



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/21/2025 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 2:30 PM

CCLC-56437

M&M Learning Academy

8455 Hwy 85 Riverdale, GA 30274 Clayton County
(678) 489-3097 Kimfloyd2013@gmail.com

Process & QI Unit Coordinator

Twantaye Compton

Phone: (770) 357-1660

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twantaye.compton@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/21/2025	Licensing Study	Good Standing	
08/08/2024	Monitoring Visit	Good Standing	
01/25/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Left- One and Two year olds	Infants and Two Year Olds	1	4	C	12	C	NA	NA	Free Play
Main	B-Middle-Three Year Old		0	0	C	13	C	NA	NA	Not In Use
Main	C-Right-Three & Four Year	Three Year Olds and Six Year Olds and Over	1	7	C	10	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 11		Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Toddler Playground	15	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
1	1	1	7	1	1	1

Comments

Consultant provided a copy of the report during the exit conference. The following resources were provided via email: First Aid Checklist, Playground Maintenance Checklist, Staff files organization checklist

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 3/21/2025 **VisitType:** Licensing Study

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that in Room A and Room C did not have current up to date lesson plans that reflect appropriate instruction practices and activities to support children's development. There was an eleven-year-old child present on this date.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 3/24/2025

Recited on 3/21/2025

Technical Assistance

Consultant discussed with the director/owner to ensure the Center to provide a variety of activities that allow for: indoor and outdoor play; quiet and active periods; free choice and directed activities; individual and group activities; large and small muscle activities; language experiences; arts and crafts; dramatic play; music and movement; and nature and science.

Correction Deadline: 3/21/2025

Technical Assistance

Consult discussed with the director/owner to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers.

Correction Deadline: 3/21/2025

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-DOB Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on observation and a review of records that the center failed to maintain a file for each child in care as required. An 11-year old and 11-month old child were present without a completed enrollment record.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 3/21/2025

Facility

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms

Not Met

Technical Assistance

Consultant discussed with the provider ensure to provide a specified minimum number of flush toilets and hand washing sinks with running water for the use of all children, at least one flush toilet for children being potty-trained and to not substitute nursery potty chairs for a required flush toilet. Children should have adequate number of toilets and sinks inside of the classroom and not have to transition to other classrooms in order to wash their hands or use the bathroom.

Correction Deadline: 4/20/2025

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathroom in classroom C-Right Three & Four year did not have adequate ventilation to control odors. The ventilation system was not operable on this date.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 4/20/2025

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the director/owner to ensure the Center premises be free of plants and shrubs which are poisonous or hazardous.

Correction Deadline: 3/21/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the playground equipment lacked age-appropriate equipment for children older than the age of six.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/31/2025

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the blue structure with the two-bay swing set was not anchored as required.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 3/31/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present on Main Toddler Playground:

A hanging tree branch leaning over the right side of the wood fence

Exposed thorny branches from a rose bush near the stair case

Standing water inside of the red sand box located at the front of the playground behind the staircase

Torn plastic that presented a tripping hazard

Green water hose

Four bags of top soil bags

A broken wooden barrier on the left side of the stair case

empty plastic cups snack bags and plastic plates on the ground

All items were accessible to children on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/21/2025

Food Service

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Records Reviewed: 7**Records with Missing/Incomplete Components: 2**

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition**Met****Technical Assistance**

Consultant discussed with the director/owner to ensure the Center provide and adhere to a menu listing all meals and snacks to be served during the current week except for School-age.

Correction Deadline: 3/21/2025

591-1-1-.18 Kitchen Operations**Met****Comment**

Please ensure that all food items are stored in airtight containers.

Health and Hygiene

Records Reviewed: 7**Records with Missing/Incomplete Components: 2**

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with the director/owner to ensure to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

Correction Deadline: 3/21/2025

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with the director/owner to ensure that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids.

Correction Deadline: 3/21/2025

591-1-1-.20 Medications(CR)**N/A**

Comment

The Provider currently does not dispense/administer medication.

Organization**Records Reviewed: 7****Records with Missing/Incomplete Components: 2**

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.04 Admission and Enrollment**Not Met****Finding**

591-1-1-.04(1) requires Center Staff to not accept a child for enrollment or continue the child's enrollment in the Center where the Center Staff determines that services necessary to protect the health and safety of the child while at the Center cannot be provided. No child shall be admitted for care to the Center without enrollment records having been completed on the child in accordance with the requirements set forth in these rules. It was determined based on observation and staff interview that an 11-month old child was present and being supervised without enrollment records having been completed on the child in accordance with the requirements set forth in these rules on this date.

POI (Plan of Improvement)

The Center will train Staff to obtain completed enrollment records before admitting a child and to determine if the Center is able to provide necessary services for a child both prior to enrollment and for an already enrolled child.

Correction Deadline: 3/21/2025**591-1-1-.16 Governing Body & License****Not Met****Finding**

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that structural and capacity changes were made on the playground without an approved amendment.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 4/21/2025**Recited on 3/21/2025****Safety****Records Reviewed: 7****Records with Missing/Incomplete Components: 2**

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

Records Reviewed: 7**Records with Missing/Incomplete Components: 2**

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 7****Records with Missing/Incomplete Components: 2**

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on observation that an 11-month old child was present at the center without a safety approved crib as required.

POI (Plan of Improvement)

The Center will provide a crib that is safety approved in compliance with CPSC and ASTM safety standards for each infant.

Correction Deadline: 3/31/2025

Finding

591-1-1-.30(1)(b)2 requires that cots and mats are used by the same child daily and marked for individual use. It was determined based on observation that cots and mats were not marked for individual use as required.

POI (Plan of Improvement)

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 3/21/2025

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

Consultant discussed with the director/owner to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain all of the necessary documents in each file.

Correction Deadline: 3/26/2025

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #3 did not have evidence of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/20/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that two staff members were missing the required ten hours of annual training for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/21/2025

Recited on 3/21/2025

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the director/owner to ensure caregivers to be at least 18 years of age.

Correction Deadline: 3/21/2025

Staffing and Supervision

Records Reviewed: 7

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-Food Prep Training Missing 4 hrs.,.31(2)(b)2.-Staff Qualifications-Education Missing,.24(1)-10 Yr. Work History Missing,.24(1)-Work Experience Missing

Staff # 5

Not Met

Date of Hire: 05/20/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the director/owner to ensure that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Consultant discussed that 11-year-old children should have age appropriate supervision and tasks related to the child's individual and abilities.

Correction Deadline: 3/21/2025