



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2025 **VisitType:** Incident Investigation/Licensing Study

Arrival: 10:45 AM **Departure:** 5:55 PM

CCLC-46075

World of Kids Academy

5780 Mt. Olive Road Commerce, GA 30529 Jackson County
(706) 423-9777 kmglcworka@gmail.com

Regional Consultant

Lynn Schnitzer

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lynn.schnitzer@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/13/2025	Incident Investigation Closure	Good Standing	
05/13/2025	Incident Investigation/Licensing Study	Good Standing	
04/09/2025	Complaint Closure	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A R Hall 1R	One Year Olds	2	14	C	21	C	NA	NA	Transitioning,TV
Main	B R Hall 2L		0	0	C	24	C	NA	NA	
Main	C R Hall 1L	Four Year Olds	2	15	C	23	C	NA	NA	Story,Transitioning,Circle Time
Main	D L Hall 1R	Three Year Olds	2	15	C	23	C	NA	NA	TV
Main	E L Hall 2R	One Year Olds and Two Year Olds	2	12	C	24	C	NA	NA	Transitioning,Circle Time
Main	F L Hall 1L	Infants and One Year Olds	1	4	C	21	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 136					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 60					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Back	90	C
Main	PG Left	20	C
Main	PG Right	18	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	19	12	27	18	7	16

Comments

Consultant discussed the visit with director, Veronica Wright, on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(14) - Consultant discussed with director to ensure that when entertainment media is used, alternative activities are available for children who choose not to participate and that there is no screen time during meals.

Correction Deadline: 5/13/2025

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.08 Children's Records**Technical Assistance****Comment**

Parent authorizations obtained/completed.

Technical Assistance

591-1-1-.08(1) - Consultant discussed with director to ensure that children's enrollment record includes the address of persons to whom the child may be released and the name and phone number of the child's physician.

Correction Deadline: 5/13/2025**Facility**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(13) - Consultant discussed with director to ensure that baby wipes are stored out of reach of children in classrooms C R Hall 1L, and E L Hall 2R.

Correction Deadline: 5/13/2025**591-1-1-.26 Playgrounds(CR)****Not Met**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was an activity center that was creacked with sharp edges on playground PG Right, and that two of five "Little Tikes" cars did not have steering wheels on playground PG Back.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/23/2025

Food Service

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Comment

Consultant observed bottles were covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

Records Reviewed: 20

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Technical Assistance**

591-1-1-.17(7)(a) - Consultant discussed with director that infants' hands be washed with soap and warm, running water.

Correction Deadline: 5/13/2025**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that center staff did not wash their hands after assisting a child in the restroom.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 5/13/2025**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the date and time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on review of records that the date was not documented in writing for school transportation routes to Banks County Pre-K, Banks County Primary School, and Banks county Elementary conducted between May 5, 2025, and May 9, 2025/

POI (Plan of Improvement)

The Center will ensure that each date and time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 5/14/2025**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on an based on review of records that a second check of the vehicle was not documented after returning from a field trip to Rush Athens Trampoline Park on June 2, 2025

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 5/13/2025**Recited on 5/13/2025****Sleeping & Resting Equipment**

Staff # 1 Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19 Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Staff stated knowledge of infant safe sleep requirements.

Staff Records

Staff # 1 Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19 Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided nine files for employees hired since last visit August 6, 2024.

591-1-1-.14 First Aid & CPR**Technical Assistance****Comment**

Consultant observed evidence of 100% of center staff hired more than 90 days to be certified in First Aid and CPR.

Technical Assistance

591-1-1-.14(3) - Consultant discussed with director to add protective eye wear to the first aid kit on vehicle tag number CLM8513.

Correction Deadline: 5/23/2025

591-1-1-.33 Staff Training**Not Met**

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that staff #1, date of hire July, 25, 2022, and staff #19, date of hire March 21, 2016, did not have evidence of annual ten clock hours of training on file for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/12/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

The following information is associated with a Incident Investigation Visit:

Policies and Procedures**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.29 Required Reporting**Met****Correction Deadline: 4/10/2025****Corrected on 5/13/2025**

.29(3) - The previous citation was observed corrected on this date. The director stated that they were aware of the 24 hour period reporting requirement.

Safety**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.36 Transportation(CR)**Not Met****Correction Deadline: 4/10/2025****Corrected on 5/13/2025**

.36(10) - The previous citation was observed corrected on this date. The Consultant observed the staff conduct vehicle checks after completing school transportation routes during the visit.

Correction Deadline: 4/10/2025**Corrected on 5/13/2025**

.36(5)(c)2. - The previous citation was observed corrected on this date. The Consultant observed that transportation logs for the previous two weeks had been completed. Consultant also observed center staff to conduct visual checks of the vehicles after completing school transportation routes during the visit.

Correction Deadline: 4/10/2025**Corrected on 5/13/2025**

.36(7)(d)1. - The previous citation was observed corrected on this date. The Consultant observed first check of the bus to to be documented for school transportation routes completed between April 28, 2025 and May 9, 2025.

Staffing and Supervision**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Correction Deadline: 4/10/2025

Corrected on 5/13/2025

.32(7) -The previous citation was observed corrected on this date. The Consultant observed adequate supervision throughout the center.