



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/24/2024 **VisitType:** Licensing Study

Arrival: 10:25 AM **Departure:** 1:30 PM

CCLC-55170

The Learning Grove Academy - Sugar Hill

6007 Suwanee Dam Road Sugar Hill, GA 30518 Gwinnett County
(678) 889-4842 smiles@learninggroveacademy.com

Regional Consultant

Dana Maxwell

Phone: (470) 233-5850

Fax:

dana.maxwell@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/24/2024	Licensing Study	Good Standing	
08/02/2023	Licensing Study	Good Standing	
11/23/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1L-2 year old	Two Year Olds	2	10	C	21	C	NA	NA	Circle Time
Main	B-2L-2 year old	Two Year Olds	2	12	C	21	C	NA	NA	Circle Time
Main	C-1R Infants and 1's		0	0	C	16	C	NA	NA	
Main	D-2R-1's	One Year Olds	2	10	C	16	C	NA	NA	Free Play
Main	E-3R-4's and Up	Infants and One Year Olds	2	8	C	31	C	NA	NA	Floor Play
Main	F-4R-3's and 4's		0	0	C	24	C	NA	NA	
Main	G-5R-3's and 4's	Four Year Olds	1	10	C	14	C	NA	NA	Free Play
Main	H-3L-GA Pre-K		0	0	C	26	C	NA	NA	
Total Capacity @35 sq. ft.: 169					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 50					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A-1's and Infants	20	C
Main	PG-B 3's and 4's	36	C
Main	PG-C-5's & Up	32	C
Main	PG-D Grass	20	C
Main	PG-E Splash Pad	5	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
5	13	22	0	10	0	0

Comments

The purpose of this visit was to complete a Licensing Study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/4/2023

Corrected on 9/24/2024

.03(2) - Lesson Plans were available in classrooms.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Correction Deadline: 8/3/2023

Corrected on 9/24/2024

.12(4) - All equipment in bathrooms and restrooms were secure.

Technical Assistance

591-1-1-.12(6) - Ensure there is a variety of toys and activities in all classrooms.

Correction Deadline: 10/24/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/2/2023

Corrected on 9/24/2024

.25(13) - There were no hazards found to be accessible to children.

Correction Deadline: 8/25/2023

Corrected on 9/24/2024

.25(3) - There was no peeling paint on any walls in the center.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(9) - Please ensure all trash is removed from playgrounds, including fenced areas by A/C equipment.

Correction Deadline: 9/24/2024

Food Service**591-1-1-.15 Food Service & Nutrition****Met**

Correction Deadline: 8/3/2023

Corrected on 9/24/2024

.15(3) - All bottles were labeled.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation, that staff member in room A1L (2 year old classroom) did not wash hands between diapering two children. In addition, in Room D-2R (one year old classroom) staff member did not wash hands after diapering and cleaning diapering station.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 9/24/2024

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Defer**

Correction Deadline: 8/12/2023

Corrected on 9/24/2024

.36(3)(a-b) - Transportation training was completed.

Defer

591-1-1-.36(7)(b)-

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 8/3/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/2/2023

Corrected on 9/24/2024

.30(1)(b)2 - Children have their individual cot sheets they bring from home and take home each Friday to clean.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records, that three staff members did not have current First Aid/CPR on this date.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection. The Director indicated First Aid/CPR will be provided on August 5, 2023.

Correction Deadline: 12/31/2024

Recited on 9/24/2024

591-1-1-.24 Personnel Records

Met

Correction Deadline: 8/7/2023

Corrected on 9/24/2024

.24(1) - There was a binder holding each personnel file.

591-1-1-.33 Staff Training

Met

Correction Deadline: 8/2/2023

Corrected on 9/24/2024

.33(1) - Personnel files held evidence of orientation training.

Correction Deadline: 9/1/2023

Corrected on 9/24/2024

.33(3) - Personnel did have evidence of completing the Health and Safety training.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records, staff member #1 did not have ten hours of professional learning for 2023.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 12/31/2024

Recited on 9/24/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.