



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2025 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 9:25 AM **Departure:** 1:15 PM

CCLC-63183

Baby House Early Learning Center

1753 Spring Street SE Smyrna, GA 30080 Cobb County
(678) 293-5353 britate1103@me.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address
Same

Quality Rated: No

<u>Compliance Zone Designation</u>		
04/17/2025	Complaint Investigation & Monitoring Visit	Good Standing
06/13/2024	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1st Left	One Year Olds	2	4	C	19	C	NA	NA	Floor Play
Main Building	B - Back Right	Infants	2	7	C	16	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				
Total # Children this Date: 11			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Playground A - Right	6	C
Main Building	Playground B - Left	7	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
9	8	0	1	0	0	0

Comments

Licensing study completed on April 17, 2025.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 4/17/2025

VisitType: Complaint Investigation &
Monitoring Visit

Arrival: 9:25 AM

Departure: 1:15 PM

CCLC-63183

Baby House Early Learning Center

1753 Spring Street SE Smyrna, GA 30080 Cobb County
(678) 293-5353 britate1103@me.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that in classroom B an infant was placed in an infant feeding table chair without being strapped in due to no strap in the chair.

POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage. Safety straps shall be used in accordance with manufacturer's directions.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 10****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**Records Reviewed: 10****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed attention/repair:

Foyer- two vents/register covers needed dusting.

A- three lights were not working and one fluorescent light was missing the cover.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/17/2025**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

Correction Deadline: 8/13/2024**Corrected on 4/17/2025****.26(8) - Correction observed on this date. Resilient surfacing was replaced.****Food Service****Records Reviewed: 10****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(2) - Please continue to monitor infant feeding plans to ensure they are updated every 90 days.

Correction Deadline: 4/17/2025**591-1-1-.18 Kitchen Operations****Met****Comment**

Food is catered. No kitchen in use.

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5 Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9 Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

591-1-1-.07(5) - Consultant reviewed with the director as follows:requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items.

Correction Deadline: 4/17/2025

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Staff # 1 Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5 Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9 Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

Records Reviewed: 10**Records with Missing/Incomplete Components: 3**

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a)3 - Please continue to monitor crib sheets to ensure they are tight fitting.

Correction Deadline: 4/17/2025

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 6 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center.

591-1-1-.24 Personnel Records**Not Met**

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records that two staff had no personnel file available at the center for review.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 4/22/2025

591-1-1-.33 Staff Training**Met****Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Records Reviewed: 10****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 5

Not Met

Date of Hire: 11/01/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 01/19/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.