



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/25/2022 **VisitType:** MV POI Follow Up **Arrival:** 1:00 PM **Departure:** 3:15 PM

CCLC-37962

Tabula Rasa The Language Academy

1430 Riverside Parkway Lawrenceville, GA 30043 Gwinnett County
 (678) 985-8080 jennifer@trlanguages.com

Regional Consultant

Lynn Schnitzer

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/25/2022	MV POI Follow Up	Good Standing	
04/05/2022	Complaint Closure	Good Standing	
02/09/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants and One Year Olds	3	10	C	10	C	NA	NA	Nap
Main	B 2R	One Year Olds	2	13	C	17	C	NA	NA	Nap
Main	C 3R	One Year Olds and Two Year Olds	2	13	C	21	C	NA	NA	Nap
Main	D 4R	Two Year Olds and Three Year Olds	2	19	C	28	C	NA	NA	Nap
Main	Dining Hall		0	0	C	21	C	30	C	
Main	E Rear R	GA PreK	1	13	C	26	C	NA	NA	Nap
Main	F Rear L	GA PreK	1	17	C	28	C	NA	NA	Nap
Main	G 3L	Two Year Olds and Three Year Olds	2	18	C	31	C	NA	NA	Nap
Main	H 2L	Four Year Olds and Five Year Olds	1	23	C	40	C	NA	NA	Nap
Main	I 1L	Three Year Olds and Four Year Olds	2	19	C	40	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 262

Total Capacity @25 sq. ft.: 271

Total # Children this Date: 145

Total Capacity @35 sq. ft.: 262

Total Capacity @25 sq. ft.: 271

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Left Side	87	C
Main	B Rear	91	C
Main	C Right Side	81	C
Main	Concrete Area	12	C

Comments

The purpose of this visit was to conduct a monitoring visit/plan of improvement follow-up visit and to follow-up on the previous visit conducted on December 2, 2021. An administrative review was completed on June 29, 2022.

Plan of Improvement: Developed This Date 05/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer Guevara, Program Official

Date

Lynn Schnitzer, Consultant

Date



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Findings Report

Date: 5/25/2022 **VisitType:** MV POI Follow Up **Arrival:** 1:00 PM **Departure:** 3:15 PM

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were accessible to the children receiving care during the visit:

-Classroom D 4R - Cleaning wipes, "Aquaphor" ointment, a mop, broom, and a vacuum was stored in the children's restroom. .

- Classroom F Rear L - A bottle of "Lysol" disinfectant spray was observed sitting on a counter top accessible to the children.

- Classroom H 2L - A pair of adult scissors were stored in an unlocked cabinet.

- Classroom I 1L - "Sharpie" markers, hand sanitizer, a bottle of correction fluid, stapler, and a bottle of ointment were observed on classroom shelves accessible to the children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/25/2022

Technical Assistance

591-1-1-.25(17) - Consultant discussed with director to ensure that poisonous and thorny plants accessible to the children are removed from the playground.

Correction Deadline: 5/25/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the bottom of the fence on the Playground C Right Side and the gate between Playground B Rear Playground A Left Side contained loose wires. The retaining wall at the back Playground A Left Side contained splintered wood.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 5/25/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined that the back playground structure on Playground A Left Side contained contained several missing bolts on the platforms adjacent to the S-ladder and the fire pole.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/4/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 3/19/2022

Corrected on 5/25/2022

.15(9) - The previous citation was observed to be corrected. Consultant observed placemats containing the child's picture and listed allergies taped to the table.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 3/22/2022

Corrected on 5/25/2022

.07(2) - The previous citation was observed to be corrected. Director provided written logs to track children on the playground and written documentation of reporting requirements for staff.

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff stated knowledge of required hand washing procedures.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff stated knowledge of age-appropriate discussion and redirection.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Comment

Staff stated knowledge of appropriate safe sleep procedures.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 2
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Staff # 1	Met
Date of Hire: 03/02/2022	
Staff # 2	Met
Date of Hire: 05/23/2022	
Staff # 3	Met
Date of Hire: 02/04/2022	
Staff # 4	Met
Date of Hire: 02/22/2021	
Staff # 5	Not Met
Date of Hire: 08/13/2020	

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 6	Met
Date of Hire: 10/02/2017	
Staff # 7	Met
Date of Hire: 01/25/2021	
Staff # 8	Met
Date of Hire: 09/30/2019	
Staff # 9	Met
Date of Hire: 08/29/2019	
Staff # 10	Met
Date of Hire: 05/12/2022	
Staff # 11	Met
Staff # 12	Not Met
Date of Hire: 08/19/2021	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 13	Met
Date of Hire: 05/28/2015	
Staff # 14	Met
Date of Hire: 03/02/2022	
Staff # 15	Met
Date of Hire: 04/05/2022	
Staff # 16	Met
Date of Hire: 02/14/2022	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 10/15/2020	
Staff # 19	Met
Date of Hire: 05/13/2019	
Staff # 20	Met
Date of Hire: 06/04/2018	

Records Reviewed: 26**Records with Missing/Incomplete Components: 2**

Staff # 21	Met
Staff # 22	Met
Date of Hire: 10/30/2020	
Staff # 23	Met
Date of Hire: 02/22/2022	
Staff # 24	Met
Date of Hire: 07/12/2021	
Staff # 25	Met
Date of Hire: 06/03/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 26	Met
Date of Hire: 11/19/2021	

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided eight files for employees hired since last visit December 2, 2021.

591-1-1-.31 Staff(CR)	Not Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that staff #5, date of hire August 13, 2020, staff #12, date of hire, August 19, 2021, did not have evidence of meeting the academic requirements for a lead caregiver.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 5/25/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Correction Deadline: 3/19/2022

Corrected on 5/25/2022

.32(7) - The previous citation was observed to be corrected. Consultant observed adequate supervision on this date. Director provided documentation of two-thirds of staff completing supervision training. Per the director, center staff have until July 31, 2022 to complete the training.