



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/25/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 2:15 PM **Departure:** 4:45 PM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
 (770) 637-4644 danielle@endeavormontessori.com

Regional Consultant

Mari M. Springs

Phone: (706) 434-7652

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 mari.springs@decal.ga.gov

Mailing Address

48 Perimeter Center East
 Dunwoody, GA 30346

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/25/2022	Incident Investigation & Follow Up	Good Standing	
09/12/2022	Complaint Closure	Good Standing	
08/31/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	Infants and One Year Olds	2	11	C	12	C	NA	NA	Diapering, Floor Play, Nap, Snack
Main	B-2nd Left Eagle	Infants and One Year Olds	3	11	C	12	C	NA	NA	Nap, Diapering
Main	C-Left Far back Penguin	One Year Olds and Two Year Olds and Three Year Olds	1	8	C	22	C	NA	NA	Nap
Main	D-2nd Left Side Middle Stork	Infants and One Year Olds	1	5	C	12	C	NA	NA	Floor Play, Diapering, Nap
Main	F-Middle Far Back Side Owl	One Year Olds and Two Year Olds	2	15	C	16	C	NA	NA	Nap, Snack
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds	3	13	C	16	C	NA	NA	Snack
Main	H-5th Right Side Falcon	One Year Olds and Two Year Olds	2	13	C	16	C	NA	NA	Nap
Main	I-4th Right Side Flamingo	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	31	C	NA	NA	Outside
Main	J-3rd Right Swans Elementary	Four Year Olds and Five Year Olds	1	7	C	31	C	NA	NA	Outside
Main	K-2nd Right Toucan	Three Year Olds and Four Year Olds and Five Year Olds	3	20	C	31	C	NA	NA	Outside

Main	L-1st Right Side Hummingbirds	Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds	2	16	C	31	C	NA	NA	Outside
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Total Capacity @35 sq. ft.: 230

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 141

Total Capacity @35 sq. ft.: 230

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An in-person Incident Investigation/Follow up visit was conducted on this date. The Incident Investigation was not complete on this date due to more information and documents need to be obtained. A copy of the report will be emailed to the center when it is complete.

Plan of Improvement: Developed This Date 10/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Danielle Reheiser, Program Official

Date

Mari M. Springs, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Health and Hygiene

591-1-1-10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 8/31/2022

Corrected on 10/25/2022

.10(4) - Four teachers were observed to properly diaper four children on this date.

591-1-1-17 Hygiene(CR)

Met

Correction Deadline: 8/31/2022

Corrected on 10/25/2022

.17(8) - Four teachers were observed to properly wash their hands at the appropriate times.

Sleeping & Resting Equipment

591-1-1-30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/31/2022

Corrected on 10/25/2022

.30(1)(a)2 - Three teachers stated they properly disinfected each child's crib mattress at the appropriate times.

Correction Deadline: 8/31/2022

Corrected on 10/25/2022

.30(1)(a)3 - Three teachers stated the correct practices of changing crib sheets.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 1**

Date of Hire: 08/01/2022

Staff # 2 Met

Staff # 3 Met

Date of Hire: 03/28/2022

Staff # 4 Met

Staff # 5 Met

Date of Hire: 01/20/2021

Staff # 6 Met

Date of Hire: 07/05/2022

Staff # 7 Met

Date of Hire: 04/05/2021

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Date of Hire: 06/18/2000

Staff # 11 Met

Date of Hire: 04/05/2021

Staff # 12 Met

Date of Hire: 07/20/2020

Staff # 13 Met

Date of Hire: 09/30/2021

Staff # 14 Met

Date of Hire: 04/05/2021

Staff # 15 Met

Date of Hire: 10/09/2019

Staff # 16 Met

Date of Hire: 08/02/2121

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18	Met
Date of Hire: 10/06/2021	
Staff # 19	Met
Date of Hire: 11/30/2020	
Staff # 20	Met
Staff # 21	Met
Date of Hire: 10/09/2019	
Staff # 22	Met
Staff # 23	Met
Date of Hire: 10/20/2021	
Staff # 24	Met
Date of Hire: 04/05/2021	
Staff # 25	Met
Date of Hire: 06/07/2022	
Staff # 26	Met
Date of Hire: 02/28/2022	
Staff # 27	Met
Date of Hire: 07/11/2022	
Staff # 28	Met
Date of Hire: 03/21/2022	
Staff # 29	Met
Date of Hire: 08/01/2021	
Staff # 30	Met
Date of Hire: 04/20/2022	
Staff # 31	Met
Date of Hire: 05/24/2021	
Staff # 32	Met
Date of Hire: 08/19/2022	
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 33	Met
Date of Hire: 07/14/2022	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that an employee's Comprehensive Records Check Determination was not ported electronically to the center's system.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will port all eligible Comprehensive Records Check Determination letters to their system prior to the employee working to ensure CRC rules are maintained.

Correction Deadline: 10/25/2022