



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2021 **VisitType:** LS POI Follow Up **Arrival:** 9:00 AM **Departure:** 10:00 AM

CCLC-3202

Kiddie Kampus Learning Center

608 King Circle Drive Swainsboro, GA 30401 Emanuel County
 (478) 237-3653 kiddiekampus1c@yahoo.com

Regional Consultant

Laura Johnson

Phone: (470) 891-3520

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laura.johnson@dec.al.ga.gov

Mailing Address

627 Ben Street
 Swainsboro, GA 30401

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2021	LS POI Follow Up	Good Standing	
07/21/2021	Complaint Closure	Good Standing	
06/14/2021	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
A	Left	Infants and One Year Olds	2	5	NC	18	C	NA	NA	Floor Play
A	Right		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 37			Total Capacity @25 sq. ft.: 156							
B	Left		0	0	C	19	C	26	C	
B	Right		0	0	C	0	C	25	C	
Total Capacity @35 sq. ft.: 19			Total Capacity @25 sq. ft.: 156							
C	Only		0	0	C	0	C	26	C	
Total Capacity @35 sq. ft.: 0			Total Capacity @25 sq. ft.: 156							
Main	Back Left	Three Year Olds and Four Year Olds	1	10	C	19	C	NA	NA	Nap
Main	Behind Kitchen		0	0	C	6	C	NA	NA	
Main	Front	Two Year Olds	1	7	C	11	C	NA	NA	Nap
Main	Right Back	Two Year Olds	2	12	C	16	C	NA	NA	Nap
Main	Right Front		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 156							
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 119			Total Capacity @25 sq. ft.: 156				

Building	Playground	Playground Occupancy	Playground Compliance
C	Back Right	269	C
Main	Front	39	C
Main	Left Back	121	C
Main	Middle Left	65	C
Main	Middle Right	32	C

Comments

An Administrative Review was conducted on August 30, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 30, 2021 with the clerical staff member, Jazmine Braswell and the Director, Phyliss Strobridge. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Phyllis Strobridge, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center during a virtual visit on August 30, 2021.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
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Comment

The bathrooms were observed to be clean and well maintained during a virtual walk through of the center on August 30, 2021.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity was met in all classrooms during a virtual walk through on August 30, 2021.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

The Center appeared clean and well maintained during a virtual walk through of the center on August 30, 2021. No hazards were observed accessible to the children in care.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The grass and equipment on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

Food Service

591-1-1-.18 Kitchen Operations	Met
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Comment

The kitchen appeared clean and well organized during a virtual visit on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

591-1-1-.21(1)(p) - A complete Emergency Preparedness Plan was observed during a review of records on this date.

Correction Deadline: 9/4/2021

Comment

Program observed complete emergency drills

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 8/2/2021

Corrected on 8/30/2021

.11(2) - This citation was corrected during a review of records on this date. Discipline was not directly observed during the virtual walk through. The staff attended state approved training in discipline.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Tight fitting sheets, SIDS, and infant sleeping position were discussed with the Director on this date.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 4

Staff # 1

Met

Date of Hire: 06/02/2017

Staff # 2

Met

Date of Hire: 08/24/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 05/18/2020

Staff # 4

Met

Date of Hire: 01/15/2021

Staff # 5

Not Met

Date of Hire: 03/15/2021

"Missing/Incomplete Components"

Records Reviewed: 11**Records with Missing/Incomplete Components: 4**

.33(3)-Health & Safety Certificate

Staff # 6

Not Met

Date of Hire: 08/11/2000

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 7

Not Met

Date of Hire: 02/02/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8

Not Met

Date of Hire: 03/03/2014

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9

Met

Date of Hire: 08/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10

Met

Date of Hire: 07/14/2000

Staff # 11

Met

Date of Hire: 08/04/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided five files for employees hired since the last visit.

Comment

The consultant observed one volunteer being supervised by an employee with a satisfactory comprehensive records check. The Director stated that this was the first time the volunteer had worked in more than six months. The consultant spoke with the Director about obtaining a satisfactory comprehensive records check for the volunteer if the volunteer planned to become a substitute or volunteer more than once every ninety days.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Comment

Documentation observed of required staff training.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that four staff members employed with the center for more than ninety days did not have evidence of completing health and safety orientation training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 9/30/2021

591-1-1-.31 Staff(CR)**Technical Assistance****Technical Assistance**

591-1-1-.31 - Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Spoke with the Director about ensuring that every classroom has a qualified lead staff member.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Appropriate staff:child ratios were observed in all classrooms during a virtual visit on August 30, 2021.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs during a virtual visit on this date.