



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/15/2025 **VisitType:** Licensing Study

Arrival: 9:30 AM **Departure:** 3:00 PM

CCLC-3224

ABC Child Development Center

305 South Baker Street Alma, GA 31510 Bacon County
 (912) 632-0130 abcd daycare@bchsi.org

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/15/2025	Licensing Study	Good Standing	
04/17/2025	Complaint Closure	Good Standing	
04/08/2025	Complaint Investigation & Monitoring Visit	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Right Hall-1st Right	Two Year Olds	2	10	C	13	C	NA	NA	Nap,Lunch,Outside,Transitioning
Main	B-Right Hall-2nd Right	One Year Olds and Two Year Olds	2	8	C	15	C	NA	NA	Transitioning,Outside,Lunch,Nap
Main	C-Right Hall-1st Left	Three Year Olds	3	10	C	15	C	21	C	Transitioning,Outside,Lunch,Nap
Main	D-Left Hall-1st Right	Four Year Olds and Five Year Olds	2	10	C	21	C	NA	NA	Outside,Lunch,Transitioning,Nap
Main	E-Left Hall-2nd Right		0	0	C	51	C	71	C	Not In Use
Main	F-(EHS)-Left Hall-2nd Left		0	0	C	11	C	NA	NA	Not In Use
Main	G-(EHS)-Left Hall-3rd Left	Infants and One Year Olds and Two Year Olds	3	4	C	11	C	NA	NA	Free Play,Lunch,Nap,Transitioning,Outside
Main	H-(EHS)-Left Hall-4th Left	One Year Olds and Two Year Olds and Three Year Olds	3	5	C	12	C	17	C	Lunch,Outside,Nap,Supper
Main	I-Left Hall-1st Left	Infants	2	6	C	9	C	NA	NA	Feeding,Diapering,Nap,Lunch,Free Play,Floor Play

	Total Capacity @35 sq. ft.: 158	Total Capacity @25 sq. ft.: 158
Total # Children this Date: 53	Total Capacity @35 sq. ft.: 158	Total Capacity @25 sq. ft.: 158

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-1 (Toddlers)	33	C
Main	PG-2 (3+)	55	C
Main	PG-3 (3-5)	49	C
Main	PG-4 (Infants)	10	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
8	14	19	13	14	8	25

Comments

The provider stated medication is administered, no field trips, routine transportation, or swimming activities are provided. There has been one new staff member hired since the consultant's last visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 40

Records with Missing/Incomplete Components: 5

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that lesson plans in classrooms A and C were not current.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 5/26/2025

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of age appropriate toys and equipment were observed to be clean and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 40****Records with Missing/Incomplete Components: 5**

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.08 Children's Records**Met****Comment**

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility**Records Reviewed: 40****Records with Missing/Incomplete Components: 5**

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center. A total of fifty one children were present during this visit.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a dust pan, staff pocketbook, and staff drinking cup were stored within reach of the three-year-old children located in classroom C.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/26/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the red metal train located on playground # 1 and # 4 was rusting inside of the barrel. Additionally, the blue driver seat located on playground # 1 was chipping paint on the middle steering wheel.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/26/2025

Recited on 5/15/2025

Food Service

Records Reviewed: 40

Records with Missing/Incomplete Components: 5

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
 2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Technical Assistance

591-1-1-.15(5) - The center will ensure that they provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months.

Correction Deadline: 5/15/2025

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

Records Reviewed: 40

Records with Missing/Incomplete Components: 5

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

Records Reviewed: 40

Records with Missing/Incomplete Components: 5
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Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.21 Operational Policies & Procedures	Not Met
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Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on observation that a tornado drill was last held September of 2024, and not every six months as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 5/26/2025

Comment

591-1-1-.21(1)(p) - The center will update the Communicable Disease chart.

Correction Deadline: 5/20/2025

591-1-1-.27 Posted Notices

Met

Comment

Please make sure that all required signs are posted and up to date (Communicable Diseases).

591-1-1-.29 Required Reporting

Met

Comment

Thank you for reporting as required.

Safety

Records Reviewed: 40

Records with Missing/Incomplete Components: 5

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 40****Records with Missing/Incomplete Components: 5**

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

Not Met

Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that a staff member stated infant sheets are changed weekly in classroom G.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Staff Records

Records Reviewed: 40

Records with Missing/Incomplete Components: 5

Staff # 4	Not Met
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Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33	Not Met
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Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36	Not Met
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Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37	Not Met
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Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40	Not Met
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Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 1 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of staff records that staff # 4, 33, and 36 do not have a current CPR / First Aid on file as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

591-1-1-.33 Staff Training**Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of staff records that staff # 37 completed six hours of annual training for the year of 2024 where ten hours are required and staff # 40 completed 40 hours of annual training for the year of 2024 where ten hours are required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/14/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Records Reviewed: 40****Records with Missing/Incomplete Components: 5**

Staff # 4

Not Met

Date of Hire: 06/21/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 33

Not Met

Date of Hire: 01/18/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 36

Not Met

Date of Hire: 01/28/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 37

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Date of Hire: 09/09/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 40

Not Met

Date of Hire: 03/04/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.