



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/8/2022 **VisitType:** Licensing Study

**Arrival:** 10:20 AM **Departure:** 11:40 AM

**CCLC-53607**

**Kulima Montessori**

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 (678) 772-8770 bridgettejwilliams@gmail.com

**Regional Consultant**

Twantaye Compton

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twantaye.compton@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11/08/2022                         | Licensing Study         | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/17/2022                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                         |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                         |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room         | Age Group                                             | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                             |
|---------------------------------|--------------|-------------------------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|-----------------------------------|
| Main                            | A- 1L        | Five Year Olds                                        | 2     | 20       | C                             | 43         | C            | NA         | NA           | Homework, Centers                 |
| Main                            | B- Back Left | Six Year Olds and Over                                | 3     | 7        | C                             | 42         | C            | NA         | NA           | Centers, Homework                 |
| Main                            | D- 2R        | Three Year Olds and Four Year Olds and Five Year Olds | 2     | 20       | C                             | 26         | C            | NA         | NA           | Circle Time, Transitioning, Music |
| Main                            | E- 1R        | One Year Olds and Two Year Olds                       | 2     | 10       | C                             | 12         | C            | NA         | NA           | Snack, Transitioning              |
| Total Capacity @35 sq. ft.: 123 |              |                                                       |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                                   |
| Total # Children this Date: 57  |              |                                                       |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                                   |

| Building | Playground     | Playground Occupancy | Playground Compliance |
|----------|----------------|----------------------|-----------------------|
| Main     | A- 1 - 3 years | 20                   | C                     |
| Main     | B- 4+          | 117                  | C                     |

**Comments**

The purpose for today's visit was to conduct a licensing study. All questions were answered during the visit and technical assistance was provided. A copy of the report was provided during the exit conference.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Bridgette Williams, Program Official

Date

Twantaye Compton, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center on this date.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities at this time.

### Facility

**591-1-1.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center on this date.

**591-1-1.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained on this date.

**591-1-1.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

### Health and Hygiene

**591-1-1.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures on this date.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center on this date.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete on this date.

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

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**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 4**

|                                                                                             |         |
|---------------------------------------------------------------------------------------------|---------|
| Staff # 1                                                                                   | Met     |
| Staff # 2                                                                                   | Met     |
| Staff # 3                                                                                   | Not Met |
| Date of Hire: 07/24/2020                                                                    |         |
| <u>"Missing/Incomplete Components"</u>                                                      |         |
| .33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training                           |         |
| Staff # 4                                                                                   | Not Met |
| Date of Hire: 03/31/2022                                                                    |         |
| <u>"Missing/Incomplete Components"</u>                                                      |         |
| .33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training                           |         |
| Staff # 5                                                                                   | Met     |
| Date of Hire: 08/17/2022                                                                    |         |
| <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |         |
| Staff # 6                                                                                   | Met     |
| Date of Hire: 07/25/2022                                                                    |         |
| Staff # 7                                                                                   | Met     |

**Records Reviewed: 18****Records with Missing/Incomplete Components: 4**

Date of Hire: 08/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Not Met

Date of Hire: 01/13/2022

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 9

Met

Date of Hire: 07/26/2021

Staff # 10

Met

Date of Hire: 08/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Not Met

Date of Hire: 10/29/2021

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 12

Met

Staff # 13

Met

Date of Hire: 08/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14

Met

Staff # 15

Met

Staff # 16

Met

Staff # 17

Met

Staff # 18

Met

**Staff Credentials Reviewed: 1****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

**591-1-1-.33 Staff Training****Not Met**

**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that five out of five records reviewed did not have the annual ten (10) clock hours of training as required. The director acknowledged that the trailings were not available during the review.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/8/2022**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Technical Assistance**

**Technical Assistance**

During a walk through a toddler was observed to be in the classroom with children aged three-year-old to six-year-olds. The child was explained to be one of the teacher's children and not enrolled at the center. The child was observed to be in a pack-n-play and other children in the classroom had access to the child.

**Correction Deadline: 11/8/2022**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Discussed combining children of mixed ages. An infant/toddler child was observed in a classroom with children three through six-years-old. The child was explained to be one of the supervising teacher's children who was also in the classroom.