



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/5/2024 **VisitType:** Licensing Study

Arrival: 10:35 AM **Departure:** 2:30 PM

CCLC-38955

The Academy of Union City

5515 Stonewall Tell Road Atlanta, GA 30349 Fulton County
(770) 742-3424 tanyah@academyofunioncity.com

Regional Consultant

Shameka Dozier

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Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2024	Licensing Study	Good Standing	
07/30/2024	Complaint Closure	Good Standing	
07/30/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	12	C	NA	NA	
Main	B	Infants and One Year Olds	1	3	C	15	C	NA	NA	Outside
Main	C	Two Year Olds	2	8	C	17	C	NA	NA	Outside
Main	Cafeteria		0	0	C	30	C	NA	NA	
Main	D		0	0	C	20	C	NA	NA	
Main	E	Four Year Olds and Five Year Olds	2	10	C	20	C	NA	NA	Outside
Main	F		0	0	C	20	C	NA	NA	
Main	G		0	0	C	20	C	NA	NA	
Main	H		0	0	C	19	C	NA	NA	
Main	I		0	0	C	22	C	NA	NA	
Main	J		0	0	C	22	C	NA	NA	
Main	K		0	0	C	22	C	NA	NA	
Main	L	One Year Olds and Two Year Olds	1	7	C	16	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 255			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 28			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	80	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow up from previous visit.

Plan of Improvement: Developed This Date 08/05/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that classrooms C and E had three or more chairs stacked highly on top of tables that were accessible.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 8/5/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Comment

Swimming activities provided off site.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the second right bathroom in classroom C was not ventilated as there was no functioning exhaust fan.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 10/4/2024

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Correction Deadline: 8/16/2024

Corrected on 8/5/2024

.25(3) - The refrigerator to having black, green and brown colored substance inside and on the outside of the refrigerator as well as the racks inside the refrigerator being rusted and stained was observed to be corrected on this date as the refrigerator was observed to be clean and free from rust.

Technical Assistance

591-1-1-.25(8) - Consultant discussed protective caps for electrical outlets with Director.

Correction Deadline: 8/5/2024

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition**

Technical Assistance

Technical Assistance

591-1-1-.15(5) -Consultant discussed center menu requirements with Director.

Correction Deadline: 8/5/2024

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) Technical Assistance

Technical Assistance

591-1-1-.36(7)(a) -Consultant discussed field trip transportation checklist requirements with Director.

Correction Deadline: 8/6/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two of four cribs located on the left side of classroom B had mattresses that were not tight fitting as there was more than two inches of space between the crib and mattress.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 8/5/2024

Technical Assistance

591-1-1-.30(1)(d) - Consultant discussed resting equipment requirements with Director.

Correction Deadline: 8/5/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 7/30/2024

Corrected on 8/5/2024

.09(1)(a) - Previous citation of staff with a hired date of July 15, 2024 caring for 14 children in the classroom without any other staff present was observed to be corrected on this date as the staff has received a satisfactory comprehensive records check. Consultant also discussed with director to ensure that a staff member 18 years or older is always present as the staff member is 16 years old.

Correction Deadline: 7/30/2024

Corrected on 8/5/2024

.09(1)(c) - Previous citation of staff with a hired date of July 15, 2024 caring for 14 children in the classroom without any other staff present was observed to be corrected on this date as the staff has received a satisfactory comprehensive records check. Consultant also discussed with director to ensure that a staff member 18 years or older is always present as the staff member is 16 years old.

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR	Met
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Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Correction Deadline: 7/30/2024

Corrected on 8/5/2024

.31(4)(b)1. - Previous citation of a sixteen year- old caring for 14 children in the classroom without any other staff present was observed to be corrected on this date as staff records were reviewed and all staff present were at least 18 years old.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.