



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/24/2024 **VisitType:** Licensing Study

**Arrival:** 10:20 AM **Departure:** 1:00 PM

**CCLC-53821**

**JonEris Christian Academy**

3732 Redan Road Decatur, GA 30032 DeKalb County  
(470) 788-8162 joneris2020@gmail.com

**Regional Consultant**

**Cassandra Jakes-Beasley**

Phone: (770) 357-7016

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cassandra.jakes-beasley@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                                           |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|-------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/24/2024                  | Licensing Study                           | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/14/2024                  | Complaint Investigation & Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/14/2024                  | Complaint Closure                         | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room                     | Age Group                                                                        | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF.                                                    | 25 SF. Comp. | Notes                |
|--------------------------------|--------------------------|----------------------------------------------------------------------------------|-------|----------|-------------------------------|------------|--------------|---------------------------------------------------------------|--------------|----------------------|
| Main                           | A-1st Left- 3's & 4's    | Two Year Olds                                                                    | 1     | 3        | C                             | 11         | C            | NA                                                            | NA           | Free Play            |
| Main                           | B - 2nd Left- School age | Two Year Olds                                                                    | 1     | 5        | C                             | 24         | C            | NA                                                            | NA           | Free Play            |
| Main                           | C - 3rd Right- 1's       |                                                                                  | 0     | 0        | C                             | 7          | C            | NA                                                            | NA           | Not In Use           |
| Main                           | D-2 R 2'S                | Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over | 1     | 8        | C                             | 7          | NC           | NA                                                            | NA           | Lunch,Transition ing |
| Main                           | E-1st Right- Infants     | Infants and One Year Olds                                                        | 4     | 4        | C                             | 6          | C            | NA                                                            | NA           | Floor Play           |
|                                |                          | Total Capacity @35 sq. ft.: 36                                                   |       |          | Total Capacity @25 sq. ft.: 0 |            |              | Building @35 capacity limited by Heath Department Limitations |              |                      |
| Total # Children this Date: 20 |                          | Total Capacity @35 sq. ft.: 36                                                   |       |          | Total Capacity @25 sq. ft.: 0 |            |              |                                                               |              |                      |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Front      | 48                   | C                     |

**Comments**

A Licensing Study was conducted on July 24, 2024. Backgrounds checks were reviewed. The Consultant completed the exit conference, and a copy of the visit report was emailed to the Director.

Plan of Improvement: Developed This Date 07/24/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**



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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**591-1-1.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Comment**

No hazards observed accessible to children on this date.

**Finding**

591-1-1.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the sink in D-2R classroom was separating from the wall.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 7/24/2024**

**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Please ensure that the black liner material is fully covered after inclement weather and fill in any area of the lawn that is uneven to prevent a tripping hazard.

**Technical Assistance**

591-1-1-.26(4) - The consultant discussed with the director the three and half inch gap between the fence and the gate and at the bottom of the gate on the left side of the playground.

**Correction Deadline: 7/24/2024**

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name.

**Comment**

Please ensure that infant feeding forms are updated regularly.

**591-1-1-.18 Kitchen Operations****Met****Comment**

Please ensure that all food items are stored in airtight containers.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**Comment**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director. Discussed child passenger seats.

|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

**Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined that based on observation two of four crib mattresses were not firm and tight fitting.

**POI (Plan of Improvement)**

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

**Correction Deadline: 7/24/2024**

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

**Comment**

Director provided [ 2] file(s) for employees hired since last visit.

## 591-1-1-.09 Criminal Records Check(CR)

Met

**Comment**

Criminal records checks were observed to be complete.

## 591-1-1-.14 First Aid &amp; CPR

Met

**Comment**

Complete first aid kits observed in center and on vehicles.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

## 591-1-1-.33 Staff Training

Met

**Comment**

Documentation observed of required staff training.

## 591-1-1-.31 Staff(CR)

Not Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that staff # 3 did not have the minimum academic requirements for lead teacher on file on this date.

**POI (Plan of Improvement)**

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

**Correction Deadline: 7/25/2024**

**Recited on 7/24/2024**

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

**Correction Deadline: 3/14/2024**

**Corrected on 7/24/2024**

**.32(4) - Previous citation corrected in based on observation children younger than three-years-old were not grouped with older children at a time other than the first and last hour of operation in classroom B.**

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**591-1-1-.32 Supervision(CR)****Met**

**Comment**

Adequate supervision observed on this date.