Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/1/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-37311

1st Creative Learning Academy #3

635 Exchange Place Lilburn, GA 30047 Gwinnett County
(678) 404-5573 1stcreative@att.net

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111
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leena.mitchell@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
04/01/2022	Complaint Investigation & Monitoring Visit	Good Standing
10/07/2021	Licensing Study	Good Standing
06/25/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2's- 2nd Right	Two Year Olds	2	17	C	23	C	NA	NA	Nap
Main	A-I 1st Right - Infant/Toddlers	Infants and One Year Olds	2	8	C	12	C	NA	NA	Nap
Main	F- 3 to 13yrs 1st Left	GA PreK	1	15	C	22	C	31	C	Nap
Main	Rm. C-PreK-3rd Right		0	0	C	31	C	NA	NA	Not In Use
Main	Rm. D-(4 to 13yrs) 3rd Left	Three Year Olds	1	17	C	30	C	43	C	Nap
Main	Rm. E- 3's 2nd Left	GA PreK	2	14	C	25	C	NA	NA	Nap
		Total Capacity @35 sq. ft.: 143			Total Capacity @25 sq. ft.: 165					
Total # Children this Date: 71		Total Capacity @35 sq. ft.: 143			Total Capacity @25 sq. ft.: 165					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Picnic Area left side	0	C
Main	PreK/School Ae	74	C
Main	Riding Area	15	C
Main	Toddler	41	C

Comments
The purpose of the visit was to conduct a monitoring visit and a complaint investigation.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Akia Roberts, Program Official Date

Leena Mitchell, Consultant Date

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Findings Report

Date: 4/1/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair. Please ensure to monitor the playground areas for the following hazards:
- Normal wear and tear of playground equipment and toys.
- Potential entrapment hazards in the fence surrounding the playground area.
- Biting and/or stinging insects (i.e. ants, bees, etc.)
- Loose and/or weak tree branches surrounding the playground area.
- Standing water in and around playground equipment after inclement weather.
- Fluff and redistribute resilient surface as needed.

Health and Hygiene

591-1-1-.07 Children's Health **Not Met**

Finding
591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that one infant had a pacifier attached to their clothing.

POI (Plan of Improvement)
The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 4/25/2022

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
Pleasant naptime environment observed.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 15	Records with Missing/Incomplete Components: 1	
Staff # 1 Date of Hire: 08/09/2021		Met
Staff # 2 Date of Hire: 03/12/2021		Met
Staff # 3 Date of Hire: 12/11/2021		Met
Staff # 4 Date of Hire: 03/29/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 5 Date of Hire: 01/11/2022		Met
Staff # 6 Date of Hire: 01/15/2015		Met
Staff # 7 "Missing/Incomplete Components" .14(2)-CPR missing,.14(2)-First Aid Missing		Not Met
Staff # 8		Met
Staff # 9 Date of Hire: 10/19/2020		Met
Staff # 10 Date of Hire: 03/09/2021		Met
Staff # 11 Date of Hire: 10/28/2021		Met
Staff # 12 Date of Hire: 03/25/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 13 Date of Hire: 03/23/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met

Records Reviewed: 15 **Records with Missing/Incomplete Components: 1**

Staff # 14 Met

Date of Hire: 11/12/2021

Staff # 15 Met

Date of Hire: 11/17/2021

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
The director provided five files for staff members hired since the previous visit conducted on October 7, 2021. The consultant observed five of five newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.14 First Aid & CPR **Defer**

Defer
591-1-1-.14(1)(a)- Center is not currently providing transportation.

POI (Plan of Improvement)
The Center will verify proof of CPR/1st aid training and schedule Staff so that there is always a staff person on the vehicle with this training.

Correction Deadline: 10/7/2021

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Technical Assistance**

Technical Assistance
591-1-1-.32 - Discussed naptime ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Discussed naptime ratios.