



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2025 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 9:50 AM **Departure:** 11:00 AM

CCLC-38322
Kids "R" First Learning Center
 1552 Flynt Street Griffin, GA 30223 Spalding County
 (678) 603-2491 toya8856@yahoo.com

Regional Consultant
 Brandi Mangino
 Phone: (478) 314-9726
 Fax: (478) 599-0169
 brandi.mangino@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
08/26/2025	Incident Investigation/Monitoring Visit	Good Standing
02/18/2025	Licensing Study	Good Standing
11/12/2024	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Infants and One Year Olds	1	4	C	7	C	NA	NA	Floor Play
Main	B- 2nd Right	One Year Olds	2	7	C	11	C	NA	NA	Circle Time
Main	C- 3rd Right	Two Year Olds	2	10	C	12	C	NA	NA	Art
Main	D- 4th Right		0	0	C	13	C	NA	NA	
Main	E- 1st Left	Four Year Olds	1	9	C	18	C	NA	NA	Circle Time
Main	F- 2nd Left	Three Year Olds	1	9	C	18	C	25	C	Circle Time
Main	G- 3rd Left		0	0	C	37	C	52	C	
Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 120							
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 120		Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	25	C
Main	Main Plgd	251	C
Main	Small Playground	23	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	8	10	11	11	0	46

Comments

The purpose of this was to conduct an Incident Investigation and Monitoring Visit.

The CCS Consultant discussed and left a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a II/MV:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

591-1-1-.12 - A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

591-1-1-.35 - Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

591-1-1-.19 - Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that cooling units were installed in each of the classrooms and accessible to children in care.

POI (Plan of Improvement)

The Center will re-position or re-install equipment, as needed, and will make all such equipment inaccessible to children.

Correction Deadline: 8/26/2025

Prior Visits: 09/16/2019

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the 4th Right Classroom door on the outside was chipping paint and in need of repair. It was further determined that ceiling tiles in the kitchen were in need of repair due to water stains.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/26/2025

Prior Visits: 04/09/2015

591-1-1-.26 Playgrounds(CR)**Met****Comment**

591-1-1-.26 - Playground observed to be clean and in good repair on this date.

Food Service**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that two bottles were sitting in the window seal of the 1st Right Classroom and were not being kept at the required 40 degrees. It was further determined that one of the bottle staff stated that she pored the formula into the bottle from what the parent had sent.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 8/26/2025**Prior Visits: 09/16/2019****Correction Deadline: 2/18/2025****Prior Visits: 05/26/2022****Corrected on 8/26/2025****.15(7) - Citation observed to be corrected.****591-1-1-.18 Kitchen Operations****Met****Correction Deadline: 2/28/2025****Prior Visits: 02/18/2025****Corrected on 8/26/2025****.18(4) - Citation observed be corrected.****Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

591-1-1-.10 - Staff stated proper knowledge of diapering procedures.

Correction Deadline: 2/18/2025**Prior Visits: 09/16/2019****Corrected on 8/26/2025****.10(4) - Citation observed to be corrected.****Correction Deadline: 2/18/2025****Prior Visits: 09/22/2022****Corrected on 8/26/2025****.10(9) - Cltation corrected.****591-1-1-.17 Hygiene(CR)****Met****Correction Deadline: 2/18/2025****Prior Visits: 02/18/2025****Corrected on 8/26/2025****.17(8) - Citation observed to be corrected. Proper handwashing observed throughout.****591-1-1-.20 Medications(CR)****N/A****Comment**

591-1-1-.20 - The Provider currently does not dispense/administer medication.

Policies and Procedures

Technical Assistance

Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 8/31/2025**Prior Visits: 05/31/2023****591-1-1-.29 Required Reporting****Met****Correction Deadline: 2/18/2025****Prior Visits: 02/18/2025****Corrected on 8/26/2025****.29(3) - Citation corrected.****Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

591-1-1-.11 - Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

591-1-1-.36 - Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Correction Deadline: 2/18/2025****Prior Visits: 05/26/2022****Corrected on 8/26/2025****.30(1)(a)2 - Citation observed to be corrected.****Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that mats throughout did not meet rule requirements in that they were approximately one inch thick and not the required two inches.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 9/2/2025**Prior Visits: 05/26/2022****Recited on 8/26/2025****Staff Records****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

591-1-1-.09(1) - Criminal record checks were observed to be complete.

Technical Assistance

: Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

Correction Deadline: 9/5/2025

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 8/27/2025

Technical Assistance

Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 8/27/2025

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31 - Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

Met

Comment

591-1-1-.32 - Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 2/18/2025

Prior Visits: 10/07/2020

Corrected on 8/26/2025

.32(2) - Citation corrected.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/18/2025

Prior Visits: 05/26/2022

Corrected on 8/26/2025

.32(7) - Citation corrected. Adequate supervision was observed on this date.