2024

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training

Staff # 2 Not Met

Date of Hire: 07/31/2024

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training

Staff # 3 Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

EX-HS-.P(3)-Health and Safety Training,EX-HS-.P(4)-Annual Training 10 Hours

Staff # 4 Not Met

Date of Hire: 07/25/2022

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS) **Met**

Comment
EX-HS-.D - Criminal record checks were observed to be complete.

EX-HS-.G First Aid & CPR(CS) **Met**

Comment
EX-HS-.G - Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.K Personnel Records **Met**

Comment
EX-HS-.K - Observed personal records maintained.

EX-HS-.N Staff Requirements **Met**

Comment
EX-HS-.N - Observed a director or person responsible for overall supervision of the program.

EX-HS-.P Staff Training **Not Met**

Technical Assistance
EX-HS-.P(1) - requires prior to assignment to children or task, all Employees (i.e., volunteers, students-in-training, independent contractors, etc.) and Provisional Employees must receive initial program orientation. It was discussed on this date with the person in charge that all staff members must have an initial orientation training document on file as verification of completion.

Finding
EX-HS-.P(3)(a-k) requires each staff member with direct care responsibilities shall complete health and safety training and Health and Safety Orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours: (a) prevention and control of infectious diseases; (b) prevention of sudden infant death syndrome and use of safe sleeping practices; (c) administration of medication, consistent with standards for parental consent; (d) prevention of and response to emergencies due to food and allergic reactions; (e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; (f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment;
(g) emergency preparedness and response planning for emergencies resulting from a natural disaster, or a human-caused event (such as violence at a child care facility);
(h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
(i) precautions in transporting children (if applicable); (j)recognition and reporting of child abuse and neglect; and (k)child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on review of records that four out of four staff members were missing the completion of the Health and Safety orientation training.

POI (Plan of Improvement)
The Program will develop and implement a plan to schedule and track Health and Safety orientation training for all employees based on their hire dates. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 3/4/2026

Finding

EX-HS-.P(4)(a-b) requires staff complete annual training (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on review of records that four out of four staff members did not have evidence of 10 additional hours of child-related task-focused training, including the two hours of language literacy training.

POI (Plan of Improvement)

The Program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. A follow-up will be completed during the next monitoring visit for re-evaluation.

Correction Deadline: 3/4/2026

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS) **Met**

Comment

EX-HS-.O - Program observed to maintain appropriate staff: child ratios.