



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/13/2024 **VisitType:** Licensing Study

Arrival: 9:30 AM **Departure:** 2:45 PM

CCLC-48020

Genesis Learning Academy of Kennesaw

2098 Carruth St. NW Kennesaw, GA 30144 Cobb County
(770) 672-4255 n43knight@gmail.com

Regional Consultant

Neli Todorova

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Joint with: Shannon Curtis

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/13/2024	Licensing Study	Good Standing	
02/26/2024	Complaint Closure	Good Standing	
02/15/2024	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-3's & up	Three Year Olds	1	7	C	14	C	NA	NA	Transitioning, Circle Time
Main	B-1L-2's	Two Year Olds	2	9	C	19	C	NA	NA	Outside, Transitioning
Main	C-Rear Right-Infants & 1's	Infants and One Year Olds	1	5	C	9	C	NA	NA	Free Play, Floor Play
Main	D-Rear Left-1's & 2's	One Year Olds	1	6	C	11	C	NA	NA	Outside
Main	E-2L-3's & up	GA PreK	2	17	C	29	C	NA	NA	Centers
Main	F-3L-3's & up		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.: 104					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 44					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Left-Preschool	144	C
Main	B-Right Back-School Age	88	C
Main	C-Right Front-Infants, 1's & 2's	19	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	10	9	10	19	6	21

Comments

The purpose of the visit is to follow up on previous visit and conduct a Licensing Study.

Plan of Improvement: Developed This Date 11/13/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure that current Lesson Plans are available in all rooms.

Correction Deadline: 11/13/2024

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Please ensure that the computer monitors in the afterschool room are secured and the floor lamp in room A-1R is positioned behind a piece of furniture and cannot be pulled or pushed over.

Correction Deadline: 11/13/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Comment

Center appears clean and well maintained.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

591-1-1-.25(12) - Please ensure that the portable AC unit in room B-1L-2's and the window AC unit in room D-Rear Left-1's are made inaccessible to the children and they are not able to touch them.

Correction Deadline: 11/13/2024

Comment

591-1-1-.25(13) - Please ensure that the storage cabinets are locked and all potentially hazardous items are stored inaccessible.

Correction Deadline: 11/13/2024

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there was holly shrubs with prickly leaves and vines with thorns growing on the fence of playground A-Left Preschool that were accessible to the children.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 11/20/2024

Recited on 11/13/2024

Technical Assistance

591-1-1-.25(3) - Please ensure that there is no dust on the exhaust vents in the bathrooms and the door to the Infant playground is repaired.

Correction Deadline: 11/20/2024

591-1-1-.26 Playgrounds(CR)**Not Met**

Correction Deadline: 2/22/2024

Corrected on 11/13/2024

.26(4) - Previous citation was corrected as the hazards on the fence were observed to be corrected.

Technical Assistance

591-1-1-.26(4) - Please ensure that the protruding pole at the top of the AC fencing is covered and does not present a hazard to the children.

Correction Deadline: 11/13/2024

Technical Assistance

591-1-1-.26(8) - Discussed removing some of the swings and tire swing on the playstructure on the Pre K playground to ensure that the fall zones do not overlap.

Correction Deadline: 11/23/2024

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurements that:

- * The resilient surface in the fall zones of the swings on the Pre K Playground (A- Left-Preschool) measured between one and two inches when at least six (6) inches were required.

- * The resilient surface in the fall zones of the five feet high slide on the Pre-K Playground measured approximately two inches when at least six were required.

- * The resilient surface in the fall zone (four feet out at the entrance and exit) of the slide on the School Age Playground measured approximately one inch when at least three (3) inches were required.

- * The resilient surface in the fall zones of the swings on the School Age playground measured approximately two to three inches when at least six inches were required..

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 11/23/2024

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the wooden boards on the Pre-K and School Age playgrounds had splinters and holes in them from the deterioration of the wood.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/13/2024

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

Correction Deadline: 2/26/2024

Corrected on 11/13/2024

.15(8) - Previous citation was corrected as the Menu was observed to offer foods with adequate nutrition value.

591-1-1-.18 Kitchen Operations**Technical Assistance****Comment**

Kitchen appears clean and well organized.

Technical Assistance

591-1-1-.18(5) - Please ensure that the temperature in the kitchen refrigerator is no more than 40 degrees.

Correction Deadline: 11/13/2024

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(1) - Please ensure that the exhaust vent in room B-1L-2's is on during diapering.

Correction Deadline: 11/13/2024

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date. A 15 passenger van Ford Transit 350 with license plate TEW 6889 and a five-passenger Dodge Grand Caravan with license plate RMV 1152.

Comment

Complete documentation of transportation observed.

Correction Deadline: 2/25/2024

Corrected on 11/13/2024

.36(3)(a-b) - Previous citation was corrected as current Transportation training for the Director and all staff on the vehicles were observed.

Finding

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation that the fire extinguisher on the Ford Transit 350 with license plate # TEW 6889 was in the red zone and showing as 'empty' on the dial.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children.

Correction Deadline: 11/13/2024

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Correction Deadline: 3/16/2024

Corrected on 11/13/2024

.14(2) - Previous citation was corrected as current CPR/First aid was observed for all staff who was within 90 days of hire.

Comment

591-1-1-.14(3) - Please ensure that the bus kits are complete.

Correction Deadline: 11/23/2024

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.