



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2023 VisitType: Licensing Study

Arrival: 9:40 AM

Departure: 11:55 AM

CCLC-35742

Paramore Preschool Academy

1293 2nd Ave SW Cairo, GA 39828 Grady County  
(229) 200-5394 lafonne2@msn.com

Regional Consultant

Angela Williams-Jackson

Phone: (404) 710-3984

Fax: (678) 717-5765

angela.williams-  
jackson@dec.al.ga.gov

Mailing Address  
Same

Quality Rated: ★

| Compliance Zone Designation |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/23/2023                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 05/31/2023                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/14/2022                  | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

#### Ratios/License Capacity

| Building                       | Room                   | Age Group                          | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                  |
|--------------------------------|------------------------|------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|------------------------|
| Main                           | Room A (3-12 yrs)      | Three Year Olds and Four Year Olds | 1     | 9        | C                             | 32         | C            | NA         | NA           | Centers, Transitioning |
| Main                           | Room B                 |                                    | 0     | 0        | C                             | 20         | C            | NA         | NA           | Not In Use             |
| Main                           | Room C (2 yrs)         | Two Year Olds                      | 1     | 8        | C                             | 17         | C            | NA         | NA           | Circle Time            |
| Main                           | Room D (Infants- 1 yr) | One Year Olds                      | 1     | 4        | C                             | 6          | C            | NA         | NA           | Free Play, Floor Play  |
| Total Capacity @35 sq. ft.: 75 |                        |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                        |
| Total # Children this Date: 21 |                        |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                        |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 34                   | C                     |

#### Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 10/23/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Annie D Brown, Program Official

Date

Angela Williams-Jackson, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that there was no evidence of current lesson plans in classroom A, C, or D as required.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 10/23/2023

Recited on 10/23/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

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**Facility**

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there was a dead roach inside the infant classroom D's refrigerator near the baby bottles.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 10/23/2023**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance**

**Correction Deadline: 10/14/2022**

**Corrected on 10/23/2023**

The citation was observed to be corrected on this date.

**Correction Deadline: 5/31/2023**

**Corrected on 10/23/2023**

The citation was observed to be corrected on this date.

**Technical Assistance**

The consultant discussed with the director to ensure that the ant bed near the yellow and blue sea saw is removed.

**Correction Deadline: 10/23/2023**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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|                                                       |            |
|-------------------------------------------------------|------------|
| <b>591-1-1-10 Diapering Areas &amp; Practices(CR)</b> | <b>Met</b> |
|-------------------------------------------------------|------------|

**Comment**

Staff stated proper knowledge of diapering procedures.

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|                               |            |
|-------------------------------|------------|
| <b>591-1-1-17 Hygiene(CR)</b> | <b>Met</b> |
|-------------------------------|------------|

**Comment**

Proper hand washing observed throughout the center.

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-20 Medications(CR)</b> | <b>Met</b> |
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**Comment**

The Provider currently does not dispense/administer medication.

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|--------------------------------|
| <b>Policies and Procedures</b> |
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|---------------------------------------------------------|------------|
| <b>591-1-1-21 Operational Policies &amp; Procedures</b> | <b>Met</b> |
|---------------------------------------------------------|------------|

**Comment**

Program observed complete emergency drills

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|---------------|
| <b>Safety</b> |
|---------------|

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|---------------------------|------------|
| <b>591-1-1-05 Animals</b> | <b>Met</b> |
|---------------------------|------------|

**Comment**

Center does not keep animals on premises.

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|                                  |            |
|----------------------------------|------------|
| <b>591-1-1-11 Discipline(CR)</b> | <b>Met</b> |
|----------------------------------|------------|

**Comment**

Age-appropriate discussion and/or redirection observed.

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-13 Field Trips(CR)</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Center does not participate in field trips at this time.

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|                                      |                |
|--------------------------------------|----------------|
| <b>591-1-1-36 Transportation(CR)</b> | <b>Not Met</b> |
|--------------------------------------|----------------|

**Comment**

Center does not provide routine transportation.

**Finding**

591-1-1-36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the fire extinguisher in classroom A near the entrance was in need of service. The arrow was off the green area.

**POI (Plan of Improvement)**

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

**Correction Deadline: 10/23/2023**

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|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

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|                                                              |            |
|--------------------------------------------------------------|------------|
| <b>591-1-1-30 Safe Sleeping and Resting Requirements(CR)</b> | <b>Met</b> |
|--------------------------------------------------------------|------------|

**Comment**

Discussed SIDS and infant sleeping position.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided one file for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 6/30/2023

Corrected on 10/23/2023

The citation was observed to be corrected on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff number two did not have evidence of health and safety orientation training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/6/2023

Recited on 10/23/2023

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff number one did not have evidence of four clock hours of training in food nutrition planning training as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 11/22/2023

Defer

This rule will be evaluated at the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/30/2023

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**591-1-1-.31 Staff(CR)****Not Met****Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on observation that in classroom A, C, and D a lead teacher did not have evidence of educational credentials as required.

**POI (Plan of Improvement)**

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

**Correction Deadline: 10/23/2023**

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.