



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2023 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 2:45 PM

CCLC-52325

Creekstone Academy

95 Creekwood Trail Fayetteville, GA 30214 Fayette County
 (770) 719-9100 ysdrake1@gmail.com

Regional Consultant

Twantaye Compton

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2023	Licensing Study	Good Standing	
07/12/2023	Incident Investigation Closure	Good Standing	
06/28/2023	Incident Investigation/Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	1	2	C	15	C	NA	NA	Feeding, Floor Play
Main	B 1yrs Suite 100	One Year Olds	1	2	C	15	C	NA	NA	Free Play, Floor Play
Main	C 1-2yrs Suite 150	One Year Olds	1	5	C	15	C	NA	NA	Circle Time
Main	D 4-12yrs GYM		0	0	C	58	C	NA	NA	Not In Use
Main	E 5yrs Suite 500		0	0	C	23	C	NA	NA	Not In Use
Main	F Suite 400 GA PreK	GA PreK	2	17	C	23	C	NA	NA	Art, Centers
Main	G Suite 350 GA PreK		0	0	C	22	C	NA	NA	Not In Use
Main	H 3yrs Suite 300	Three Year Olds	1	7	C	22	C	NA	NA	Free Play, Centers
Main	I 3yrs Suite 250		0	0	C	23	C	NA	NA	Not In Use
Main	J 3yrs Suite 200	Two Year Olds	2	10	C	23	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 43

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Toddlers	31	C
Main	B Preschool	132	C
Main	C Preschool	66	C
Main	D Toddlers	40	C

Comments

The purpose for today's visit was to conduct a Licensing Study. Technical Assistance was provided in the areas of Staff Records, Facility and Safety. All questions were answered and a copy of the report was provided during the exit conference.

Plan of Improvement: To Be Submitted 09/14/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!

Yvette Drake, Program Official

Date

Twantaye Compton, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Consultant discussed with the director to ensure to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development.

Correction Deadline: 8/30/2023

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following playground equipment was not kept clean and/or free from hazardous conditions on the following playgrounds:

Playground D Toddlers
Mildew on equipment surface
Peeling paint on climbing structure
Tri-cycles peeling paint/rust areas, missing two peddles

Playground C Preschool
Mildew on equipment surface
Playhouse top missing and coming apart
Peeling paint on climbing structure

Correction Deadline: 10/2/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Consultant discussed with the director to ensure that functioning exhaust fan and duct systems are properly working in all bathrooms used by children in care.

Correction Deadline: 9/29/2023

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Consultant discussed with the director to ensure that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. A plunger was observed in the bathroom of Room H 3yrs Suite 300 accessible to children.

Correction Deadline: 8/30/2023

Comment

Consultant discussed with the director to ensure that protective caps on all unused electrical outlets within children's reach be attached while children are present.

Correction Deadline: 8/30/2023

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence between playgrounds A Toddlers and B Preschool was not in good repair. The bottom of the fence was detached from the metal brace and caused a potential tripping hazard. Additionally, the top of the fence connection Playground B Preschool and Playground D Toddlers was not in good repair evidenced by a three-inch gap at the top right of the gate. Finally, a 3 inch gap was observed at the bottom right side of the gate connecting Preschool C to D Toddlers playground.

Correction Deadline: 10/2/2023

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following playgrounds did not maintain adequate resilient surfacing beneath equipment and fall zones as required:

Playground(s)

B Preschool

C Preschool

D Toddlers

It was determined that fall zones and equipment resilient surfacing measured less than one(1) inch throughout fall zones of each playground observed.

Correction Deadline: 10/2/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on playgrounds on this date:

Playground A Infants

Exposed tree roots

Playground B and C Preschool

Exposed tree roots

Evidence of litter and trash (plastic cups)

Active Ant hill

Spider and spider webs

Correction Deadline: 10/2/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Not Met**

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records the center failed to conduct drills for fire, tornado and other emergency situations. There was no record of drills being conducted monthly for fire or every six months for tornado during the review period.

Correction Deadline: 9/4/2023

Safety

591-1-1-.11 Discipline(CR) **Met**

Correction Deadline: 7/12/2023

Corrected on 8/30/2023

Proper discipline observed throughout the center on this date.

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following hazards and vehicle maintenance repair items were observed on this date:

Van #1 Tag EME 273

Front tire depth below 3mm

Rips and tears in seats that exceeded one (1) inch

Service Engine Light sensor

Trash and objects on floor

Safety belts either missing or jammed when attached

Van #2 Tag EME 272

Check Engine Light Sensor

Front Headlight broken on passenger side

Tire depth on two front tires at 4mm

Seat belts missing or not operable in several seats

Trash and debris on the floor

Van #3 Tag EME 274

Check Engine Sensor

Antifreeze/Coolant on the floor accessible to children

Trash and debris on the floor

Seat belts on several seats jammed when attached

Correction Deadline: 10/2/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that staff #13 supervised two infants in room A Infants with a Criminal Records Check that expired on August 9, 2023.

Correction Deadline: 9/6/2023

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on observation and a review of records that staff # 103 was observed children in Room A Infants with an expired Criminal Records Check on file. A review of records confirmed that Staff #13's CRC expired on August 9, 2023.

Correction Deadline: 9/6/2023

Comment

Criminal records checks were observed to be complete.

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that the center failed to ensure that after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training as required. seven (7) out of nine (9) files reviewed were missing evidence of the requires annual staff training for the review period.

Correction Deadline: 9/29/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.