



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/27/2025 **VisitType:** Monitoring Visit

Arrival: 10:15 AM **Departure:** 11:40 AM

CCLC-35742

Paramore Preschool Academy

1293 2nd Ave SW Cairo, GA 39828 Grady County
(229) 200-5394

Regional Consultant

Angela Williams-Jackson

Phone: (404) 710-3984

Fax: (678) 717-5765

angela.williams-jackson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/27/2025	Monitoring Visit	Good Standing	
05/06/2025	Licensing Study	Good Standing	
12/17/2024	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A (3-12 yrs)	Three Year Olds and Four Year Olds	1	10	C	32	C	NA	NA	Story
Main	Room B		0	0	C	20	C	NA	NA	
Main	Room C (2 yrs)	Two Year Olds and Three Year Olds	1	6	C	17	C	NA	NA	Free Play
Main	Room D (Infants- 1 yr)	One Year Olds and Two Year Olds	1	6	C	6	C	NA	NA	Floor Play, Free Play, Diapering
Total Capacity @35 sq. ft.:			75		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 22			Total Capacity @35 sq. ft.:		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	34	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	6	7	7	2	1	1

Comments

Repeat citations and TA were left with the center on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/6/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. The lesson plans were current.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to ensure that the cozy chair in the library area in Room A (3-12 yrs) is maintained.

Correction Deadline: 10/27/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 5/6/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. Children's records had the s primary source of health care phone numbers and names.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 5/6/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. The toilets were clean.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 5/6/2025****Corrected on 10/27/2025**

The previous citation was observed corrected on this date. There were no hazards accessible to children.

Correction Deadline: 5/6/2025**Corrected on 10/27/2025**

The previous citation was observed corrected on this date. The vents were clean. The toilet was repaired, and the kitchen and appliances were clean.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.18 Kitchen Operations**Met****Correction Deadline: 5/16/2025****Corrected on 10/27/2025**

The previous citation was observed corrected on this date. The kitchen was clean including the counters and back tops of the counter.

Correction Deadline: 5/6/2025**Corrected on 10/27/2025**

The previous citation was observed corrected on this date. The food containers were clean and did not have bugs stuck to them.

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 5/6/2025****Corrected on 10/27/2025**

The previous citation was observed corrected on this date. There were no children with pacifier clips attached to their clothing.

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the blue changing pad in Room C (2 yrs) had a tear on the top, the front right corner, and the back left corner that posed a cross-contamination hazard.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 10/27/2025

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 5/6/2025****Corrected on 10/27/2025**

The previous citation was observed corrected on this date. All children observed to be clean, dry and comfortable.

Correction Deadline: 5/6/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. Proper handwashing was observed on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense or administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

The Consultant discussed with the Director updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children. Additional information can be found in the CCLC Indicator Manual found on DECAL's website at: <https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 11/1/2025

Correction Deadline: 5/11/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. The drills were current.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/6/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. The sheets were tight-fitting.

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Staff # 3

Not Met

Date of Hire: 01/11/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4

Not Met

Date of Hire: 09/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided one file for employees hired since the last visit.

591-1-1-.14 First Aid & CPR(CR)**Met**

Correction Deadline: 6/5/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. Staff observed to have current PR and first aid.

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

The Consultant discussed with the Director that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 11/1/2025

591-1-1-.33 Staff Training**Defer**

Correction Deadline: 6/5/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. Staff had current health and safety orientation training on file.

Correction Deadline: 6/5/2025

Corrected on 10/27/2025

The previous citation was observed corrected on this date. Staff had current food and nutrition training on file.

Defer

Evaluation of the previous citation was deferred on this date to the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/5/2025

Technical Assistance

The Consultant discussed with the Director that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 11/26/2025

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on observation that in Room A (3-12 yrs) and Room C (2 yrs), Staff Member's #3, #4, did not have evidence of educational credentials as required.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 12/31/2025

Recited on 10/27/2025

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.