



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2023 **VisitType:** Initial Licensing Study **Arrival:** 9:45 AM **Departure:** 3:30 PM

CCLC-58115

We R Us Child Development Learning Academy, LLC

3009 West Point Road LaGrange, GA 30240 Troup County
(706) 416-2787 breluvd@yahoo.com

Regional Consultant

Kedirile Knott

Phone: (770) 357-7016

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kedirile.magakgala@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/07/2023	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A - 1st Left		0	0	C	11	C	NA	NA	
Main Building	B - 2nd Left		0	0	C	12	C	NA	NA	
Main Building	C - 3rd Left		0	0	C	22	C	30	C	
Main Building	D - 1st Right		0	0	C	24	C	34	C	
Main Building	E - 2nd Right		0	0	C	25	C	35	C	
Main Building	F - 3rd Right		0	0	C	28	C	39	C	
Total Capacity @35 sq. ft.: 122			Total Capacity @25 sq. ft.: 161							
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 122							
			Total Capacity @25 sq. ft.: 161							

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Playground A - Left	33	C
Main Building	Playground B - Back	89	C
Main Building	Playground C - Right	36	C

Comments

An Initial Licensing Study was conducted on March 7, 2023. Permission to Operate was granted on this date. Facility does not carry Liability Insurance.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

, Program Official

Date

Kedirile Knott, Consultant

Date



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(Findings Report)

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool on site.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Consultant discussed with the Director the importance of ensuring that all the information on the enrollment packet be filled out by parents. Consultant also discussed with the Director ensuring that parental agreements/authorizations be filled out and kept on file.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Consultant observed one inoperable toilet which is shared by classroom A & B. Please ensure that the toilet remains inaccessible to children until it is repaired. Consultant also observed black discoloring on a ceiling tile which needs to be replaced in classroom F.

Technical Assistance

Please ensure that bathrooms are cleaned daily with a disinfectant.

Comment

Please monitor bathrooms for necessary supplies.

Technical Assistance

Consultant discussed with the director ensuring that all exhaust fans be cleaned or replaced to ensure adequate ventilation.

Correction Deadline: 4/6/2023

591-1-1-.19 License Capacity(CR)**Met****Comment**

Permission to Operate was granted on this date. The overall license capacity is 122 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that sink counters; sink cabinets; window sills; and floors needed to be cleaned and wiped down.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/7/2023

591-1-1-.25 Physical Plant-Structural/Mechanical**Technical Assistance****Technical Assistance**

Consultant observed a Septic Tank Verification Report from GA Department of Public Health. The report stated that there are no signs of failure of the septic tank but recommends that the septic tank gets pumped out every 5 years. Consultant discussed with the provider ensuring that the septic tank gets pumped out as soon as possible, as per the inspector's recommendations.

Correction Deadline: 3/7/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the back fence on playground B did not measure up to the required 4ft height. Consultant also observed gaps that were more than 3.5 inches wide on the playground gates.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/13/2023

Technical Assistance

Please ensure that the playground is kept clean and free from hazards such as excessive leaves.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Consultant discussed with the Provider foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut, or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

Please ensure that thermometers are kept in both the fridge and the freezer. Consultant informed the director that the fridge temperature must be maintained at forty (40) degrees Fahrenheit or below, and the freezer temperature must be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 3/7/2023

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Consultant discussed with the director ensuring that windows in the diaper changing rooms be kept open during diaper changes.

Comment

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff stated proper knowledge of diapering procedures.

Comment

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Consultant discussed with the director ensuring that crib sheets are completely tucked under the mattress. If the crib sheets are not tight-fitting, please ensure that staff use the sheet fasteners.

Comment

Consultant observed cribs manufactured by L.A. Baby, Product #90. These cribs did not have manufacturing dates listed on them. Consultant discussed with the director ensuring that the center obtains crib certificates from the manufacturer, prior to using the cribs at the center. All the cribs manufactured by L.A. Baby were removed from the center and placed in the shed.

Comment

Discussed SIDS and infant sleeping position.

Comment

Seven (7) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured after June 28, 2011.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete. Four (4) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

Please replace/add missing/expired item(s) in first aid kit. Consultant discussed with the director ensuring that they review that first aid kit list and add missing items.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.