



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/3/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:00 PM

CCLC-3947

The Clifton School-Clairmont

1900 Starvine Way Atlanta, GA 30322 DeKalb County
 (404) 315-6340 lfields@thecliftonschoo.org

Regional Consultant

Kesha McNeal

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kesha.mcneal@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/03/2022	Monitoring Visit	Good Standing	
08/17/2021	Licensing Study	Good Standing	
04/09/2021	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	120 Fern	Infants	2	6	C	13	C	NA	NA	Free Play,Nap
Main	122 Virginia Creeper	Infants and One Year Olds	2	8	C	13	C	NA	NA	Music,Floor Play
Main	124 Primrose	One Year Olds	2	8	C	13	C	NA	NA	Floor Play,Art
Main	126 Lily	Infants	1	4	C	13	C	NA	NA	Nap,Floor Play
Main	132 Holly	One Year Olds	3	8	C	12	C	NA	NA	Circle Time
Main	134 Mulberry	One Year Olds	2	9	C	12	C	NA	NA	Centers
Main	144 Red Bud	One Year Olds	2	10	C	12	C	NA	NA	Centers
Main	146 Dogwood	One Year Olds	2	10	C	12	C	NA	NA	Centers
Main	152 Maple		0	0	C	15	C	NA	NA	
Main	154 Sweet Gum	Two Year Olds	2	8	C	15	C	NA	NA	Centers
Main	164 Willow	Two Year Olds	2	11	C	15	C	NA	NA	Transitioning,Circle Time
Main	166 Laurel	Two Year Olds	2	10	C	15	C	NA	NA	Centers
Main	176 redwood	GA PreK	3	20	C	26	C	NA	NA	Story,Circle Time
Main	178 Silver Bells	Infants	1	2	C	11	C	NA	NA	Nap
Main	180 Birch		0	0	C	20	C	NA	NA	
Main	182 Chesnut		0	0	C	20	C	NA	NA	
Main	186 Elm	Three Year Olds	3	17	C	20	C	NA	NA	Story,Transitioning
Main	188 Hickory	Three Year Olds	2	14	C	20	C	NA	NA	Centers
Main	192 Oak	Three Year Olds	2	9	C	20	C	NA	NA	Circle Time

Main	194 Cypress	Four Year Olds	2	13	C	20	C	NA	NA	Centers
Main	Piazza 121-Infant	Infants	1	3	C	14	C	NA	NA	Floor Play,Free Play
Main	Piazza 151-Toddler II		0	0	C	18	C	NA	NA	
Main	Piazza Preschool		0	0	C	38	C	NA	NA	
Main	Piazza Toddler I		0	0	C	18	C	NA	NA	

Total Capacity @35 sq. ft.: 405

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 170

Total Capacity @35 sq. ft.: 405

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG1-preschool/sa	46	C
Main	PG2-toddler	57	C
Main	PG3-toddler	23	C
Main	PG4-Infant/young toddler	43	C

Comments

A virtual inspection was conducted on February 3, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lasheenia Fields, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of cots, sheets and blankets were observed on this date. Cleaning and disinfecting of cots was discussed with the director on this date.

	Staff Records
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Records Reviewed: 47	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Date of Hire: 05/20/2019	

Staff # 2	Met
Date of Hire: 08/31/2015	

Staff # 3	Met
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Staff # 4	Met
Date of Hire: 08/11/2021	

Staff # 5	Met
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Staff # 6	Met
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Staff # 7	Met
Date of Hire: 12/05/2015	

Staff # 8	Met
Staff # 9	Met
Date of Hire: 12/01/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 02/08/2021	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 10/07/2015	
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met

Records Reviewed: 47**Records with Missing/Incomplete Components: 0**

Staff # 31	Met
Date of Hire: 06/17/2002	
Staff # 32	Met
Date of Hire: 04/15/2021	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Date of Hire: 08/03/2021	
Staff # 38	Met
Date of Hire: 10/14/2020	
Staff # 39	Met
Date of Hire: 08/01/2019	
Staff # 40	Met
Date of Hire: 12/01/2020	
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 03/13/2013	
Staff # 45	Met
Staff # 46	Met
Date of Hire: 03/06/2019	
Staff # 47	Met
Date of Hire: 08/12/2021	

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided thirteen file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.