

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.gov

(Cover Sheet)**Date:** 9/9/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 12:40PM **Departure:** 4:25PM**EX-51816 EXMT-16671 EX-1 - Government
Amana Academy ASEP**285 South Main Street, Alpharetta GA 30009 Fulton
County**Mailing Address****Exemption Unit Consultant**

Keia Cole

Phone: (470) 303-7547

Fax:

keia.cole@dec.state.ga.gov

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
9/9/2026	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Staff: Child Ratios					
Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Blacktop	, Fives, Six and older	2	17	Y	
Cafeteria	, Six and older	2	22	Y	
KG1		0	0	Y	
KG2		0	0	Y	
Media Center		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 4

#Children Count: 39

Comments:

The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****EX-HS-.A(1) - Activities & Teaching Methods Not Planned/Varied/Appropriate****Met**

A daily planned program of varied and developmentally appropriate activities observed with various teaching methods to accommodate different learning styles.

EX-HS-.A(2)(a-c) - Individual attention/inadequate response to child's needs**Met**

Individual attention and response to the children's needs were observed on this date.

EX-HS-.A(3) - Activities that are not detrimental**Met**

Activities observed to be appropriate and safe.

EX-HS-.F Equipment & Toys**EX-HS-.F(1)(a-b) - Equipment/Furniture/ Materials Not Safe/ Appropriate****Met**

The equipment, materials and furniture observed to be used appropriately.

EX-HS-.F(2)(a-b) - Indoor Equipment/Furniture-hazardous/not clean**Met**

The indoor equipment observed clean and free of hazards and used by the age-appropriate group on this date.

EX-HS-.F(2)(c) - Indoor Equipment Placement-Unsafe/Restrict Movement**Met**

Furniture and equipment observed to be placed to minimize risk of incident or injury on this date.

EX-HS-.F(2)(d) - Unsecured Indoor Equipment/Furniture**Met**

Equipment and furniture observed to be secure on this date.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**EX-HS-.Q(1) - Swimming/Wading Pool Accessible To Children (CS)****Not Applicable**

No swimming pool on site.

EX-HS-Q(2)(a-b) - Inadequate Staff: Child Ratio-Water>2 Ft/No Swim test/ No Lifeguard (CS)	Not Applicable
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No swimming pool on site.

EX-HS-Q(3) - Inadequate Staff: Child Ratio-Water< 2Ft (CS)	Not Applicable
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No swimming pool on site.

EX-HS-Q(4)(a-d) - No Additional Adult As Required	Not Applicable
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No swimming pool on site.

EX-HS-Q(5) - No Local Pool Approvals	Not Applicable
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No swimming pool on site.

EX-HS-Q(6) - No Parental Permission for Swimming	Not Applicable
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Program does not participate in swimming activities.

Children's Records

EX-HS-.C Children's Records

EX-HS-.C(1)(a-f) - Enrollment Form Incomplete	Met
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Observed complete children's files as required on this date.

EX-HS-.C(2) - Immunization Record-Incomplete	Technical Assistance
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EX-HS-.C(2) requires the program to maintain a file for each child that includes evidence of age-appropriate immunizations on a form approved by the Department, and to allow no child to continue enrollment in the program for more than thirty (30) days without such evidence. It was determined based on investigation that the Program did not have access to all children's immunization records. It was discussed with the Director on this date that access to all children's immunization certificates must be maintained for the duration of the Program's daily activity.

EX-HS-.C(3) - Documentation Of Incident-Incomplete	Met
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Discussed requirements for incident reports.

EX-HS-.C(4) - Transportation Records Not Available, Complete, or Maintained	Not Applicable
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Program does not provide transportation.

EX-HS-.C(5) - Attendance Records Not Available, Complete, or Maintained	Met
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Observed documentation of attendance records as required on this date.

Exemptions

EX-HS-.W Exemption Requirements

EX-HS-.W(1) - Exemption Notice Not Posted	Met
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Observed exemption approval letter and notice to be posted in a prominent place at the program as required.

EX-HS-.W(2) - No Parent Agreement	Met
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Observed signed parent agreements notifying of program's exempt status.

EX-HS-.W(3) - Operating outside conditions	Met
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Program observed to be operating as approved.

EX-HS-.W(4) - Required Information Not Provided	Met
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Program has provided all required information.

Facility

EX-HS-.B Bathrooms

EX-HS-.B(1) - Inadequate Number of Toilets/Sinks	Met
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Adequate number of flush Flush toilets and hand washing sinks with running water observed.

EX-HS-.B(2) - No Bathroom On Floor/Child Care Area	Met
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Bathrooms located on each floor in or adjacent to child care areas and rooms.

EX-HS-.B(3) - School Age Program-Inadequate # Facilities	Met
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Bathrooms for school age children observed adequate.

EX-HS-.B(4) - Bathroom Supplies Missing/Cloth Towels Reused Between Laundering	Met
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Observed access to bathroom supplies.

EX-HS-.B(5) - Bathrooms Not Cleaned Daily	Met
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Observed bathrooms cleaned and disinfected.

EX-HS-.L Physical Plant(CS)

EX-HS-.L(1) - No Approval for Construction/Work Accessible	Not Applicable
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No construction or maintenance observed at the program.

EX-HS-.L(2) - Fire Safety No Certificate Of Occupancy	Met
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Observed fire inspection dated within 12 months.

EX-HS-.L(3) - Unsafe Storage Of Hazardous Items (CS)	Met
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Please keep hazards inaccessible to children at all times.

EX-HS-.L(4) - Clean, free of debris, free of repair	Met
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The program appears clean and well maintained.

EX-HS-.L(5) - Electrical Outlets not Covered	Not Applicable
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No electrical outlet covers needed. Program is a school-age facility.

EX-HS-.L(6) - Heating and Cooling Equipment Accessible	Met
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Discussed heating and cooling equipment being inaccessible to children if in use.

EX-HS-.L(7) - No Operable Telephone	Met
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An operable telephone and all required posted numbers were observed on this date.

EX-HS-.M Playgrounds(CS)

EX-HS-.M(1) - Not Adequately Fenced/Enclosed/ Hazardous/Gate Not Closed (CS)	Not Applicable
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No playground is available on site at the program.

EX-HS-.M(2) - Equipment -Lacks Variety/Age Appropriate/Obstructs Supervision/Hazardous (CS)	Not Applicable
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No playground is available on site at the program.

EX-HS-.M(3) - Inadequate Fall zones and surfacing (CS)	Not Applicable
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No playground is available on site at the program.

EX-HS-.M(4) - Unclean/Litter/Hazards On Play Area (CS)	Met
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The Program uses a blacktop as a play area. It was observed on this date that the play area was clean and free of hazards.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS)

EX-HS-.U(1) - No Hand Washing Sink Adjacent/Flush Sink Used (CS)	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.U(2) - Changing Surface Porous/No Guard or Rails/Not Smooth/Not Cleaned (CS)	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.U(3) - Child Unattended on Diapering Area	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.U(4) - Diapering/Food Service In Same Area (CS)	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.U(5) - Hazards Within Reach (CS)	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.U(6) - Soiled Diapers Accessible	Not Applicable
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No diapering children enrolled at the program.

EX-HS-.H Hygiene

EX-HS-.H(1) - Children-No Handwashing	Met
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Proper handwashing for children observed throughout on this date.

EX-HS-.H(2) - Staff-No Handwashing	Not Evaluated
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Discussed proper handwashing procedures with staff on this date.

EX-HS-.I Medications(CS)

EX-HS-.I(1) - No/Incomplete Parental Authorization; Incorrectly Dispensed (CS)	Not Applicable
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The program does not administer medication.

EX-HS-.I(2) - Incomplete Dispensing Record (CS)	Not Applicable
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The program does not administer medication.

EX-HS-.I(3) - Medication Accessible To Children/Not Refrigerated (CS)	Not Applicable
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The program does not administer medication.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures

EX-HS-.J(1)(a-m) - Incomplete Policies and Procedures	Met
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Observed evidence of complete written policies and procedures on this date.

EX-HS-.J(2) - Not Conducting Emergency Drills	Technical Assistance
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EX-HS-.J(2) requires that programs shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation (i.e., lockdown) drills will be conducted every six months. It was discussed with the Director on this date to ensure that all drills are conducted during the time of the Program's activity, not during the regular school day. Notation and maintaining documentation of all drills was also discussed.

EX-HS-.J(3) - P & P Not Provided To Parents	Met
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Parents are provided a copy of the program's policies and procedures as required.

EX-HS-.T Required Reporting

EX-HS-.T(1) - Child Abuse Not Reported	Met
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The program has not had any incidents that required reporting.

EX-HS-.T(2) - Communicable Disease Not Reported	Met
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The program has not had any incidents that required reporting.

EX-HS-.T(3) - Serious Incident Not Reported To Department	Met
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There were no incidents or injuries that required reporting.

EX-HS-.T(3)(a) - Records Not Available	Met
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No records required for reporting purposes.

EX-HS-.T(4) - Criminal Record Not Reported	Met
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There were no changes in criminal record information that were required to be reported.

Safety

<u>EX-HS-.E Discipline(CS)</u>

EX-HS-.E(1) - Discipline Detrimental (CS)	Met
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Appropriate disciplinary methods observed on this date.

EX-HS-.E(2)(a-m) - Inappropriate Disciplinary Actions (CS)	Met
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Observed appropriate discipline on this date.

<u>EX-HS-.S Field Trips</u>

EX-HS-.S(1) - No/Incomplete Parental Permission	Technical Assistance
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The Program has not participated in field trips since the last visit; however, the Director stated that walking field trips to the local park may take place this year.

EX-HS-.S(2) - Participant List Not Complete/Taken	Technical Assistance
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Discussed field trip requirements with program on this date.

EX-HS-.S(3) - Emergency Med Info Forms Missing Info /Not At Program/Not On Trip	Technical Assistance
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Discussed field trip requirements with program on this date.

<u>EX-HS-.R Transportation(CS)</u>

EX-HS-.R(1)(a) - No Annual Vehicle Safety Check	Not Applicable
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Program does not provide transportation.

EX-HS-.R(1)(b) - Vehicle Interior Not Clean	Not Applicable
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Program does not provide transportation.

EX-HS-.R(1)(c) - Child Passenger Restraints (CS)	Not Applicable
Program does not provide transportation.	
EX-HS-.R(1)(d) - Vehicle Exceeds Seating Capacity	Not Applicable
Program does not provide transportation.	
EX-HS-.R(1)(e) - Vehicle Seats Not Secured	Not Applicable
Program does not provide transportation.	
EX-HS-.R(1)(f) - No Fire Extinguisher on Vehicle	Not Applicable
Program does not provide transportation.	
EX-HS-.R(2) - Driver not 18 or no valid license	Not Applicable
Program does not provide transportation.	
EX-HS-.R(3) - Additional Staff Requirements (CS)	Not Applicable
Program does not provide transportation.	
EX-HS-.R(4)(a) - Staffing Requirements - more than 36 children <5 years not met	Not Applicable
Program does not provide transportation.	
EX-HS-.R(4)(b) - Staffing Requirements - more than 36 children >5 years not met (CS)	Not Applicable
Program does not provide transportation.	
EX-HS-.R(5) - No Parental authorization	Technical Assistance
EX-HS-.R(5) requires for routine transportation provided by the program or on behalf of the program, the child's parent(s) must provide written authorization for the transportation and must specify the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. The Program does not provide traditional transportation; however, they will conduct walking field trips to the local park. The Program has not started this action yet, but has stated that parental authorization documents will be obtained for each child.	
EX-HS-.R(6)(a) - No Program and Passenger Information (CS)	Not Applicable
Program does not provide transportation.	
EX-HS-.R(6)(b) - No Emergency Medical Information (CS)	Technical Assistance
EX-HS-.R(6)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the program uses in the area where the program is located and the telephone numbers where the parent(s) can be reached. The Program has indicated that they will conduct walking field trips. No traditional transportation will be provided; however, it was stated that they will have emergency medical information for each child attending the field trips on-hand.	

EX-HS-.R(6)(c) - Passenger Transportation Checklist not Department approved or None (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(6)(c)1. - Transportation Checklist Names Not Included (CS)	Met
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EX-HS-.R(6)(c)1. requires the first and last name of each child transported to be documented on the passenger transportation checklist. Each child shall be listed individually; a sibling group shall not be listed as a single entry, for example, an entry of "Smith children" would be unacceptable. The Program has indicated that they will conduct walking field trips to the local park, with walking as their source of transportation. It was stated by the Director on this date that a transportation list containing each child's name, first and last, will be maintained for recording purposes.

EX-HS-.R(6)(c)2. - Load/Unload Not Accounted For (CS)	Technical Assistance
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EX-HS-.R(6)(c)2. requires that the driver or other designated person immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the program. The Program has indicated that they will conduct walking field trips to the local park, with walking as their source of transportation. It was stated by the Director on this date that a transportation list containing each child's name, first and last, will be maintained for recording purposes.

EX-HS-.R(6)(c)3.(i-ii) - No Departure/Arrival Time (CS)	Technical Assistance
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EX-HS-.R(6)(c)3.(i-ii) requires the driver or other designated staff person to document in writing the departure/arrival times for all types of transportation on the passenger transportation checklist as follows: (i) Home and/or School Transportation - Each time the vehicle departs from the program, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the program; (ii) Field Trip Transportation- Each time the vehicle leaves the program, arrives at a field trip destination, leaves a field trip destination, and returns to the program. The Program has indicated that they will conduct walking field trips to the local park, with walking as their source of transportation. It was stated by the Director on this date that a transportation list containing each child's name, first and last, will be maintained for recording purposes.

EX-HS-.R(6)(c)4.(i-ii) - Did Not Give Completed Transportation Checklist to Director or Director's Designee (CS)	Technical Assistance
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EX-HS-.R(6)(c)4.(i-ii) requires that the staff person on the vehicle, responsible for keeping the passenger transportation checklist, give the completed passenger transportation checklist to the Director or the Director's designated staff person at the program as set forth below: (i) immediately upon return to the program at the completion of the trip once the vehicle has been checked; or (ii) the next business day following the completion of the trip if the vehicle did not return to the program at the end of the trip or if the program was closed when the vehicle returned. The Program has indicated that they will conduct walking field trips to the local park, with walking as their source of transportation. It was stated by the Director on this date that a transportation list containing each child's name, first and last, will be maintained for recording purposes.

EX-HS-.R(6)(c)5. - Transportation Checklist Not Maintained 3 Years	Technical Assistance
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EX-HS-.R(6)(c)5. requires passenger transportation checklists to be maintained as program records for three years of the last day of service. It was discussed with the Director on this date to maintain all non-traditional transportation records for three years.

EX-HS-.R(6)(c)6. - Not Checking the Vehicle as Required (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(6)(c)7.(i-iii) - No Responsible Person checked vehicle - 1st Check (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(6)(c)7.(iv) - No Responsible Person checked vehicle - 2nd Check (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(6)(c)7.(v) - No Documentation of Check When Second Person Not Available (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(7) - Child Unattended on Vehicle (CS)	Not Applicable
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Program does not provide transportation.

EX-HS-.R(9) - No Emergency Transportation Available	Not Applicable
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Program does not provide transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS)

EX-HS-.V(1) - Crib does not meet safety standards (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(2) - Crib mattress not firm/2" (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(3) - Crib Sheet not tight-fitting/changed (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(4) - Crib Construction not safe (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(5) - Infant not placed on back to sleep / Swaddling used (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(6) - Objects in/on Cribs (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(7) - Wedge/Positioning Device Used (CS)	Not Applicable
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Program does not provide care for infants.

EX-HS-.V(8) - Infant Sleeping Not in Crib (CS)	Not Applicable
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Program does not provide care for infants.

Staff Records

Records Reviewed:	Records with Missing/Incomplete Components: 1
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#Error	Not Met
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Date of Hire: 08/01/2011

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**EX-HS-.D(1)(a)1. - No Application/ Fingerprints Submitted** **Met**

Evidence of Criminal Records Checks for four out of four staff members observed on file on this date.

EX-HS-.D(10) - Recheck Not Obtained as Required **Technical Assistance**

Discussed criminal record recheck requirements with program on this date.

EX-HS-.D(2) - Director/Employee No CRC (CS) **Met**

Discussed criminal record check requirements with program on this date.

EX-HS-.D(3)(a) - Provisional Employee No CRC (CS) **Met**

Discussed criminal record check requirements with program on this date.

EX-HS-.D(4) - Person with Unsat Present (CS) **Met**

All staff observed on premises this date have satisfactory records check determinations.

EX-HS-.D(5) - Valid Evidence Fingerprint Check Not Maintained **Met**

Valid evidence of fingerprint checks maintained on file and observed this date.

EX-HS-.D(6) - Valid Evidence Comprehensive Check Not Maintained **Met**

Valid evidence of comprehensive checks maintained on file and observed this date.

EX-HS-.D(7) - Failure to Request Out of State Information **Met**

Program observed to obtain records checks as required and documentation of records checks observed on file this date.

EX-HS-.G First Aid & CPR(CS)**EX-HS-.G(1)(a-b) - CPR/First Aid Training Not Obtained** **Met**

Observed evidence of staff training in pediatric CPR and pediatric first aid for four out of four staff members on this date.

EX-HS-.G(2)(a) - Staffing Requirements - 50% Not Certified in FA/CPR **Met**

50% of staff observed trained in pediatric CPR and first aid as required on this date.

EX-HS-.G(2)(a-d) - Staff certification **Met**

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.G(2)(b) - Staffing Requirements - No one in classroom FA/CPR trained (CS)	Met
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At least one person was observed in each classroom with valid and current pediatric CPR and pediatric first aid training.

EX-HS-.G(2)(c) - Staffing Requirements - No Person FA/CPR Trained for Transportation/Field Trip	Met
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Person trained in pediatric CPR and pediatric first aid present on field trip/during transportation of children.

EX-HS-.G(2)(d) - Staffing Requirements - Director Not Trained FA/CPR	Met
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Director observed to have current pediatric first aid and pediatric CPR training.

EX-HS-.G(3) - Missing First Aid Supplies	Technical Assistance
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Discussed first aid kit requirements with program on this date.

EX-HS-.K Personnel Records

EX-HS-.K(1)(a-c) - Personnel Records Not Complete	Met
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Observed personnel records to be complete and maintained on this date.

EX-HS-.N Staff Requirements(CS)

EX-HS-.N(1) - No Program Director/Person in Charge	Met
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Observed a director or person responsible for overall supervision of the program present on this date.

EX-HS-.N(2) - Not Compliant with Applicable Laws (CS)	Met
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Program observed to be in compliance with all applicable laws and regulations.

EX-HS-.N(3) - Not Able to Adequately Perform Job Duties	Met
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Staff were observed to be able to provide adequate care and supervision to children in accordance with standards on this date.

EX-HS-.P Staff Training

EX-HS-.P(1) - Employee Orientation-None	Met
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Program initial orientation observed to be completed by four out of four staff members on this date.

EX-HS-.P(2)(a-n) - Employee Orientation-Incomplete	Met
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Observed initial orientation subjects complete.

EX-HS-.P(3)(a-k) - Staff Health/Safety Training-none/not timely/incomplete	Met
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Observed completed health and safety orientation training by four out of four staff members as required on this date.

EX-HS-.P(4)(a)-(b)1.-3. - Annual Ongoing Training - Incomplete	Not Met
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EX-HS-.P(4)(a)-(b)1.-3. requires (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:
 - (i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);
 - (ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);
 - (iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);
 - (iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).
3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on a review of records that one out of four staff members, staff #2, did not have evidence of 10 additional hours of child-related task-focused training, including the two hours of language literacy training.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/9/2026

EX-HS-.P(5) - Documentation of Training

Met

Observed documentation of training on this date.

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)

EX-HS-.O(1) - Inadequate Ratios/Maximum Group Size Exceeded (CS)

Met

Appropriate staff child ratios observed on this date.

EX-HS-.O(2) - Inadequate Ratio-Mixed Age Grouping (CS)

Met

Ratios maintained in mixed age groups on this date.

EX-HS-.O(3) - Lack Of Supervision (CS)

Met

Adequate supervision observed on this date.