



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/25/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:30 PM **Departure:** 5:35 PM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
(770) 471-4515

Special Investigations Unit Sr. Specialist

Lesley Barrett

Phone: (404) 478-8125

Fax: (404) 382-5062

lesley.barrett@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/25/2025	Complaint Investigation Follow Up	Deficient	
02/21/2025	Complaint Closure	Good Standing	
01/15/2025	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs		0	0	C	26	C	NA	NA	Not In Use
Bldg. II	H-Gym	Six Year Olds and Over	2	10	C	42	C	NA	NA	Transitioning, Outside
Bldg. II	I-Upstairs		0	0	C	28	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 96			Total Capacity @25 sq. ft.: 0							
Main	A-1L Infants	Infants and One Year Olds	1	4	C	16	C	NA	NA	Floor Play
Main	B-2L Toddlers		0	0	C	17	C	NA	NA	Not In Use
Main	C-3L Toddlers	Two Year Olds	2	5	C	20	C	NA	NA	Transitioning, Diapering
Main	D-1R Toddlers	Three Year Olds	2	12	C	31	C	NA	NA	Snack
Main	F-Downstairs		0	0	C	53	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 31			Total Capacity @35 sq. ft.: 233			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Enrolled Children	
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Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
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Comments

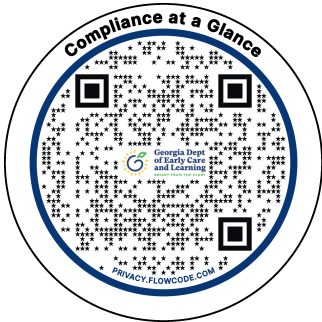
The purpose of the visit was to conduct a complaint investigation and follow up the previous visit conducted on January 15, 2025.

Plan of Improvement: To Be Submitted 08/08/2025



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program’s continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.



For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: <https://families.decal.ga.gov>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 1/24/2025

Corrected on 7/25/2025

.08(1) - Previously cited rule violation was corrected on this date. Children files were observed to be well maintained and obtain all required information.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on an observation that classroom D-1R had white peeling paint on several walls on this date. Due to the peeling white paint in the D-1R, red paint could be seen.

Correction Deadline: 7/25/2025

Recited on 7/25/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 2/15/2025

Corrected on 7/25/2025

.26(6) - Previously cited rule violation was corrected on this date. Consultant observed that the swing sets on the center playgrounds were in good repair.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation the resilient surface beneath equipment was insufficient on the playgrounds as follows:

--Playground- Middle Back: The yellow and the blue slides had no resilient surface in the fall zones, when six inches is required; the two swings had less than three inches of resilient surface in the fall zones, when six inches is required.

Correction Deadline: 7/25/2025

Recited on 7/25/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were located:

-Playground- Right: contained plastic tubing, and rusted pipes.

-Playground- Left Toddler: a widespread amount of sticks and tree limbs were observed on the ground. A wooden bench with splintered and deteriorated wood, exposed wires near a wooden patio, and black flex plastic tube.

Correction Deadline: 7/25/2025

Recited on 7/25/2025

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on an observation that in classroom C 3L, staff member did not ensure that a two-year-old child washed their hands after having their diaper changed.

Correction Deadline: 7/25/2025

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observations that staff member in classroom C -3L did not wash their hands after diapering a two-year-old child.

Correction Deadline: 7/25/2025

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 2/21/2025

Corrected on 7/25/2025

.29(3) - Previously cited rule violation was corrected on this date. No concerns regarding the Center failing to submit a report about incident as required were observed on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 2/21/2025

Corrected on 7/25/2025

.32(4) - Previously cited rule violation was corrected on this date. Center observed to maintain a separation of children under three years old from older children outside of the specified times.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/21/2025

Corrected on 7/25/2025

.32(7) - Previously cited rule violation was corrected on this date. Staff observed to be alert and actively monitoring the children in the classrooms.