Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2025 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 2:00 PM

CCLC-1539
Childtime Childcare #1112
876 South Deshon Road Lithonia, GA 30058 DeKalb County
(770) 484-8949 1112@childtime.com

Process & QI Unit Consultant
Shannon Curtis
Phone: (770) 342-7802
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shannon.curtis@decal.ga.gov
Joint with: Latricia Hall

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/12/2025	Licensing Study	Good Standing
05/29/2024	POI Follow Up	Good Standing
04/15/2024	Incident Investigation Closure	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A -1st Left	One Year Olds	1	8	C	13	C	NA	NA	Free Play
Main	B -1st Left-Rear	Infants	2	10	C	13	C	NA	NA	Story
Main	C -2nd Left	Two Year Olds	2	17	C	17	C	NA	NA	Art
Main	D - 3rd Left	Four Year Olds	2	16	C	20	C	NA	NA	Centers
Main	E - 4th Left	Three Year Olds and Four Year Olds	4	30	C	32	C	NA	NA	Circle Time
Main	F - 2nd Right	Four Year Olds and Five Year Olds	2	15	C	32	C	NA	NA	Circle Time
Main	G -1st Right	GA PreK	2	16	C	25	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 112		Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	108	C
Main	Small	20	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
10	12	18	32	43	27	59

Comments

The purpose of this visit was conduct a Licensing Study Visit and to follow up to previous citations.
Consultant provided contact information.
Consultant observed 2025 license posted on this date.
Consultant left a one day letter with the program on this day.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Not Met**

Finding
591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on observations the restrooms in Pre-K 1 was observed with dried tissue on the wall and accumulated urine on the floor in the back right corner on this date.

POI (Plan of Improvement)
The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 2/12/2025

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
No hazards observed accessible to children on this date.

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance
Consultant discussed with the provider to ensure that they monitor the fencing on the back right playground for proper maintenance on this date.

Correction Deadline: 2/12/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) — **Not Met**

Comment
Staff were observed to remind children to wash hands.

Finding
591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation as well as staff statement that in the second left classroom there was no warm running water to the children's sink for children to properly wash their hands as required on this date.

POI (Plan of Improvement)
The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 2/12/2025

591-1-1-.20 Medications(CR) — **Not Met**

Finding
Consultant discussed proper medication documentation and procedures on this date.

POI (Plan of Improvement)
The Center will train Staff on a system for tracking the use of medications and returning them to Parent(s).

Correction Deadline: 2/12/2025

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Met**

Comment
Program observed complete emergency drills as of February 11, 2025.

Safety

591-1-1-.05 Animals — **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) — **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) — **Not Evaluated**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date as of march 30, 2024.

Finding
591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that on Bus #2 there was a torn seat on this date.

POI (Plan of Improvement)
The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 2/13/2025

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of Staff Records that one staff was present with an expired Comprehensive Background Check on this date.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will view training video(s) related to the specific comprehensive records check rule violation(s); Sign the Training Affidavit after viewing the video(s); Return the Training Affidavit to the consultant within five business days of the visit to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will email CCS management that a one-day letter was left for the facility, update all applicable CRC logs, follow up with the facility daily until confirmation through KOALA Outback is received that a fingerprint clearance was obtained, document follow up attempts and final outcomes on a contact sheet and submit a copy to the state file and worker file to ensure the CRC rules are maintained.

Correction Deadline: 2/12/2025

Finding
591-1-1-.09(1)(f) requires the Center to maintain valid evidence of a satisfactory Fingerprint Records Check Determination at the Child Care Learning Center for each Provisional Employee for the duration of employment or residency plus one year, and such electronic evidence must be made immediately available to the Department upon request. It was determined based on review of staff records that one employee was present with an expired Comprehensive Background Check Letter dated as of July 22, 2024 on this date.

POI (Plan of Improvement)
IMMEDIATE CORRECTION -The Center will to maintain valid evidence of a satisfactory Fingerprint Records Check Determination for each Provisional Employee for the duration of employment or residency plus one year, and such electronic evidence will be made immediately available to the Department upon request. The Center will email CCS manager that a one-day letter was left for the facility, update all applicable CRC logs, follow up with the facility daily until confirmation through KOALA Outback is received that a fingerprint clearance was obtained, document follow up attempts and final outcomes on a contact sheet and submit a copy to the state file and worker file to ensure CRC rules are maintained.

Correction Deadline: 2/12/2025

591-1-1-.14 First Aid & CPR **Met**

Comment
Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that Five staff members that have been employed since March and July of 2024 did have evidence of completed health and safety orientation training as required on this date.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/14/2025

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records and per discussion with staff that the food service staff member did not have evidence of completed nutrition training as required on this date.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/14/2025

Finding
91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that fifteen out of thirty staff members did not have evidence of the required ten hours of ongoing annual training for 2024 on this date.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/14/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Adequate supervision observed on this date.

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.

Comment
Staff observed to provide direct supervision and be attentive to children's needs.