



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/6/2024 **VisitType:** Licensing Study

Arrival: 9:30 AM **Departure:** 3:00 PM

CCLC-3210

Clayton County Child Development Center

667 South Avenue Forest Park, GA 30297 Clayton County
(404) 363-6710 dscott@claytoncountycsa.org

Regional Consultant

Nadia Bernard

Phone: (404) 670-9398

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nadia.bernard@decal.ga.gov

Joint with: Neli Todorova

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/06/2024	Licensing Study	Support	
04/24/2024	Licensing Study	Good Standing	
11/27/2023	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria		0	0	C	28	C	NA	NA	Not In Use
Main	Left Hall 1st Left classroom- GA Pre-K	GA PreK	2	16	C	18	C	NA	NA	Centers,Story,Transitioning
Main	Left Hall 2nd left classroom- GA Pre-K	GA PreK	2	15	C	18	C	NA	NA	Centers
Main	Left Hall-1st right classroom -GA Pre-K		0	0	C	19	C	NA	NA	Not In Use
Main	Left Hall-2nd right classroom- GA Pre-K		0	0	C	22	C	NA	NA	Not In Use
Main	Left Hall-Back classroom GA Pre-K		0	0	C	15	C	NA	NA	Not In Use
Main	Preschool Resource Room		0	0	C	19	C	NA	NA	Not In Use
Main	Right Hall- Left Headstart A	Two Year Olds	2	6	C	17	C	NA	NA	Free Play
Main	Right Hall- Left Headstart B	Two Year Olds	2	8	C	17	C	NA	NA	Transitioning,Outside
Main	Right Hall- Left Headstart C		0	0	C	16	C	NA	NA	Not In Use
Main	Right Hall- Left Headstart D		0	0	C	17	C	NA	NA	Not In Use
Main	Right Hall- Left Headstart E	Three Year Olds	2	12	C	17	C	NA	NA	Centers
Main	Right Hall- Left Headstart F	Three Year Olds	2	13	C	17	C	NA	NA	Centers

Main	Right Hall- Left Headstart G	Three Year Olds and Four Year Olds	2	8	C	17	C	NA	NA	Outside
Main	Right Hall- Left Headstart H	Three Year Olds and Four Year Olds	2	13	C	18	C	NA	NA	Outside,Transiti oning
Main	Right Hall- Left Headstart I		0	0	C	17	C	NA	NA	Not In Use,Clean Up
Main	Right Hall- Right side 1st left Early Headstart	Two Year Olds and Three Year Olds	3	9	C	16	C	NA	NA	Centers
Main	Right Hall- Right Side- 1st right Early Headstart		0	0	C	11	C	NA	NA	Not In Use,Circle Time
Main	Right Hall- Right side 2nd Left Early Headstart	Two Year Olds	2	8	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 334			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 108			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Childcare Playground-Front	84	C
Main	Headstart Playground-Back	122	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	7	39	60	40	0	0

Comments

The purpose of this visit was to conduct a Licensing Study and follow-up on any previous citations.

Plan of Improvement: To Be Submitted 11/21/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The consultant discussed with the site director to ensure current lesson plans are on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas.

Correction Deadline: 11/6/2024

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Not Met

Comment

Records were observed to be complete and well organized.

Finding

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of records that on November 6, 2024, a three-year-old child was not signed in and out by a therapist for one-on-one sessions. The therapist did not have a current background check under the license number on this date.

Correction Deadline: 11/6/2024

Facility**591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

591-1-1-.06(4) - The consultant discussed with the site director to ensure ventilation ducts in the bathrooms are free of dust and debris.

Correction Deadline: 12/6/2024

591-1-1-.19 License Capacity(CR)**Met**

Correction Deadline: 4/24/2024

Corrected on 11/6/2024

.19(1) - The citation was observed to be corrected on this date. The program has returned to their permanent facility.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(12) - The consultant discussed with the site director to ensure all air purifiers, heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children.

Correction Deadline: 11/6/2024

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 4/24/2024

Corrected on 11/6/2024

.26(4) - The citation was observed to be corrected on this date. The consultant observed the playgrounds to be fully enclosed with a compliant barrier.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Discussed proper steps for dishwashing.

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met**

Correction Deadline: 4/24/2024

Corrected on 11/6/2024

.17(7) - The citation was observed to be corrected on this date. The consultant observed warm running water throughout the facility.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met**

Correction Deadline: 11/29/2024

Corrected on 11/6/2024

.21(3) - Citation was observed to be corrected on this date.

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that the following staff did not have Satisfactory Comprehensive Background Checks and no new applications for Background Checks as follows:

It was determined based on review of records that the following staff did not have Satisfactory Comprehensive Background Checks as follows:

Staff #9, hired on September 15, 2023, had a Satisfactory Background Check that portability expired on September 12, 2024. Staff was observed to be caring for children in room E.

Staff # 30 was a public school therapist and was observed to have a one on one session in room D with a three-year-old child. Staff had a background check under a different license with a portability that expired on March 9, 2021.

Correction Deadline: 11/6/2024

Recited on 11/6/2024

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that the following staff did not have Satisfactory Comprehensive Background Checks as follows:

Staff #9, hired on September 15, 2023, had a Satisfactory Background Check that portability expired on September 12, 2024. Staff was observed to be caring for children in room E.

Staff # 30 was a public school therapist and was observed to have a one on one session in room D with a three-year-old child. Staff had a background check under a different license with a portability that expired on March 9, 2021.

Correction Deadline: 11/6/2024

Recited on 11/6/2024

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that Staff #4, #6,#13,#15 and staff #31, had Comprehensive Satisfactory Background Check Determinations that were completed within the preceding 12 months and were portable but have not been ported under the license number for the program. The staff members were observed to be caring for children in the Headstart classrooms.

Correction Deadline: 11/6/2024

Recited on 11/6/2024

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training	Not Met
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Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that two staff members were missing their annual training for the year 2023.

Correction Deadline: 12/31/2024

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.