



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/26/2023    **VisitType:** Licensing Study    **Arrival:** 8:45 AM    **Departure:** 11:45 AM

**CCLC-55316**

**The Kidzzzzz AKademy Education Center Inc**

190 Weatherly Drive Fayetteville, GA 30214 Fayette County  
 (404) 621-7713 b\_zachery08@yahoo.com

**Regional Consultant**

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/26/2023                         | Licensing Study   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 02/14/2023                         | Licensing Study   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/09/2022                         | Complaint Closure | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                | Age Group       | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes              |
|---------------------------------|---------------------|-----------------|-------------------------------|----------|------|------------|--------------|------------|--------------|--------------------|
| Main                            | A: Infants          | Infants         | 1                             | 3        | C    | 6          | C            | NA         | NA           | Feeding, Free Play |
| Main                            | B: Toddler Ones     | One Year Olds   | 1                             | 11       | NC   | 24         | C            | NA         | NA           | Free Play, Centers |
| Main                            | C: Preschool Threes | Three Year Olds | 2                             | 16       | C    | 30         | C            | NA         | NA           | Free Play, Centers |
| Main                            | D: Toddler Twos     | Two Year Olds   | 1                             | 10       | C    | 28         | C            | NA         | NA           | Circle Time        |
| Main                            | E: School - Age     |                 | 0                             | 0        | C    | 32         | C            | NA         | NA           | Not In Use         |
| Total Capacity @35 sq. ft.: 120 |                     |                 | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                    |
| Total # Children this Date: 40  |                     |                 | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                    |

| Building | Playground                     | Playground Occupancy | Playground Compliance |
|----------|--------------------------------|----------------------|-----------------------|
| Main     | A: Center Back                 | 93                   | C                     |
| Main     | Front Left Toddler             | 10                   | C                     |
| Main     | Room B Toddler Ones Playground | 10                   | C                     |

**Comments**

The purpose for today's visit was to conduct a Licensing Study. Technical Assistance was provided in the area(s) of Facility, Equipment and Health and Hygiene. All questions were answered and a copy of the report was provided during the exit conference.

Plan of Improvement: Developed This Date 09/26/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.ga.gov](mailto:qualityrated@dec.ga.gov) for more information. Free technical assistance is available!**

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Breonicca Zachery, Program Official

Date

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Twantaye Compton, Regional Consultant

Date



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(Findings Report)

Date: 9/26/2023 VisitType: Licensing Study Arrival: 8:45 AM Departure: 11:45 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that room C Preschool Threes cabinet was unlocked due to the locking mechanism not working; contained cleaning supplies such as Lysol Wipes, disinfectant spray, bleach water and other cleaning supplies accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/26/2023

Recited on 9/26/2023

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Consultant discussed with the director maintenance of resilient surface. Please fluff and redistribute. Additionally, it was discussed that equipment should be observed for the presence of insects such as spiders during the season.

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**Food Service**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Consultant discussed with the director to ensure that garbage be stored in trash containers with lids that are emptied and cleaned as needed.

**Correction Deadline: 9/26/2023**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Consultant discussed with the director to ensure that Personnel, to the extent possible, keep children clean, dry and comfortable. Center staff should ensure that children's noses are wiped and that they wash their hands after having any contact with bodily fluids.

**Correction Deadline: 9/26/2023**

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation at this time.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Comment**

Criminal record checks were observed to be complete.

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|                                        |            |
|----------------------------------------|------------|
| <b>591-1-1-.14 First Aid &amp; CPR</b> | <b>Met</b> |
|----------------------------------------|------------|

**Comment**

Please replace/add missing/expired item(s) in first aid kit(s). Specifically goggles and thermometer were missing from the kit.

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|                              |            |
|------------------------------|------------|
| <b>591-1-1-.31 Staff(CR)</b> | <b>Met</b> |
|------------------------------|------------|

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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|                                                          |                |
|----------------------------------------------------------|----------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Not Met</b> |
|----------------------------------------------------------|----------------|

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the center failed to maintain the required Staff:child ratio as required on this date. During the review, in room B Toddler Ones, one teacher supervised eleven, one-year-old children at 8:50 a.m., when the required ratio for that age group was 1:8.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 9/26/2023**

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|                                    |                |
|------------------------------------|----------------|
| <b>591-1-1-.32 Supervision(CR)</b> | <b>Not Met</b> |
|------------------------------------|----------------|

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that children were not properly supervised at all times during arrival. Consultant observed a child walk out of Room C Preschool Threes across the hall to Room E School Age unsupervised.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 9/26/2023**