



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/21/2026 VisitType: Licensing Study

Arrival: 9:30 AM Departure: 4:00 PM

CCLC-11247

Country Loving Child Development Center

134 Johnson Drive Sylvania, GA 30467 Screven County
(912) 978-9315

Process & QI Unit Consultant

Jeanne Noble-Duncan

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Mailing Address

Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/21/2026	Licensing Study	Good Standing	
12/09/2025	Monitoring Visit	Good Standing	
09/19/2024	Licensing Study	Good Standing	

Ratios/License Capacity

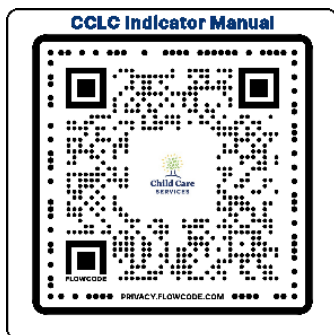
Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Central Front	Infants and One Year Olds	1	4	C	13	C	NA	NA	Floor Play
Main	Left Back	Three Year Olds and Four Year Olds	1	10	C	16	C	23	C	Music,TV
Main	Left Front		0	0	C	16	C	NA	NA	Not In Use
Main	Right Back		0	0	C	14	C	NA	NA	Not In Use
Main	Right Front	One Year Olds and Two Year Olds	1	9	NC	14	C	NA	NA	Free Play
			Total Capacity @35 sq. ft.: 73			Total Capacity @25 sq. ft.: 80				
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 73			Total Capacity @25 sq. ft.: 80				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	163	C
Main	Front	48	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	4	6	7	4	0	12

Comments

The report was reviewed and discussed with the Director on this date. The Consultant emailed the following documents to the Director on April 27, 2026: Communicable Disease Chart, Policies and Procedures, Prevent Furniture from Tipping Over, Documentation of Orientation, Infant Feeding Plans, and the Emergency Plans Template.



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) -Please ensure lesson plans are posted weekly in each classroom and clearly reflect age-appropriate activities aligned with all developmental domains. Lesson plans should indicate intentional activities that support social-emotional, physical, cognitive, and language development for the specific age group served.

Correction Deadline: 4/21/2026

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Please ensure equipment and toys are in good repair. Items that are broken, damaged, or unsafe should be repaired, removed from use, or replaced to maintain a safe learning environment.

Technical Assistance

591-1-1-.12(6) - Please ensure the school-age classroom offers a variety of age-appropriate toys and activities that promote active engagement and developmental growth. Consider incorporating materials that support creativity (art supplies), problem-solving (games or building materials), and physical activity to better meet the needs of school-age children.

Correction Deadline: 5/21/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

Technical Assistance

591-1-1-.25(13) -Please ensure adult scissors and staplers are stored out of children's reach and inaccessible to children in the Main Left Back classroom.

Correction Deadline: 4/21/2026

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playground was not maintained free of hazards, as an active wasps' nest was present on the red slide, creating a potential safety risk to children. Additionally, please continue to monitor the wooden cover on Main Front playground to ensure it remains in good repair and does not pose a safety concern to children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/21/2026

Food Service**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

Please ensure that infant feeding forms are updated regularly to accurately reflect each infant's current feeding needs and instructions.

Comment

The center menu meets USDA guidelines. Any changes made to the menu must be updated or clearly noted on the posted menu to ensure accuracy and consistency.

Technical Assistance

591-1-1-.15(3) -Please ensure parents provide ready-to-feed formula, as required, for infants while in care.

Correction Deadline: 4/21/2026

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(7) - Please ensure that all food items are stored in airtight containers.

Correction Deadline: 4/21/2026

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(3) - Please ensure medication forms are completed in full and include the required dosage, the date the medication is to be administered, and the specific time of day the medication is to be dispensed.

Correction Deadline: 4/21/2026

Policies and Procedures

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the Center did not conduct required emergency drills as mandated. Documentation indicated that fire drills have not been completed in 2026, with the most recent fire drill conducted in October 2025. Additionally, the most recent tornado drill was conducted in May 2025, and the most recent lock-down drill was conducted in September 2025, which does not meet the required frequency for emergency preparedness drills.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 4/26/2026

591-1-1-.27 Posted Notices

Met

Comment

Please make sure that all required signs are posted and up to date.

Safety**591-1-1-.11 Discipline(CR)**

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 6****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 09/08/2017

"Missing/Incomplete Components".33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)

Met

Correction Deadline: 1/8/2026**Corrected on 4/21/2026**

.14(1) - The previous citation was corrected. All staff had CPR and first aid training. All CPR and first aid training are required to have a in person component and cannot be taken fully online.

Comment

Please ensure completed orientation checklists are documented and signed.

Finding

591-1-1-.33(5)(b)3. requires that no more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business training). It was determined based on a review of records that Staff #2 did not complete the required ten (10) hours of annual training for calendar year 2025, as required. Documentation reviewed eight out of ten hours of annual training were taken.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year to not include more than two (2) hours of business-related topics and follow up to ensure compliance.

Correction Deadline: 4/21/2026

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31(11) - The center shall have qualified and sufficient direct care, clerical, housekeeping, maintenance, and other support staff to ensure full compliance with the rules without neglecting the supervision of the children.

Correction Deadline: 4/21/2026

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the center did not maintain the required staff-to-child ratio in the Main Right Front classroom. One staff member was observed supervising two 1-year-old children and seven 2 year-old-children, the required ratio is 1:8, however, a 1:9 ratio was observed.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 4/21/2026

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.