



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/9/2025 **VisitType:** Monitoring Visit

Arrival: 12:30 PM **Departure:** 4:10 PM

CCLC-53413
O'Reilly Early Learning Center
8151 Hazelbrand Road Covington, GA 30014 Newton County
(470) 444-1550

Regional Consultant
Cassandra Jakes-Beasley
Phone: (770) 357-7016
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Mailing Address
Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2025	Monitoring Visit	Good Standing	
01/28/2025	Licensing Study	Good Standing	
09/16/2024	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 16mon-2yrs		0	0	C	20	C	NA	NA	Not In Use
Main	B 6wks-15 mon	Infants and One Year Olds	1	3	C	19	C	NA	NA	Snack,Nap
Main	C 2-3yrs	Two Year Olds	1	5	C	20	C	NA	NA	Snack,Nap
Main	D 3-4yrs	Three Year Olds	1	10	C	20	C	NA	NA	Nap,Snack
Main	E 4-12yrs	GA PreK	2	10	C	21	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 28		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wks-12yrs	93	C
Main	B 3-12 Yr. Old	72	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	2	6	10	4	0	24

Comments

Background checks were reviewed. The Consultant completed the exit conference, and a copy of the report was email to the Provider.

The school age group uses the same classroom as the Pre-K children. The ratio was 1:24 6 and older.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety for the school age group of children.

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.12(4) - The previous citation corrected in that based on observation the chairs were not stacked in classroom B.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards existed:
Classroom C

-There was a toilet brush in the bathroom.

Classroom D

- There was a toilet brush in the bathroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/9/2025

Recited on 9/9/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation black liner material was exposed throughout the resilient surface on the left playground, creating a potential tripping hazard. In addition a small gray portable climber was placed on top of the round cement cover of the septic system and cement was uncovered on the left and right side of the equipment. There was a crack on the left side of the slide of this equipment.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/9/2025

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.07(5) - The previous citation corrected based on observation the infant in Classroom B did not have a pacifier attached to their clothing.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.10(9) - The previous citation corrected in that based on observation the diaper changing table was not used for food preparation area. No food items were observed on the infant diaper changing table.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.17(7) - The previous citation was corrected based on observation children's hands were washed after diapering as required.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(4) - : Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at: <https://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 9/14/2025

Safety

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined that the director did not have two (2) hours of state-approved or state-accepted transportation training as required.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 9/19/2025

Technical Assistance

591-1-1-.36(4)(b) - The consultant discussed with the director that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. Discussed aerosol cans on the vehicles and foam exposed on one seat of the school bus.

Correction Deadline: 9/10/2025

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation the van did not have child passenger restraining system for children age eight-years-old and younger transported from school to the center.

POI (Plan of Improvement)

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 9/10/2025

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review the emergency medical forms lacked the name of the local medical facility that the Center uses.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 9/10/2025

Correction Deadline: 1/29/2025

Corrected on 9/9/2025

.36(7)(c)2. - The previous citation corrected in that based on review of the transportation checklist children were checked on and off after the completion of each load.

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.36(7)(d)2. - The previous citation corrected in that based on review of the transportation checklist a second check was conducted for each load.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.30(1)(a)3 - Previous citation corrected in that based on observation the crib sheet for the one infant present was tight fitting and did not create a gap.

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.30(2)(c) - The previous citation was observed corrected in that an infant was observed sleeping in a crib.

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 01/20/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided [2] file(s) for employees hired since last visit.

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.09(1)(a) - The previous citation corrected in that based on review all new staff members had a satisfactory records check on file.

Correction Deadline: 1/28/2025

Corrected on 9/9/2025

.09(1)(c) - The previous citation corrected in that based on review all new staff members had a satisfactory records check on file.

591-1-1-.14 First Aid & CPR(CR)

Technical Assistance

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

Technical Assistance

591-1-1-.14(1)(a) - within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training.

Correction Deadline: 10/9/2025

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(1) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 9/9/2025

Technical Assistance

591-1-1-.33(5)(b)1. - New - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 10/9/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed naptime ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Discussed combining children of mixed ages at nap time.